



श्यामा प्रसाद मुखर्जी पोर्ट, कोलकाता
SYAMA PRASAD MOOKERJEE PORT, KOLKATA
Formerly Kolkata Port Trust

SYAMAPRASADMOOKERJEPOR,T,KOLKATA

श्यामा प्रसाद मुखर्जी पोर्ट, कोलकाता
(Erstwhile KOLKATA PORT TRUST)
(AN AUTONOMOUS BODY UNDER THE MINISTRY OF
PORTS, SHIPING AND WATERWAYS, GOVERNMENT OF
INDIA)
KOLKATA DOCK SYSTEM

श्यामा प्रसाद मुखर्जी बंदरगाह, कोलकाता में बहु कौशल
विकास केंद्र

MULTI SKILL DEVELOPMENT CENTRE IN SYAMA PRASAD MOOKERJEE PORT, KOLKATA

INVITATION FOR EXPRESSION OF INTEREST (EOI)

Issue Date 08 .02 .2023

EOI No: -SMP/KDS/LAB/01-2023 dt.08.02.2023
EOI Submission Date: 17.03.2023

Syama Prasad Mookerjee Port, Kolkata, 15, Strand Road, Kolkata - 700001

Abbreviations

CSR: Corporate Social Responsibility
DDU-GKY: Deen Dayal Upadhyay Grameen Kaushal Yojana
DSC: Digital Signature Certificate
EMD: Earnest Money Deposit
EOI: Expression of Interest
EXIM: Export and Import
LSC: Logistic Sector Skill Councils
MoRD: Ministry of Rural Development
MoS: Ministry of Shipping
MSDE: Ministry of Skill Development and Entrepreneurship
MSDC: Multi Skill Development Centre
SMPK: Syama Prasad Mookerjee Port, Kolkata
NOS: National Occupational Standards
NSQF: National Skills Qualification Framework
OMT: Operation, Maintenance & Transfer
PMKVY: Pradhan Mantri Kaushal Vikas Yojana
PMKK: Pradhan Mantri Kaushal Kendra
PPP: Public Private Partnership
RPL: Recognition of Prior Learning
SSC: Sector Skill Councils

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1. DISCLAIMER

- a. Though adequate care has been taken in the preparation of this Expression of Interest Document (EOI document), the applicant should satisfy himself/ herself that the document is complete in all respects. Intimation of discrepancy, if any, should be given to the issuing authority at below mentioned address latest by **15.00 Hours on 06.03.2023** in case, no such intimation is received by the said deadline, it shall be deemed that the applicant is satisfied that the document is complete in all respects.

jgdastidar@kolkataporttrust.gov.in

Sr. Personnel Officer

Labour & IR Division

Syama Prasad Mookerjee Port, Kolkata.

2nd Floor, Jetty Building,

6, Fairlie Place, Kolkata – 700 001.

- b. Neither Syama Prasad Mookerjee Port, Kolkata nor their employees make any representation or warranty as to the accuracy, reliability or completeness of the information in this EOI document. Each prospective applicant should conduct his own investigations and analysis and check the accuracy, reliability and completeness of the information in this EOI document and obtain independent advice from appropriate source before submission of this EOI.
- c. Neither Syama Prasad Mookerjee Port, Kolkata nor their employees will have any liability to any prospective applicant or any other person under the law of contract, for any loss, expense or damage which may arise from or be incurred or suffered in connection with anything contained in this EOI document.
- d. Syama Prasad Mookerjee Port, Kolkata reserves the right to reject any or all of the EOIs submitted in response to this EOI document at any stage without assigning any reasons whatsoever. Syama Prasad Mookerjee Port, Kolkata also reserves the right to hold, or withdraw or cancel the process at any stage under intimation to the applicants who submit the EOI.
- e. Syama Prasad Mookerjee Port, Kolkata also reserves the right to modify or amend or add to any or all of the provisions of this EOI document or cancel the present Invitation and call for fresh Invitations.
- f. Neither Syama Prasad Mookerjee Port, Kolkata nor their employees will have any liability in case of non-receipt of any correspondence from them to the Applicants due to the postal delays.
- g. If any information provided by the applicant in the application or any information provided by the applicant in response to any subsequent query by Syama Prasad Mookerjee Port, Kolkata, is found to be incorrect or is a material misrepresentation of facts, then the application will be liable for rejection. Mere clerical errors or bonafide mistakes may be treated as an exception at the sole discretion of Syama Prasad Mookerjee Port, Kolkata and if Syama Prasad Mookerjee Port, Kolkata is adequately satisfied.
- h. In case the due date of application is holiday declared by State or Central Government, the next working day will become the due date for submission of application.

- i. Applicants should obtain all necessary clearances for participating in the EOI process prior to submitting their application and should ensure that they are eligible to participate in this EOI process.
- j. The application process with respect to this EOI (the “Application Process”) shall be governed by, and construed in accordance with, the laws of India and the Courts at Kolkata shall have exclusive jurisdiction over all disputes arising under, pursuant to and/or in connection with this EOI and the said application process.
- k. The applicants and their respective officers, employees, agents and advisers shall observe the highest standard of ethics during and subsequent to the Application Process. Syama Prasad Mookerjee Port, Kolkata shall reject an application without being liable in any manner whatsoever to the applicant, if it determines that the applicant has, directly or indirectly or through an agent, engaged in corrupt practice, fraudulent practice, coercive practice, undesirable practice or restrictive practice in the Application Process.
- l. For the purposes of Sub-clause (k) above, the following terms shall have the meaning hereinafter respectively assigned to them:
 - i. **“corrupt practice”** means (i) the offering, giving, receiving, or soliciting, directly or indirectly, of anything of value to influence the actions of any person connected with the Application Process; or (ii) engaging in any manner whatsoever, whether during or after the Application Process, with any person in respect of any matter relating to the Project, who at any time has been or is a legal, financial or technical adviser of Syama Prasad Mookerjee Port, Kolkata in relation to any matter concerning the Project;
 - ii. **“fraudulent practice”** means a misrepresentation or omission of facts or suppression of facts or disclosure of incomplete facts, in order to influence the Application Process;
 - iii. **“coercive practice”** means impairing or harming, or threatening to impair or harm, directly or indirectly, any person or property to influence any person's participation or action in the Application Process;
 - iv. **“undesirable practice”** means (i) establishing contact with any person connected with or employed or engaged by the Syama Prasad Mookerjee Port, Kolkata with the objective of canvassing, lobbying or in any manner influencing or attempting to influence the Application Process;
 - v. **“restrictive practice”** means forming a cartel or arriving at any understanding or arrangement among Applicants with the objective of restricting or manipulating a full and fair competition in the Application Process and subsequent bidding process.

1A. Important Instructions for EOI

Bidders are requested to use internet Browsers Firefox version below 50 / Internet Explorer version 8 or above, and Java 8 Update 151 or 161.

Further, bidders are requested to go through the following information and instructions available on the Enivida Portal <https://kopt.enivida.in/> before responding to this e-tender :

- Bidders Manual Kit
- Help for Contractors
- FAQ

Contact Persons (Syama Prasad Mookerjee Port, Kolkata):

1. Mr. J.Ghosh Dastider, Sr. P.O

Phone no. : 9434013716
e-mail : jgdastidar@kolkataporttrust.gov.in

Contact persons (Enivida Portal):

Phone No.7278929467/8448288981

Mail id: - enividahelpdesk@gmail.com/ ewizardkumar@gmail.com

Railtel Tender Processing Fee (Non-refundable) Mode of Payment: - E-payment
Only through Debit/Credit Card or Net Banking.

TPF- **0.1%** of estimate cost (Minimum 750/- Maximum 7500/-+GST Registration
Charges Rs.2000/- +Applicable GST Per Year).

2. SCHEDULE OF EOI PROCESS

The indicative timelines of the Expression of Interest process are mentioned in the table below vide Enivida Portal- <https://kopt.enivida.in> and SMPK website (www.smporkolkata.shipping.gov.in).

Activity	Scheduled date
Issue of EOI document	13.02.2023
Due date for submission of queries on the EOI	24.02.2023
Pre-bid Conference	27.02.2023
Issue of clarifications to queries on EOI	06.03.2023
Due date for EOI submission	17.03.2023
Due date for EOI submission	17.03.2023 at 15-30 hrs

3. INTRODUCTION

Background

The vision of the Sagarmala programme is to reduce logistics cost for EXIM and domestic trade with minimal infrastructure investment. The main components of the programme are port modernization & new port development, port connectivity enhancement, port-led industrialization and coastal community development. Skill Building in the Port and Maritime Sector is of great importance for the success of the Sagarmala programme. In particular, availability of skilled manpower in maritime logistics enhances efficiency and provides tremendous improvements in logistics costs. Syama Prasad Mookerjee Port, Kolkata is accordingly envisioning setting up of a Multi Skill Development Centre with the help of an Operating Partner with a view to ensure implementation of the vision of the Sagarmala Programme as detailed here in.

Convergence of Sagarmala with other Central Ministries for Skill Development

Ministry of Shipping had undertaken Human Resource Skill Requirement studies in 21 coastal districts. The report has brought out skill gaps in the identified districts along with projects to be implemented, additional skilled manpower requirement in the next 5 years, training infrastructure available, their seating capacity, the courses being run there and duration, etc. Ministry of Shipping is working in convergence mode with Deen Dayal Upadhyay Grameen Kaushal Yojana (DDU-GKY) of Ministry of Rural Development (MoRD) to implement the report and funding skill development projects relating to Port & Maritime sector.

Sagarmala works with The Ministry of Skill Development and Entrepreneurship (MSDE) through its stakeholders including National Skill Development Corporation (NSDC), Sector Skill Councils (SSCs) and the flagship scheme of Pradhan Mantri Kaushal Vikas Yojana (PMKVY) and the

Pradhan Mantri Kaushal Kendra (PMKK) initiative. It has set up a Multi Skill Development Centre in JNPT in convergence with MSDE. Further, more such centres are envisioned to setup at all major ports. These centres are to be best-in-class skill development centres running industry-driven courses.¹

Project Details

To develop training capacity for Port and Maritime sector, Sagarmala., Ministry of Port, Shipping and Waterways (MoPSW) wants to setup Multi Skill Development Centre at Syama Prasad Mookerjee Port, Kolkata (SMPK) in Operation and Maintenance (O & M) mode for operations maintenance and transfer (OMT). This port will provide ready to use built up area for use by the Operating partner to set up training center. The Centre will be located in P-38/4 Ramkrishna Dev Sarani (Hide Road), Kolkata-700043. The private operating partner will be responsible for setting up, operation, maintenance & management of the skill development centre as the next step.

The Operating Partner from the private/non-governmental sector will ensure professional management and training in the centre with prudent and efficient operations, and optimum utilization of the facilities and resources. Syama Prasad Mookerjee Port, Kolkata through a transparent competitive process intends to partner with technical and/or professional agencies with relevant experience and market credence, either as an individual agency or as a consortium of agencies or an industry body to successfully operate the MSDC and impart market relevant skills to target aspirants.

The Ministry of Port, Shipping and Waterways will provide handholding to operating partner from its skill development convergence schemes with other central government Ministries- The Ministry of Skill Development and/or Ministry of Rural Development. Under the convergence programme, The Ministry of Skill Development can provide a soft loan of Rs 70 Lakh under its PMKK scheme (if required) and allocation of PMKVY job roles for training in maritime logistics sector. Some applicants may not need the PMKK loan, hence, the Operating Partner must indicate whether PMKK loan is required or not. If PMKK funding is required it will happen as per the already existing guidelines of PMKK. Consequently, this center and training partners will be ratified by PMKK Committee. This will ensure that funding (as per laid down norms) is available to operationalize this center. The sustainability of the centres shall be supported through dedicated training numbers under Pradhan Mantri Kaushal Vikas Yojna (PMKVY) or its successor schemes (any other scheme under MSDE). In addition, operating partner can also harness support through industry bodies, associations, CSR, fee-based programs as well in the centre. Logistic Sector Skill Councils (LSC) will develop standards and curriculum, and will be responsible to conduct National Skills Qualification Framework (NSQF) assessments of trainees.

The Project would be implemented in accordance with the terms and conditions stated in the agreement to be entered into between Syama Prasad Mookerjee Port, Kolkata and the selected Bidder (the “Agreement”)

¹ Guidelines for setting up Pradhan Mantri Kaushal Kendra – NSDC website.

This document captures the eligibility criteria for Operating Partner and formats for submitting expression of interest for becoming the Training Operating Partner for the PMKK in Maritime logistics.

Role of the Operating Partner (Bidder)

The responsibility matrix outlining the responsibilities of Syama Prasad Mookerjee Port, Kolkata the Operating Partner is tabulated as below:

S. N	Activities of MSDC	PORT	OPERATING PARTNER	Remarks
1	Concession Period		YES	initial period of 5 years, which is extendable to 2 terms of 5 years each based on satisfactory performance of the Operating Partner
2	Renewal of contract	YES	YES	Equal to concession period but based on performance
3	Revenue Sharing	YES	YES	
4	Construction/Renovation/Repair	Whole responsibility (already completed) including structural and electrical audit if requested. However, if old building, renovation, whitewashing, painting, etc. will be done.	Any further modification required and interiors to run training programmes.	
5	Any further interior work, including furniture and fixtures		Whole responsibility	
6	Electricity, security, water housekeeping etc. and other routine operational expenditure works		Whole responsibility	

7	PMKK Funding, if required or other Central Govt Programmes with which MoPSW has a convergence programme	Guidance and Advocacy Support through MSDE-NSDC. Guidance by PMKK Team	Whole responsibility	
8	Procurement of Training tools, equipment, machinery & furniture		Whole responsibility	
9	Student mobilization	Facilitate	Whole responsibility	
10	Counseling		Whole responsibility	
11	Training		Whole responsibility as per PMKVY/Scheme Guidelines, Allocation through SMART for training centre – support by MSDE – NSDC	
12	Quality assurance/Monitoring	Criteria and procedural prescriptions for course relevance	Responsible for implementation	
13	Internship/Apprenticeships		Whole responsibility	
14	Assessment and Certification	Criteria and procedural prescriptions for courses	Whole responsibility as per SSC (Sector Skill Council) norms	
15	Placement		Whole responsibility	

Under PMKK Guidelines, the training partner would have to apply for the PMKK Loan. If only the status of PMKK is required and loan is not required, another, application would have to be submitted. All such applications need to be as per the PMKK guidelines. Broadly, under PMKK following roles for training partner have been mentioned (partners interested in PMKK Loan should ensure that they meet all criteria of PMMK Guidelines):

1	Infusion of Promoter Contribution
2	Compliance with collateral requirement (collateral for PMKK as per guidelines)
3	Identification of Site for PMKK (ALREADY DONE)
4	Setting up of PMKK in compliance with: PMKK Infrastructure and Branding Guidelines
5	Specification of Lab Equipment and Machinery
6	Procure and deploy Lab Equipment and Machinery

7	Content Curriculum
8	Trainer identification, selection and deployment and Training of Trainers
9	Centre Operations (Centre Advocacy, Mobilization, Counselling, Training Delivery)
10	SSC Affiliation
11	Guest Lectures from Industry Professionals
12	On the Job Training
13	Placement and Industry Connect
14	Coordination with NSDC/MSDE/SSCs

To ensure highest national/ international standards are adhered to in the setup and operations of PMKK, it is envisaged that training be administered and implemented by the Operating Partner with deep domain expertise and experience in Port and Maritime Logistics sector. The key roles and responsibilities of the Operating Partner are envisaged to be the following:

Operating Partner will be responsible for the PMKK in terms of its administration, conduct of the training programs, ensuring the quality of training in accordance with the QP/NOS set by relevant SSC resulting in third-party assessment and certification as per SSC guidelines and finally placements.

- Briefly, Operating Partner will be responsible for the training project implementation i.e. mobilization, training, assessment, certification, placement and post placement activities. Operating Partner will draw out the Annual Training Schedule based on the demand for the job roles from the Industry. Such training schedules must be backed with placement of successfully trained candidates in that particular job role. It should also match with the numbers projected by the NSDC for training under PMKVY. SMPK does not offer any guarantee of absorption of Trainees.
- Operating Partner may select other training partners for delivering training in domain wherein other agencies have more expertise than the operating partner. qualified trainers, curriculum and delivery systems to provide training as per NSDC/Sector Skill Council Standards in line with National Skills Qualification Framework (NSQF) for implementation of skilling programs under the Project and Training Programme, The Training Institute shall be responsible for preparing all training material including occupational and training standards for the Project and Training Such selected Training Partners must be affiliated with the SSC/NCVT.
- Operating Partner will be responsible for placements and hence must interface with the Industry Associations and Companies in order to have complete visibility of the labour market especially current trends in employment. It is reiterated that SMPK will not be expected to absorb the Trainees.
- While maintaining the project sustainability, Operating Partner must ensure the goals of PMKK are met.
- All the courses being offered should be aligned to NSQF QP/NOS (List at Annexure II).
- Training duration and quality should ensure end goal of employment.

- The Operating Partner will share a percentage of revenue with Syama Prasad Mookerjee Port, Kolkata as mutually agreed.
- Monthly Progress Report (MPR) to Syama Prasad Mookerjee Port, Kolkata along with centre contact details will be furnished by the O & M Partner by seventh day of the preceding month. In addition to this, the training partner will provide Training Calendar with the following :
 - Training Programmes – completed, ongoing, commencing during the month
 - Completed – Candidate details (completed/dropout), assessment date, certification status
 - Ongoing – Trainee details, dropouts, etc.
 - Commencing – Selection date, location, local point of contact
 - Photographs of the current batch and videos of all-important events like selection, assessment etc.
- The operating partner shall ensure that important events like selection process, conducting of training programmes etc. shall be photographed for record. During the implementation of any activity, the expenditure on photographs and videography and for other related material to the Project and Training Programme shall be borne by the partner

4. INVITATION:

Syama Prasad Mookerjee Port, Kolkata now invites Expression of Interest (EOI) from eligible (refer PMKK guidelines) national and international professional agencies and business houses, industry bodies engaged either in the business of logistics or logistics management services or in providing vocational skill training or in administering educational services, with keen interest to operate, maintain and manage MSDC at Syama Prasad Mookerjee Port, Kolkata, and in imparting maritime logistics industry-relevant skills. Interested agencies with required qualification and experience may submit their EOI applications as per the prescribed format attached under Annexure I of this document, along with details and supporting documents as specified therein.

Syama Prasad Mookerjee Port, Kolkata reserves the right to modify, cancel, suspend or terminate any aspect of the EOI process at any time, for any reason, without giving prior notice and Syama Prasad Mookerjee Port, Kolkata (including their officers, employees, consultants) will not be bound by this EOI. It is clarified that after this EOI there will be RFQ cum RFP where both the participants in this EOI and others may participate.

5. SCOPE OF PROJECT

The project envisages establishment of a **maritime logistics multi-skills development centre** in line with international standards and equipped with state-of-the-art skill training facilities. The scope of project shall include the following. The detailed obligation of the parties shall be provided in the RFP document.

- a) Syama Prasad Mookerjee Port, Kolkata will make available ready to occupy infrastructure facility (leaving interiors) and handover the same to the operating partner, selected through a transparent competitive bidding process, for a concession

period of minimum 5 years extendable to two terms of 5 years each based on performance of the applicant and subject to terms and conditions mutually agreeable.

- b) The selected Operating Partner during the concession period shall: -
- Operate and maintain the infrastructure facilities of the MSDC
 - Provide maritime logistics courses [relating to Ship Building and Repair, Instrumentation and Automation, Equipment Operations, Warehousing (Storage & Repair), Tourism & Hospitality, IT & ITeS & Business Process Management] that make difference to logistics costs and will be monitored by objective indicators. Job roles will be decided together with MoPSW, Syama Prasad Mookerjee Port, Kolkata, Sector Councils concerned and NSDC. SMPK does not offer any guarantee for absorption of Trainees. A list of the QPs is at Annexure II.
 - Procure and install required training equipment for delivering the skill training programmes
 - Offer market-relevant industry-oriented skill training programmes in the MSDC
 - Create awareness, mobilize candidates and play a role in creating the skill ecosystem in the catchment.
 - Establish industry linkages for knowledge support, internships, apprenticeships and placements etc.
 - Assess and certify the candidates successfully completing the training programmes by third party assessments by national bodies (SSC/NCVT). Syama Prasad Mookerjee Port, Kolkata encourages the Operating Partner to adopt international standards and provide international certifications to the candidates in the MSDC.
- c) The Operating Partner shall transfer the MSDC facility back to Syama Prasad Mookerjee Port, Kolkata in usable condition upon expiry of term. The Operating Partner shall be allowed to take back the training equipment installed by it.
- d) The MSDC shall be governed by a Governing Committee comprising of members from Syama Prasad Mookerjee Port, Kolkata and MoS and NSDC.
- e) The shared revenue of Syama Prasad Mookerjee Port, Kolkata will be used for the following purposes: -
- i) Monitoring of the centre
 - ii) Students welfare activities leading to direct impact on job readiness and employment for activities not covered under the scheme e.g. merit scholarships, post placement ease of adjustment.
 - iii) Maintenance of Building
 - iv) Any other purposes Governing Committee feels appropriate to promote maritime logistics skill development in the country.
- f) The centre is encouraged to take up paid courses and an annual plan for it will be required.
- g) All procurement of training tools, equipment & machinery required will be done by the operating partner.
- h) The need for PMKK loan must be mentioned by the selected operating partner at the time of the MoU signing, if it is not mentioned then it will not be taken up at a later stage

- i) All internships, apprenticeships and placements is the responsibility of the operating partner
- j) No further interior work will be done by the Port. Any additional interior work including furniture and fixtures will be done by operating partner
- k) Operating partner will bear electricity, security, water etc. and other routine operational expenditure works.
- l) No further structural modifications will be done by the Port.
- m) A DPR of the project will have to be submitted within 10 working days of the letter of selection.
- n) In case training is not started within 30 days of signing the Agreement , the Agreement will be called off.
- o) All meetings with potential partners and finalization of partnerships is solely the responsibility of the operating partner
- p) Potential Operating partners are required to study and vet the Agreement enclosed in annexure. Suggestions on changes may be mentioned in writing at the time of presentation of operating partners
- q) If any major repair work is required, it should be mentioned at the time of signing of Agreement. No further requests of repair will be taken up.
- r) The Agreement will be signed within 7 days of selection of Operating Partner.
- s) The operating partner will appoint qualified trainers and arrange for assessment and certification by the Sector Skill Council concerned.
- t) SMPK will retain the ownership and possession of the entire MSDC campus and structure and the said successful bidder has to pay applicable taxes(if any) to the statutory authorities. It is also mentioned that this arrangement will not create any tenancy or sub-tenancy and the vacant and peaceful possession of the land/building is to be delivered to SMP Kolkata after the expiry of the term or the termination of the contract.
- u) In case of any loan liability undertaken by the prospective bidder, SMPK will not have any liability whatsoever and the concerned successful bidder has to indemnify SMPK for any loss or demurrage arising out of the said loan liability of the successful bidder or O &M partner.

6. ELIGIBILITY CRITERIA:

Interested agencies satisfying the following NSDC PMKK eligibility criteria (refer <https://www.nsdcindia.org/New/sites/default/files/files/PMKK-Guidelines-26-July-2017.pdf> for minimum eligibility conditions) in conjunction to the following can submit their EOI applications, either as a single entity or as a consortium of entities (2) represented by a lead- entity:

- a) The applicant (each member in case of consortium) should be a legal entity registered in India and should be of the legal form of Partnership Firm / Private Limited Company / Public Limited Company / Society / Trust/ Corporate Foundation/ Educational Institution/ any other legal entity as per the applicable legislations in India
- b) The applicant (represented by the lead-entity, either by itself or by any member of its consortium) should demonstrate their qualification against the prescribed eligibility criteria (technical and financial) as stated herein:

Technical Eligibility Criteria:

- i. Should have either operated/ operating a business establishment within the logistics/Port and Maritime Sector for the last 7 years,

or
- ii. Should have at least 7 years of experience in providing and/or managing educational services or industry-relevant skill training approved/ aligned to the respective industry standards or national standards. Experience in large- scale mobilization (more than 1000 trainees per annum in last 3 years) and delivery of maritime logistics skill training will be preferred. In the case where such training has been administered to captive employees/in plant training, an auditor's certificate/ CEO declaration acknowledging the scale of such training, including acknowledgement of its industry alignment and nature of training conducted, will need to be provided as a support document to validate such credential

Financial Eligibility Criteria:

- iii. Should have an average annual turnover of at least **INR 15 crore** during the past **3 years (FY 2019-20, FY 2020-21 & FY 2021-22)** for the applicant entity or at least one member in case of consortium (but the same shall not be considered as a combined turn-over of all the consortium members) And
- iv. Should have net worth of at least INR 5 crores by the end of the last financial year i.e. **FY 2021-22** [whichever is the most recent reference period of audited statement available] for the applicant entity or at least one member in case of consortium (but the same shall not be considered as a combined net worth of all the consortium members).
 - a. **In case of consortium**, the number of members of the consortium shall not exceed 2 members. The applicant shall submit the copy of letter of associations from the consortium members in the format attached under Appendix VII of this EOI. In case of consortium, the applicants need to comply with the following additional provisions:
 - v. The letter of associations should mention the roles & responsibilities of the consortium members in the Project.
 - vi. The applicant will not be allowed to change the consortium members and composition of the consortium at the RFP stage where a competitive bidding process for selection of the operating partner for the MSDC will be carried out among the successful EOI applicants.

- vii. Applicant need to submit a power of attorney appointing the lead member in the format attached under Appendix IV of this EOI.
 - b. Applicant (either the lead entity or any member of the consortium) should not have been blacklisted by any State Government/ Central Governments / Donor Agency during the past 5 years of its operations.
- viii. Applicants financial results of past three years supported by audited accounts and Income Tax Certificate for last three years (**UDIN mandatory**) along with Certificate of Registration, PAN, GST registration be submitted.

Based on the applications received Syama Prasad Mookerjee Port, Kolkata shall evaluate the documents submitted by the applicants along with the EOI. Syama Prasad Mookerjee Port, Kolkata shall request for a **presentation** (in form of PPT) from the applicants before finalization of the shortlist. Where there is a requirement for clarifications, the official designated from Syama Prasad Mookerjee Port, Kolkata shall through email request for such clarifications in writing. Response to such requirement should be submitted within 5 business days of such communication from Syama Prasad Mookerjee Port, Kolkata.

Earnest Money Deposit

- i. An EMD of Rs. 1,00,000.00 (Rupee One Lakh Only), Payable through DD / RTGS / NEFT / Bank Transfer etc.,) to be transferred on,

A/C: Syama Prasad Mookerjee Port, Kolkata

A/c No: 067502000000491

IFSC: IOBA0000675

Bank Name: Indian Overseas Bank

Branch Name: STRAND ROAD Branch

- ii. Proposal not accompanied by EMD shall be rejected as non-responsive. / MSME
- iii. No interest shall be payable by the Syama Prasad Mookerjee Port, Kolkata for the sum deposited as earnest money deposit.
- iv. No bank guarantee will be accepted in lieu of the earnest money deposit.
- v. The EMD of the unsuccessful bidders would be returned back within 45 days of award of job.

The EMD shall be forfeited by the Syama Prasad Mookerjee Port, Kolkata in the following events:

- i. If proposal is withdrawn during the validity period or any extension agreed by the consultant thereof.
- ii. If the Proposal is varied or modified in a manner not acceptable to the Employer after opening of Proposal during the validity period or any extension thereof.

iii. If the consultant tries to influence the evaluation process.

iv. If the first ranked consultant withdraws his proposal during financial negotiations (failure to arrive at consensus by both the parties shall not be construed as withdrawal of proposal by the consultant).

Subcontracting

No subcontracting or franchisee will be allowed.

JOINT VENTURES / CONSORTIUM AND OTHER FORMS OF ASSOCIATION

a) In case the EOI is submitted in joint venture/consortium, the applicant shall submit the following confirmation along with their offer submitted with this EOI.

i) All joint venture agreements / consortium agreements, technical collaboration agreement shall ensure that all parties of the joint venture/consortium are individually and jointly responsible for the tender conditions and such agreements are legally valid.

ii) Joint venture/consortium should be in the nature of legally acceptable agreements and such agreements should be notarized.

iii) Such joint venture/consortium agreement should contain explicitly the scope and responsibilities of all the partners in the joint venture/consortium in terms of financial and technical commitments/contribution. The JV/consortium should be equally, severally and jointly responsible.

iv) One of the members of the consortium shall be authorized as being in-charge (lead member), and this authorization shall be evidenced by a power of attorney duly signed by the authorized signatories of the consortium Members.

v) The validity of the joint venture/consortium agreement entered upon on the award of Letter of Acceptance (LOA) by SMPK should continue for the entire period of Agreement / Contract as specified in the tender. All such agreements shall be irrevocable for the above periods.

vi) Not more than two firms to be allowed to form the JV, where the lead partner will have at least 51 % equity holding.

vii) Where the bidder is a consortium the average annual financial turnover of the individual members forming the consortium shall be submitted.

viii) The entity processing the tender must be a member of the consortium submitting the tender.

ix) It is clarified that an unsuccessful applicant or JV/Consortium shall not be permitted to join a successful JV/Consortium whose EOI is accepted at a later date.

x) In case of a Consortium, the combined Technical and Financial Capability, where the lead partner should have at least 51% equity holding, should satisfy the above conditions of eligibility.

(b) Further conditions for JV/Consortium:

Intending applicant(s), as Consortium, is eligible to participate in the EOI. The term “EOI” used in this document would apply to either a Single Entity or a group of entities, i.e. a Consortium. Further, the Applicant may be a natural person, private entity, government owned entity or any combination of them with a formal intent to enter into an agreement or under an existing agreement to form a Consortium. A Consortium shall be eligible for consideration subject to the conditions set out in this tender document.

i) The applicant shall not have a conflict of interest that affects the Selection Process. Any Applicant found to have a Conflict of Interest shall be disqualified. An Applicant shall be deemed to have a Conflict of Interest affecting the Selection Process, if:

ii) The Applicant, its Member or Associate (or any constituent thereof) and any other Applicant, its Member or any Associate thereof (or any constituent thereof) have common controlling shareholders or other ownership interest; provided that this disqualification shall not apply in cases where the direct or indirect shareholding of an Applicant, its Member or an Associate thereof (or any shareholder thereof having a shareholding of more than 5 per cent of the paid up and subscribed share capital of such Applicant, its Member or Associate, as the case may be) in the other Applicant, its Member or Associate is less than 5 per cent of the subscribed and paid up equity share capital thereof; provided further that this disqualification shall not apply to any ownership by a bank, insurance company, pension fund or a public financial institution referred to in section 4A of the Companies Act 1956, or any of its subsequent amendment. For the purposes of this Clause, indirect shareholding held through one or more intermediate persons shall be computed as follows:

iii) Where any intermediary is controlled by a person through management control or otherwise, the entire shareholding held by such controlled intermediary in any other person (the “Subject Person”) shall be taken into account for computing the shareholding of such controlling person in the Subject Person; and

iv) Subject always to sub-clause (iii) above, where a person does not exercise control over an intermediary, which has shareholding in the Subject Person, the computation of indirect shareholding of such person in the Subject Person shall be undertaken on a proportionate basis; provided, however, that no such shareholding shall be reckoned under this sub-clause.

v) if the shareholding of such person in the intermediary is less than 26% of the subscribed and paid up equity shareholding of such intermediary;

OR

vi) A constituent of such Applicant is also a constituent of another Applicant;

OR

vii) Such Applicant, or any Associate thereof receives or has received any direct or indirect subsidy, grant, concessional loan or subordinated debt from any other Applicant, or any Associate

thereof or has provided any such subsidy, grant, concessional loan or subordinated debt to any other Applicant, its Member or any Associate thereof;

OR

viii) Such Applicant has the same legal representative for purposes of this Selection Process as any other Applicant;

OR

ix) Such Applicant, or any Associate thereof has a relationship with another Applicant, or any Associate thereof, directly or through common third party/parties, that puts either or both of them in a position to have access to each other's information about, or to influence the Applicant of either or each other.

x) A Applicant shall be liable for disqualification if any legal, financial or technical adviser of SMPK in relation to the Applicant is engaged by the Applicant, its Member or any Associate thereof, as the case may be, in any manner for matters related to or incidental to the EOI. For the avoidance of doubt, this disqualification shall not apply where such adviser was engaged by the Applicant, its Member or Associate in the past but its assignment expired or was terminated 6 (six) months prior to the date of issue of this EOI. Nor will this disqualification apply where such adviser is engaged after a period of 3 (three) years from the date of commercial operation of the contract.

Explanation: In case a Applicant is a Consortium, then the term 'Applicant', as used above, shall include each Member of such Consortium.

Note: Notwithstanding anything to the contrary contained in this EOI, in the event of any member of any Consortium suffering from a Conflict of Interest, the offer of such consortium shall be treated as disqualified. However, in the event of similar situation arising / detected after placement of LOI, the same shall have to be addressed and resolved by the Consortium, failing which the contract, if entered into, shall be terminated.

In this regard, it must be borne in mind that suppression of such Conflict of Interest, if detected later, shall not absolve the Consortium of its responsibility and appropriate action shall be initiated in terms of the provision of the EOI.

The Applicant (s) shall have valid documents as listed in various clauses of this EOI, submit the same in the manner as stipulated.

7. SELECTION CRITERIA

QCBS to be followed by RFP & RFQ

8. EOI SUBMISSION

EoI shall be submitted in the prescribed format from Appendix I to Appendix VIII along with supporting documents as required. The bid containing the EOI application shall be super-scribed with “**Expression of Interest for Operation, Maintenance and Management of MSDC, Syama Prasad Mookerjee Port, Kolkata**”.

The bid has to be submitted through ONLINE mode only, via **Enivida Portal-** <https://kopt.enivida.in>

Submission of EoI application by Physically, fax, email or other electronic means will not be accepted. It is the responsibility of the interested agency alone to ensure that its EoI is delivered at prescribed address through ONLINE mode only, via **Enivida Portal-** <https://kopt.enivida.in> within the stated timeline.

9. ANNEXURE I: FORMATS OF EOI APPLICATIONS

S No.	Formats
1	Appendix I: Covering Letter
2	Appendix II: Details of Applicant
3	Appendix III: Power of attorney in favour of authorized signatory for signing the EOI application
4	Appendix IV: Power of attorney in favour of the lead member of the consortium
5	Appendix V: Details of experience
6	Appendix VI: Format for Financial Details
7	Appendix VII: Format for letter of association forming consortium
8	Appendix VIII: Revenue Projections
9	Appendix IX: Format for providing suggestions on the Project
10	Appendix X: Summary of Application
11.	Appendix XI: Key Details of the building and area

Appendix I: Format of Covering Letter

(To be submitted on letterhead of the applicant)

Dated:

To,

Sr. Personnel Officer
Labour & IR Division
Syama Prasad Mookerjee Port, Kolkata.
2nd Floor, Jetty Building,
6, Fairlie Place, Kolkata – 700 001.

Sub: Expression of Interest (EOI) for operation, maintenance and management of MSDC

Dear Sir,

1. With reference to your EOI document dated, M/s _____/Consortium of M/s _____, M/s _____ hereby submit the EOI application for the subject .
2. I/we certify that all information provided in the application are true and correct.
3. I/we understand that this EOI is binding in nature and Syama Prasad Mookerjee Port, Kolkata reserves the right to follow a closed competitive bidding process within the successful EOI applicants pursuant to this EOI process or follow any other method for selection of Operating Partner at its own discretion or as directed by the Government.
4. I/ We acknowledge that the right of Syama Prasad Mookerjee Port, Kolkata to reject our application without assigning any reason or otherwise and hereby waive, to the fullest extent permitted by applicable law, our right to challenge the same on any account whatsoever.
5. I/we understand that Syama Prasad Mookerjee Port, Kolkata reserves the right to modify, cancel, suspend or terminate any aspect of the EOI process at any time, for any reason, without giving prior notice and Syama Prasad Mookerjee Port, Kolkata (including their officers, employees and consultants) will not be bound by this EOI.
6. I/we undertake that, we will not change the consortium members/composition of the consortium in case we are short listed by Syama Prasad Mookerjee Port, Kolkata for participation in the next stage. We understand that in case the consortium members/composition of the consortium is changed, we will not be eligible for participation in further stages.¹

Yours faithfully,

(Signature, name and designation of the authorized signatory)

(Name and seal of the applicant)

Date:

Place:

¹ This is applicable in case of consortium. In case of single entity, please delete the sentence

Appendix II: Details of Applicant

(To be provided by each member in case of consortium)

- i. Particulars of applicant:
 - a. Name:
 - b. Constitution:
(Partnership Firm / Private Limited Company / Public Limited Company / Society / Trust/ Corporate Foundations/ Educational Institutions/ any other legal entity as per the applicable legislations of the respective country to which the applicant belongs)
 - c. Place of incorporation:
 - d. Address of the corporate headquarters and its branch office(s):
 - e. Date of establishment/registration/incorporation and/ or commencement of business:
- ii. Brief description of the applicant including details of its main lines of business, current activities, background of promoters and management structure etc.
- iii. Details of individual (s) who will be the authorized signatory for the lead partner :
 - a. Name:
 - b. Designation:
 - c. Company:
 - d. Address:
 - e. Telephone Number:
 - f. E-Mail Address:
 - g. Fax number
- iv. Details of individual(s) who will serve as the point of contact/ communication for the other partner (if any) :
 - a. Name:
 - b. Designation:
 - c. Company:
 - d. Address:
 - e. Telephone Number:
 - f. E-Mail Address:
 - g. Fax Number:

Note: The applicant shall be required to attach Copy of its registration/incorporation documents in support of its constitution.

**Appendix III: Power of attorney in favour of Authorized Signatory for
signing of EOI application**

(To be submitted by the applicant or lead member in case of consortium)

Know all men by these presents, We, _____
_____(Name of the firm and address of the registered office) do hereby irrevocably constitute, nominate, appoint and authorise Mr. / Ms. (Name), son/daughter/wife of _____ and presently residing at _____, who is presently employed with us and holding the position of _____, as our true and lawful attorney (hereinafter referred to as the “Attorney”) to do in our name and on our behalf, all such acts, deeds and things as are necessary or required in connection with or incidental to submission of our applications for the “Operation, maintenance & management of MSDC in Syama Prasad Mookerjee Port, Kolkata on PPP Mode (the “Project”)” including but not limited to signing and submission of applications and other documents and writings, participate in pre-application conferences and providing information / responses Syama Prasad Mookerjee Port, Kolkata Port, representing us in all matters before Syama Prasad Mookerjee Port, Kolkata and generally dealing with the Syama Prasad Mookerjee Port, Kolkata in all matters in connection with or relating to or arising out of applications.

AND we hereby agree to ratify and confirm and do hereby ratify and confirm all acts, deeds and things lawfully done or caused to be done by our said Attorney pursuant to and in exercise of the powers conferred by this Power of Attorney and that all acts, deeds and things done by our said Attorney in exercise of the powers hereby conferred shall and shall always be deemed to have been done by us.

AND an Extract of charter documents or board resolution in favour of the executants of the Power of Attorney (Appendix III) for the delegation of power is as follows: - “.....”

IN WITNESS WHEREOF WE, _____, THE ABOVE NAMED PRINCIPAL HAVE EXECUTED THIS POWER OF ATTORNEY ON THIS _____ DAY OF _____, 20 ____ .

For _____

(Signature)
(Name, Title and Address)

Accepted
(Signature)
(Name, Title and Address)

Notes:

The mode of execution of the Power of Attorney should be in accordance with the procedure, if any, laid down by the applicable law and the charter documents of the executant(s)

The applicant should submit for verification the extract of the charter documents and documents such as a board or shareholders resolution/ power of attorney in favour of the person executing this Power of Attorney for the delegation of power hereunder on behalf of the Applicant.

This Power of Attorney is to be provided on a non-judicial stamp paper of appropriate value or any other legally equivalent document as permissible under the laws of the respective country, provided that the document is duly authenticated

and/or notarized by the relevant authority.

For a Power of Attorney executed and issued overseas, the document will also have to be legalized by the Indian Embassy and notarized in the jurisdiction where the Power of Attorney is being issued. However, the Power of Attorney provided by applicants from countries that have signed the Hague Legislation Convention 1961 are not required to be legalized by the

Indian Embassy if it carries a conforming Apostille certificate

Appendix IV: Power of Attorney in favour of Lead Member of Consortium

This power of attorney is made on this _____(Please insert date)of _____(Please insert month), _____(Please insert year)

We, _____(Name of Non-lead member 1)of _____(address of Non- lead member) do hereby appoint and authorize _____(Name of lead member)of _____(address of lead member) to represent the Consortium in all matters in relation to provide information and respond to enquiries etc. as may be required by Syama Prasad Mookerjee Port, Kolkata in connection with the operation, maintenance and management of Multi Skill Development Centre (MSDC) in Syama Prasad Mookerjee Port, Kolkata on PPP mode (hereinafter referred as “Project”). The lead member is further authorized to conduct all business in relation to EOI process and subsequent bidding process for and on behalf of the Non-lead member and in the event that the Consortium is awarded the Project, during the finalization of agreement. Furthermore, the lead member is hereby authorized to sign and file relevant documents in connection with any and all matters related to the preparation and submission of the EOI application and do all or any of such acts, deeds or things as are necessary or required or incidental to the preparation and submission of EOI application for the Project.

AND we hereby agree to ratify and confirm and do hereby ratify and confirm all acts, deeds and things lawfully done or caused to be done by the said lead member pursuant to and in exercise of the powers conferred by this power of attorney and that all acts, deeds and things done by the said lead member in exercise of the powers hereby conferred shall and shall always be deemed to have been done by the consortium.

AND an Extract of charter documents or board resolution in favour of the executants of the Power of Attorney (Appendix III) for the delegation of power is as follows: - “.....”

IN WITNESS WHEREOF WE DO HEREBY PUT OUR SIGNATURE ON THE DAY, MONTH AND YEAR MENTIONED HEREIN ABOVE

(Non-Lead Member’s Signature)

Name:

Accepted (Lead member’s Signature)

Witness1_____

Name:

Address:

Witness1_____

Name:

Address:

Note:

To be provided only in case of Consortium. This Power of Attorney shall be provided (either individually or jointly) by all the Non-lead members nominating the lead member of the Consortium).

This Power of Attorney is to be provided on a non-judicial stamp paper of appropriate value or any other legally equivalent document as permissible under the laws of the country, provided that the document is duly authenticated and/or notarized by the relevant authority.

In the event that pursuant to the internal policy of any non-lead member, if it is not possible for them to provide a

Power of Attorney, then a resolution of the board of directors taken in that regard shall be accepted

Appendix V: Details of Experience

(To be provided by each member in case of consortium)

Name of applicant/member of consortium:

A. Organization in logistics industry or logistics skill training industry:

S. No.	Name of the organization	Key Experience Details	Year of incorporation and/or year of commencement of business

or

B. Experience in skill-training:

S. No.	Name of the training programmes	Name and address of the skill training institutes in which the programme is being offered	Year since which, skill training is being offered

Annual number of trainees mobilized

S. No.	Year	Number of trainees mobilized

(Signature, name, designation of the authorized signatory of applicant)

(Name and seal of the applicant)

Date:

Place:

Note: Appropriate documentary evidence need to be provided in support of the above experience. In the case where skill training has been provided to captive employees, an auditor's certificate/ CEO declaration acknowledging the scale of such training, including acknowledgement of its industry alignment and nature of training conducted, will need to be provided as a support document to validate such credential

Appendix VI: Financial Details

(To be provided by each member in case of consortium)

Name of applicant/member of consortium:

A. Annual Gross Revenue for last 3 Financial Years (FY)

S No.	Particulars	FY 2019-2020	FY 2020-2021	FY 2021-2022
1	Gross Revenue from Logistics Business			
2	Gross Revenue from Skills Training			
3	Gross Revenue from activities other than (1) and (2)			

Note: Mention NA for not applicable

B. Net Worth of last financial year:

S No.	Particulars	Amount
A	Subscribed and paid up equity capital	
B	Add: Reserves & Surplus	
C	Less: Revaluation reserves	
D	Less: Miscellaneous expenditure not written off	
	Net Worth (A+B-C-D)	

C. Is Pradhan Mantri Kaushal Kendra (PMKK soft loan required (Yes/No)?

(Signature, name, designation of the authorized signatory of applicant)

Note:

*Annual audited financial statements of last 3 financial years need to be submitted in support of the above.
A certificate from Statutory Auditor/Chartered Accountant certifying the above should be submitted*

Appendix VII: Format of Letter of Association forming Consortium

(To be submitted on letterhead of the consortium member)

Dated:

To,

(Name and address of the lead member)

Sub: Expression of Interest (EOI) for operation, maintenance and management of MSDC in Syama Prasad Mookerjee Port, Kolkata.

Dear Sir,

1. With reference to the EOI document dated, M/s _ _ _ is here with associated with M/s _ _ _ and formed a consortium for the subject project.

2. Our roles & responsibilities in the project includes:

.....
.....
.....

3. I/we understand that the EOI is binding in nature and we will be associated with the Consortium in case we are short listed for participation in the next stage.

Yours faithfully,

(Signature, name and designation of the authorised signatory)

(Name and seal)

Date:

Place:

Appendix VIII: Revenue Projections

Please submit revenue projections based on courses to be taught, duration, etc. in a one-page tabular format. Please visit the centre to a sound understanding of space, local/outstation student mobilization possible, market demand etc. A copy of the skill gap study done by the MoS Nadu can be shared to desirous bidders.

Appendix IX: Format of write up on Understanding of Project and Suggestions

Please provide a brief write up on:

- Understanding of Project concept and objectives
- Views on proposed operating model and suggestions, if any
- Expected support from Syama Prasad Mookerjee Port, Kolkata
- A write up of minimum 2 page (A4 size) on proposed approach & methodology including operational plan for the project and potential for skill training in MSDC
- Any other suggestions relevant to the project

Appendix X: Summary of Application (pls limit to two pages max only)

Sl. No.	Item	Applicant's writeup
1	Organization Profile, Team Qualifications, Work and Organizational Capacity	
1 a	Organization Profile – Reputation and experience	
1 b	Team Members/Faculty profile – Relevant experience, skills & competencies and qualifications	
1c	Organization of the team, roles and responsibilities	
1d	Project Experience in Logistics and in particular Maritime Logistics Details of projects related to skill development, skill training, skill gap analysis and livelihood generation undertaken by the Partner in India in the last 5 years	
2	Financial Sustainability	
2 a	Gross annual turnover of the firm (as an average of last 3 years' revenue in India)	
2 b	Financial sustainability plan (incorporating, not needing a PMKK Loan, non PMKVY training etc.)	
3	Approach and Methodology	
3 a	Quality of the proposed approach and methodology and Impact envisaged	
3 b	In-plant Training/Apprenticeship Training or fees-based skill development courses	
3 c	Placement numbers and quality of placement in the logistics sector	



-----X-----

10. DRAFT MEMORANDUM OF AGREEMENT

AGREEMENT FOR OPERATION AND MANAGEMENT OF MULTI-SKILL DEVELOPMENT CENTRE

This Agreement is made and executed on ___ this ___ day of , 2023 between Syama Prasad Mookerjee Port, Kolkata and having its Registered Office at 15, Strand Road, Kolkata - 700001, (hereinafter referred to as “**Port**”) **of the FIRST PART**

AND

___, an institution established under ___ Act, and having its main campus at _____ (hereinafter referred to as “**Operating Partner**”) **of the SECOND PART**.

WHEREAS the Syama Prasad Mookerjee Port, Kolkata seeks to providing technical training to employees of ports, , unemployed youth, project affected persons and to the persons nominated by various organizations through Central Government schemes, CSR activities, etc. at Multi Skill Development Centre (**MSDC**) under Pradhan Mantri Kaushal Kendra Scheme to create suitable skilled workforce in different disciplines to cater to diverse requirements of maritime logistics, port users, and other industries.

AND WHEREAS the Syama Prasad Mookerjee Port, Kolkata in respect of an independent structure having The main Structure is 381 Sqm (i.e. around 4101.05 Sq. Ft) approx., situated on land area of around 2021 Sqm (i.e. around 21,754 Sq. Ft.) being situate at P-38/4 Ramkrishna Dev Sarani (Hide Road), Kolkata-700043

and more properly described in the Schedule hereunder written (hereinafter referred to as “**the said premises**”), of the Syama Prasad Mookerjee Port, Kolkata, wherefrom the Port intends to operate a Multi Skill Development Centre.

AND WHEREAS Syama Prasad Mookerjee Port, Kolkata Trust, as a part of SAGARMALA programme of the Govt. of India, and with a view to establish as Multi Skill Development Centre (MSDC), invited Expression of Interest on _____.2023 to select an operating partner from private/non-Govt. sector for setting up, operation, maintenance and management of multi-skill development centre at the said premises on terms, conditions and requirements as broadly indicated therein.

AND WHEREAS the terms and conditions of the tender and subsequent communications between the parties shall also form part of this Agreement.

AND WHEREAS the institution, in response to the said expression of interest, was selected to act as the training/operating partner for setting up, operation, maintenance and management of multi-skill development centre at the said premises for an initial period of 5 years, which is extendable for further 2 terms of 5 years each based on satisfactory performance and subject to the terms and conditions mentioned below.

AND WHEREAS Syama Prasad Mookerjee Port, Kolkata, does not offer any guarantee of absorption of Trainees of the institution.

And Whereas Syama Prasad Mookerjee Port, Kolkata, will retain the ownership and possession of the entire MSDC campus and structure and the institution and/or the training/operating partner has to pay applicable taxes(if any) to the statutory authorities. It is also mentioned that this arrangement will not create any tenancy or sub-tenancy and the vacant and peaceful possession of the land/building is to be delivered to SMP Kolkata after the expiry of the term or the termination of the contract.

And Whereas In case of any loan liability undertaken by the institution and/or the training/operating partner, Syama Prasad Mookerjee Port, Kolkata, will not have any liability whatsoever and the concerned successful bidder has to indemnify SMPK for any loss or demurrage arising out of the said loan liability of the successful bidder or O &M partner.

NOW THIS AGREEMENT WITNESSETH AND IT IS HEREBY AGREED, RECORDED AND CONFIRMED BY AND BETWEEN THE PARTIES HERETO AS FOLLOWS:

10.1 TERM/CONCESSION PERIOD:

- a. The Syama Prasad Mookerjee Port, Kolkata will allow the Operating Partner to set up, operate, maintain, run and manage a multi-skill development centre at the said premises for an initial period of 5 years, which is extendable to 2 terms of 5 years each based on satisfactory

- performance of the Operating Partner evaluated by the Syama Prasad Mookerjee Port, Kolkata on annual basis and subject to terms and conditions appearing herein;
- b. The possession of the said premises shall always remain with the Syama Prasad Mookerjee Port, Kolkata and the Operating Partner will be permitted to use and temporarily occupy the said premises during the subsistence of the Agreement for the sole purpose of running and operating MSDC for the purposes as mentioned in the scope of the Agreement;
 - c. Operation and management of the MSDC by the Operating Partner shall not be deemed to create any tenancy, sub-tenancy or any other right or interest of whatsoever nature in favour of the Operating Partner in the said premises.

10.2 SCOPE OF PROJECT:

- a. The Operating Partner shall ensure that highest national/ international standards are adhered to, in setting up and operating MSDC, and it will be administered and run by the Operating Partner with deep domain expertise and experience in port and maritime logistic sector;
- b. The Operating Partner shall draw up suitable training courses (syllabi, curricula, training material, assessment criteria, certification, accreditation) which are relevant for the logistic industries, ports, airport and allied industries, and set up norms for assessment and certification of candidates based on relevant industry requirement in terms of skills and expertise.
- c. The Operating Partner shall be responsible for operating, running and managing MSDC and shall maintain highest standards in maintaining quality of training programmes in accordance with the Qualification Packs/National Occupation Standards /National Occupation Standards set up by Sector Skill Council (SSC) for third party assessment and certification as per SSC guidelines and placements;
- d. The Operating Partner shall be responsible for training project implementation i.e. mobilization, training, assessment, certification, placement and post- placement activities; The Operating Partner shall prepare annual training schedule based on requirements of the industry, and such training schedule must be backed with placement of successfully trained candidates and Syama Prasad Mookerjee Port, Kolkata, does not offer any guarantee of absorption of Trainees of the institution.
- e. The Operating Partner may select other training partners, based on their expertise, for delivering training to candidates as per NSDC/Sector Skill Council Standards in line with National Skills Qualification Framework (NSQF);
- f. The Operating Partner shall in order to ensure placement for trainees continuously interact with industries, logistic sector and their associations/companies to understand their requirements and prevailing trends in employment;
- g. The Operating Partner shall operate and maintain the infrastructural facility of the Syama Prasad Mookerjee Port, Kolkata provided at the said premises in good and workable condition at all times;
- h. The Operating Partner shall procure and install necessary training tools, equipments and

- machinery/apparatus for imparting skill development programmes;
- i. Create awareness, mobilize candidates (for training) and play a role in creating the skill ecosystem;
 - j. Establish industry linkages for knowledge support, internships, apprentices, placements etc.;
 - k. The Operating Partner will also follow standards and curricula developed by Sector Skill Councils concerned who will be responsible for compliance with National Skills Qualification Framework (NSQF)
 - l. To ensure that skill training programmes and maritime logistic courses are conducted by adopting national standards and provide national certification (accreditation by appropriate agency) to the candidates in the MSDC.

10.3 FINANCIAL ARRANGEMENT:

- a. The Operating Partner shall annually share ____ of its revenue surplus with the Syama Prasad Mookerjee Port, Kolkata Port, in consideration of Syama Prasad Mookerjee Port, Kolkata permitting the Operating Partner to use the said premises and such share will be determined by an independent auditor after auditing annual accounts of the Operating Partner relating to MSDC. The expenses on account of Salaries, Advertisement for Promotion of Centre, Electricity, Water, Security, Asset Usage Charges, Administrative Expenses, and Printing of Study Material as stated in the Detailed Project Report are permitted to be deducted from the gross revenue generated by the Operating Partner from MSDC. **(NOTE: WHICH EXPENSES ARE ALLOWABLE FROM GROSS REVENUE TO ARRIVE AT REVENUE SURPLUS SHOULD BE AGREED UPON IN ADVANCE)** The Operating Partner shall pay the above ____ share to the Syama Prasad Mookerjee Port, Kolkata within 2 months from the end of financial year. The independent auditor shall be appointed by the Syama Prasad Mookerjee Port, Kolkata under intimation to the Operating Partner. Payment of the above **30% revenue** surplus share shall be subject to deduction of tax at source, if any;
- b. The Operating Partner shall bear all applicable operating costs such as telephone expenses, electricity charges, water charges, security charges/expenses and any other recurring operating cost during the term of the project;
- c. The Syama Prasad Mookerjee Port, Kolkata shall not be liable to bear any expenses other than building in respect of the said premises and annual maintenance for routine wear and tear of the said premises;
- d. The Operating Partner shall be at liberty to conduct paid training courses for students/candidates other than those sent by, ports, PAPs, government agencies for training under Pradhan Mantri Kaushal Vikas Yojna or even otherwise

10.4 COVENANTS OF THE OPERATING PARTNER:

- a. To organize and set up MSDC as a training institute of international standards for maritime sector, logistic industries etc.;
- b. To impart training and conduct training courses with highest national and international standards in order to train the candidates in meeting with the present and future requirements

- of the port, logistic sector and airport;
- c. To pay the share of its annual revenue surplus as will be agreed by both the parties to the Syama Prasad Mookerjee Port, Kolkata within 2 months of expiry of the financial year (April to March) without any default;
 - d. To use the said premises in a prudent manner and for the purpose for which it is provided, and the Operating Partner shall ensure that the said premises or any part thereof shall not be used for any illegal or unauthorized activities;
 - e. The Operating Partner shall engage competent, well qualified and experienced teaching and non-teaching staff on its payroll for the purpose of conducting activities as per this Agreement;
 - f. The Operating Partner shall ensure that its staff shall conduct the training courses efficiently and effectively, and in the event of any complaint from any candidate about poor state of training or negligence in imparting training or for any other reason, the Syama Prasad Mookerjee Port, Kolkata and its office bearers shall not be held responsible for the same;
 - g. The Operating Partner shall obtain necessary and applicable licenses, permissions and clearances from government authorities or from any other entity for imparting training, for use of study material and training facilities or for use of any software or hardware or machinery for training purpose or even otherwise;
 - h. The Operating Partner shall be solely responsible for payments and discharging its liabilities including payment of salaries, wages and all other liabilities of their teaching and non-teaching staff, security personnel, contract labour and/or workmen under the prevailing labour legislations and the Syama Prasad Mookerjee Port, Kolkata shall not in any way be responsible for the same;
 - i. The Operating Partner shall pay all operating expenses such as telephone charges, electricity charges, water charges and also other utility charges diligently and regularly, and the Syama Prasad Mookerjee Port, Kolkata shall not be held responsible for payment of the same;
 - j. The Operating Partner shall obtain adequate insurance for its training facilities, tools, equipments, machineries, computers, apparatus and for its any other movable and immovable assets installed/kept at the said premises;
 - k. The Operating Partner shall ensure that the walls, partition walls, flooring, ceiling, staircases, toilets, class rooms in the said premises, fixtures, fittings, articles, machinery including simulator provided by Syama Prasad Mookerjee Port, Kolkata are not damaged, and the same are maintained in good order and condition at all times (reasonable wear and tear, loss or damage by fire or act of God excepted);
 - l. During the validity of this Agreement, tenantable repairs and service expenses which are required to be spent in respect of the said premises, all equipments, furniture, fixtures, etc. installed therein shall be borne and paid by the Operating Partner alone;
 - m. Not to paint, fix or exhibit any name, sign, symbolograph or writing or any other board upon or outside the said premises save and except that the Operating Partner shall be at liberty to put their name boards and/or name plates on the doors of the room of faculty members or indicate class rooms, labs etc. following branding guidelines of the schemes being implemented and on the on the outer wall of the said premises to indicate location and address

- of the Operating Partner & displaying their name as “_____”;
- n. Not to carry out any work or permanent alteration, structural changes in the said premises or any portion thereof;
 - o. Not to hold the Syama Prasad Mookerjee Port, Kolkata responsible for or liable for any loss or damage suffered by the Operating Partner on account of destruction caused to or in the said premises or to any property brought by the Operating Partner in the said premises either by fire, accident, theft or otherwise or by any act or omission on the part of the occupants in the said premises;
 - p. The Operating Partner shall not hold the Syama Prasad Mookerjee Port, Kolkata liable for payment of any dues like salary and financial dues of its staff, for payment of operating expenses like electricity, water, gas, telephone and other utilities, and for payment of any other dues which are payable by the Operating Partner;
 - q. To make good to the Syama Prasad Mookerjee Port, Kolkata any loss or damage that may be caused to the said premises and equipment or apparatus or any other fittings, fixtures, articles or property of the Syama Prasad Mookerjee Port, Kolkata therein as a result of the negligence on the part of the Operating Partner, its servants, staff, employees, agents or persons calling at the said premises in connection with the running of MSDC by the Operating Partner;
 - r. Not to do or permit to be done upon the said premises any act or deed which may be or become a nuisance to the Syama Prasad Mookerjee Port, Kolkata or which may prejudicially affect the right of the Syama Prasad Mookerjee Port, Kolkata;
 - s. Not to bring or store in the said premises any combustible, explosive or otherwise hazardous material as may impair the safety of the said premises or increase the premium of insurance of the said premises or render the insurance void;
 - t. The Operating Partner agrees and undertakes that the teaching and non-teaching staff and any others on their payroll shall always remain their employees, and the Syama Prasad Mookerjee Port, Kolkata and its members is not in any way concerned with the same;
 - u. To perform and observe strictly the provisions hereof as also the laws for the time being in force along with the rules and regulations and bye-laws of all the concerned authorities for the time being and from time to time in force and applicable to the running of MSDC;
 - v. To carry out, perform and observe all Rules, Bye-laws and Regulations of Syama Prasad Mookerjee Port, Kolkata Port, the City Police, or any other Local or Public Authority now in force or which may hereafter come into force with regard to running of MSDC in the said premises; The Operating Partner shall not claim exclusive possession of the said premises and agrees that such exclusive possession of the said premises shall always remain with the Syama Prasad Mookerjee Port, Kolkata alone.

10.5 COVENANTS OF THE SYAMA PRASAD MOOKERJEE PORT, KOLKATA:

- a. The Syama Prasad Mookerjee Port, Kolkata shall provide to the Operating Partner the said premises to run and operate as MSDC and for imparting various training courses to its candidates/trainees;

- b. The Syama Prasad Mookerjee Port, Kolkata shall contribute the premises and the Operating Partner shall not be liable for the rentals of the building.;
- c. The Syama Prasad Mookerjee Port, Kolkata will carry out annual maintenance and repairs in the said premises. However, the Operating Partner shall be liable for any damage or loss to the said premises which is caused due to negligence on the part of the Operating Partner, its employees, staff, servants, agents or persons calling at the said premises in connection with the running of PMKK and the said premises;
- d. The Syama Prasad Mookerjee Port, Kolkata shall depute/nominate its representative to visit and inspect the said premises from time to time, and such representative shall act as a point of contact for the Syama Prasad Mookerjee Port, Kolkata.

10.6 INDEMNITY:

- a. The conducting of MSDC by the Operating Partner shall be at the Operating Partner's own risk and account, without the Syama Prasad Mookerjee Port, Kolkata being in any manner liable for any loss or otherwise;
- b. During the subsistence of this Agreement or any extended period thereof as herein provided, the Operating Partner shall not do any act or omit to do any act whereby the rights or interest of the Syama Prasad Mookerjee Port, Kolkata in the said premises are affected or prejudiced or in any manner jeopardized;
- c. During the subsistence of this Agreement or any extended period thereof as herein provided, the Syama Prasad Mookerjee Port, Kolkata shall not do any act or omit to do any act whereby the rights or interest of the Operating Partner in this Agreement are affected or prejudiced or in any manner jeopardized
- d. The Operating Partner has agreed to indemnify the Syama Prasad Mookerjee Port, Kolkata from and against any loss or damage which the Syama Prasad Mookerjee Port, Kolkata may suffer by reason of any act or omission or breach, failure, default or neglect on the part of the Operating Partner or its employees and representatives;
- e. The Operating Partner hereby covenant with the Syama Prasad Mookerjee Port, Kolkata Port, its members and their successors that the Operating Partner will indemnify and keep indemnified and hereby indemnify them (a) against any loss, cost, charges and expenses, they may incur or suffer on account of any claim being made and established by any person/s in connection with training programme or course or any training activities being conducted in the MSDC ; (b) against any loss or damage that may be suffered as a result of breach of any of the provisions contained herein or otherwise due to any act or omission of the Operating Partner, their staff, employees, servants, and agents leading to breach of the provisions hereof or of any existing laws or rules and regulations and bye-laws of all concerned authorities as may be in force for the time being and from time to time; and (c) against any loss or damage that may be caused to the said premises and equipment or apparatus or any other fittings,

fixtures, articles or properties, if any, of the Syama Prasad Mookerjee Port, Kolkata therein as a result of negligence on the part of the Operating Partner, their servants, employees, agents, visitors and/or persons calling at the said premises in connection with running of MSDC by the Operating Partner.

10.7 CONFIDENTIAL INFORMATION:

All the information shared by the Operating Partner with the Syama Prasad Mookerjee Port, Kolkata for the purpose of this agreement shall remain CONFIDENTIAL AND the same shall not be disclosed to any third party save and EXCEPT UNDER direction of a statutory authority, directions of a judicial authority or where disclosure becomes mandatory under the law in force.

10.8 TERMINATION:

- a. In the event of the Operating Partner failing to pay the Syama Prasad Mookerjee Port, Kolkata the said share of the annual revenue surplus as mentioned in Clause 3(a) above and/or other charges as provided herein or committing breach of any of the terms, covenants and conditions mentioned herein, the Syama Prasad Mookerjee Port, Kolkata shall be entitled to terminate this Agreement by giving 60 days prior notice in writing to the Operating Partner;
- b. The Syama Prasad Mookerjee Port, Kolkata is may terminate this Agreement **after 2 years** by giving 6 (six) months prior notice in writing to the Operating Partner in case of below satisfactory work.
- c. Upon expiry of the present Agreement by efflux of time or sooner termination, the Operating Partner shall cease to run MSDC as also the use of the said premises and remove themselves, its employees, staff, representatives and occupants along with their assets from the said premises and to restore the said premises to its original condition (reasonable wear and tear and loss or damage by fire, accident, irresistible force or act of God excepted), and deliver the vacant and peaceful possession thereof to the Syama Prasad Mookerjee Port, Kolkata without any objection or obstruction at the end of the term hereof or on earlier termination of the Agreement. At that point of time, the Syama Prasad Mookerjee Port, Kolkata shall be fully entitled to restrain the Operating Partner from making use of the said premises and/or from running MSDC. If any articles of their own are brought or installed by the Operating Partner in MSDC, the Operating Partner shall be entitled to remove and take the same;
- d. Upon termination of the present Agreement by efflux of time or otherwise, if the Operating Partner fails to comply with the requirements as mentioned in sub-clause (c) above, in that event the Operating Partner shall be bound and liable to pay to the Syama Prasad Mookerjee Port, Kolkata mutually agreed liquidated damages @ Rs. xxxx/- (Rupees xxxxx only) per day from the date of the Operating Partner failing to comply with the said requirements till the same is complied with by the Operating Partner. *(Proposing to base this on per day expense for Year 1 as estimated in the DPR: (Rs. xxxx/365 = Rs. xxxx))*

10.9 ASSIGNMENT:

- a. The Operating Partner shall under no circumstances directly and/or indirectly assign the

- benefits under this Agreement to any entity or any person/s;
- b. Nothing herein contained shall create or shall be construed to create any tenancy or to confer or be construed to confer upon the Operating Partner any interest in the said premises or any part thereof and the said premises shall continue and be deemed to continue and remain in the legal possession of the Syama Prasad Mookerjee Port, Kolkata.

10.10 FORCE MAJEURE:

The parties shall not be liable for any failure to perform any of its obligation under this Agreement if the performance is prevented, hindered or delayed by reason of war, or hostility, acts of the public enemy, civic commotion, sabotage, act of state or direction from Statutory Authority, explosion, epidemic, quarantine restriction, strikes and lockouts, fire, floods, natural calamities or any act of God (hereinafter referred to as event), provided notice of happening of such events given by the affected party to the other, within 21 calendar days from the date of occurrence thereof, neither party shall by reason of such event, be entitled to terminate the Agreement nor shall either party have any such claims for damage against the other, in respect of such non- performance or delay in performance, provided service under the Agreement shall be resumed as soon as practicable, after such event comes to an end or ceases to exist.

10.11 NOTICES:

Unless otherwise provided herein, all notices or other communications under or in connection with this Agreement shall be given in writing and may be sent by personal delivery or post or courier or facsimile. Notice to the Operating Partner will be sent at the said premises as well as at the address mentioned above. Notice to the Syama Prasad Mookerjee Port, Kolkata will be sent to,

Sri Joydeep Ghoshdastidar, Sr. PO(I/C)

10.12 STAMP DUTY AND REGISTRATION CHARGES:

The stamp duty and registration charges, if any in respect of this Agreement, shall be borne and paid by the Operating Partner alone.

10.13 DISPUTES/RESOLUTION:

In the event of disputes between the parties, the disputes and differences relating to this Agreement shall be referred to arbitration before a single arbitrator who will be appointed by both parties by mutual consent failing which as per provisions under Arbitration and Conciliation Act, 1996 as amended from time to time, and the arbitrator shall decide the disputes within 6 months from the date of reference and the arbitral award shall be final and binding upon the parties. The venue of arbitration shall be Syama Prasad Mookerjee Port, Kolkata and language shall be English. For any reference to courts, courts in Kolkata shall have exclusive jurisdiction.

THE SCHEDULE ABOVE REFERRED TO:

R.C.C. structure having total built up area of about xxx sq. mtrs. which comprises of xxx plus xxx floors and each floor having xxx rooms and common toilet blocks on either side of each floor, being situated at Hide Road and bounded as under.

On or towards the North by: _____

On or towards the East by: _____

On or towards the South by: _____

On or towards the West by: _____

IN WITNESS WHEREOF the parties hereto have hereunto set and subscribed their respective hands the day and year first hereinabove written.

SIGNED AND DELIVERED BY)
the withinnamed)
Syama Prasad Mookerjee Port, Kolkata)
by the hand of _____)
in the presence of
1.

2.

SIGNED AND DELIVERED BY)
the within named)
_____)
by the hand of Shri _____)

in the presence of

1.

2.

Annexure-II [Consolidated QP List]

S No.	Sector	Sub Sector	Occupation	QP/Job Role Name	Manufacturing/Services	Technical/Non Technical
1	Aerospace and Aviation	Airline	Loading & Unloading	Airline Cargo Assistant	Services	Technical
2	Aerospace and Aviation	Airline	Loading & Unloading	Airline Baggage Handler	Services	Technical
3	Aerospace and Aviation	Airline	Customer Service	Airline Customer Service Executive	Services	Non-Technical
4	Aerospace and Aviation	Airline	Customer Service	Airline Reservation Agent	Services	Non-Technical
5	Aerospace and Aviation	Airline	Operations	Airline Security Executive	Services	Non-Technical
6	Aerospace and Aviation	Airline	Operations	Airline Ramp Executive	Services	Technical
7	Aerospace and Aviation	Airline	Operations	Airline Flight Load Controller	Services	Technical
8	Aerospace and Aviation	Airline	Operations	Airline Cabin Crew	Services	Technical
9	Aerospace and Aviation	Airline	Maintenance	Airline Ground Support Equipment Operator	Services	Technical
10	Aerospace and Aviation	Airline	Maintenance	Airlines Ground Support Equipment Mechanic	Services	Technical
11	Aerospace and Aviation	Airport Operations, Cargo and Ground Handling	Operations	Airport Cargo Operations Assistant	Services	Non-Technical
12	Agriculture	Agriculture Crop Production	Field Crops Cultivation (Food Crops)	Paddy Farmer	Manufacturing	Technical
13	Agriculture	Agriculture Crop Production	Field Crops Cultivation (Food Crops)	Pulses Cultivator	Manufacturing	Technical
14	Agriculture	Agriculture Crop Production	Field Crops Cultivation (Food Crops)	Cereal Crop Grower	Manufacturing	Technical
15	Agriculture	Agriculture Crop Production	Field Crops Cultivation (Cash Crops)	Oilseed Crop Grower	Manufacturing	Technical
16	Agriculture	Agriculture Crop Production	Field Crops Cultivation (Cash Crops)	Cotton Cultivator	Manufacturing	Technical
17	Agriculture	Agriculture Crop Production	Field Crops Cultivation (Cash Crops)	Sugarcane Cultivator	Manufacturing	Technical
18	Agriculture	Agriculture Crop Production	Fruit Crops Cultivation	Banana Farmer cum Primary Processor	Manufacturing	Technical
19	Agriculture	Agriculture Crop Production	Fruit Crops Cultivation	Temperate Fruit Grower	Manufacturing	Technical
20	Agriculture	Agriculture Crop Production	Fruit Crops Cultivation	Orchard Worker	Services	Technical
21	Agriculture	Agriculture Crop Production	Fruit Crops Cultivation	Tropical/Subtropical Fruit Grower	Manufacturing	Technical
22	Agriculture	Agriculture Crop Production	Vegetable Crops Cultivation	Solanaceous Crop Cultivator	Manufacturing	Technical
23	Agriculture	Agriculture Crop Production	Vegetable Crops Cultivation	Vegetable Grower	Manufacturing	Technical
24	Agriculture	Agriculture Crop Production	Plantation Crops Cultivation	Coffee Plantation Worker	Services	Non-Technical
25	Agriculture	Agriculture Crop Production	Plantation Crops Cultivation	Tea Plantation Worker	Services	Non-Technical
26	Agriculture	Agriculture Crop Production	Plantation Crops Cultivation	Coconut Grower cum Primary Processor	Manufacturing	Technical

27	Agriculture	Agriculture Crop Production	Plantation Crops Cultivation	Friends of Coconut Tree	Services	Non-Technical
28	Agriculture	Agriculture Crop Production	Plantation Crops Cultivation	Neera Technician cum Primary Processor	Manufacturing	Technical
29	Agriculture	Agriculture Crop Production	Plantation Crops Cultivation	Tea Maker (Production)	Manufacturing	Technical
30	Agriculture	Agriculture Crop Production	Plantation Crops Cultivation	Tea Factory Assistant	Manufacturing	Technical
31	Agriculture	Agriculture Crop Production	Floriculture Farming	Floriculturist	Manufacturing	Technical
32	Agriculture	Agriculture Crop Production	Floriculture Farming	Florist	Services	Non-Technical
33	Agriculture	Agriculture Crop Production	Floriculture Farming	Flower Handler-Packaging & Pelletising	Services	Non-Technical
34	Agriculture	Agriculture Crop Production	Landscaping, Gardening and Urban Farming	Gardener	Services	Non-Technical
35	Agriculture	Agriculture Crop Production	Landscaping, Gardening and Urban Farming	Assistant Gardener	Services	Non-Technical
36	Agriculture	Agriculture Crop Production	Landscaping, Gardening and Urban Farming	Interior Landscaper	Services	Non-Technical
37	Agriculture	Agriculture Crop Production	Landscaping, Gardening and Urban Farming	Hydroponics Technician	Manufacturing	Technical
38	Agriculture	Agriculture Crop Production	Landscaping, Gardening & Urban Farming	Horticulture Supervisor	Services	Technical
39	Agriculture	Agriculture Crop Production	Medicinal and Aromatic Plants Cultivation	Medicinal and Aromatic Plants Grower	Manufacturing	Technical
40	Agriculture	Agriculture Crop Production	Precision Farming	Greenhouse Installer	Manufacturing	Technical
41	Agriculture	Agriculture Crop Production	Precision Farming	Micro-Irrigation Technician	Manufacturing	Technical
42	Agriculture	Agriculture Crop Production	Precision Farming	Greenhouse Operator	Manufacturing	Technical
43	Agriculture	Agriculture Crop Production	Precision Farming	Horticulturist-Protected Cultivation	Manufacturing	Technical
44	Agriculture	Agriculture Crop Production	Precision Farming	Kisan Drone Operator	Services	Technical
45	Agriculture	Agriculture Crop Production	Farm Machinery, Equipment Operation and Maintenance	Tractor Operator	Services	Technical
46	Agriculture	Agriculture Crop Production	Farm Machinery, Equipment Operation and Maintenance	Combine Harvester Machine Operator	Services	Technical
47	Agriculture	Agriculture Crop Production	Farm Machinery, Equipment Operation and Maintenance	Power Tiller Operator	Services	Technical
48	Agriculture	Agriculture Crop Production	Farm Machinery, Equipment Operation and Maintenance	Irrigation Service Technician	Services	Technical
49	Agriculture	Agriculture Crop Production	Farm Machinery, Equipment Operation and Maintenance	Operator-Reaper, Thresher and Crop Residue Machinery	Services	Technical

50	Agriculture	Agriculture Crop Production	Farm Machinery, Equipment Operation and Maintenance	Service and Maintenance Technician-Farm Machinery	Services	Technical
51	Agriculture	Agriculture Crop Production	Farm Machinery, Equipment Operation and Maintenance	Agriculture Machinery Demonstrator	Services	Technical
52	Agriculture	Agriculture Crop Production	Farm Machinery, Equipment Operation and Maintenance	Tractor Service Mechanic	Services	Technical
53	Agriculture	Agriculture Crop Production	Farm Machinery, Equipment Operation and Maintenance	Farm Workshop Foreman / Supervisor	Services	Technical
54	Agriculture	Agriculture Crop Production	Farm Machinery, Equipment Operation and Maintenance	Agriculture Machinery Repair and Maintenance Service Provider	Services	Technical
55	Agriculture	Agriculture Crop Production	Farm Machinery, Equipment Operation and Maintenance	Custom Hiring Service Provider	Services	Technical
56	Agriculture	Agriculture Crop Production	Farm Machinery, Equipment Operation and Maintenance	Rice Transplanter Machine Operator Cum Mechanic	Services	Technical
57	Agriculture	Agriculture Crop Production	Farm Management	Organic Grower	Manufacturing	Technical
58	Agriculture	Agriculture Crop Production	Farm Management	Pesticide & Fertilizer Applicator	Manufacturing	Technical
59	Agriculture	Agriculture Crop Production	Farm Management	Vermicompost Producer	Services	Non-Technical
60	Agriculture	Agriculture Crop Production	Farm Management	Farm Worker	Services	Technical
61	Agriculture	Agriculture Crop Production	Farm Management	Farm Manager	Services	Technical
62	Agriculture	Agriculture Crop Production	Farm Management	Farm Supervisor	Services	Technical
63	Agriculture	Dairying	Dairy Farm Management	Dairy Farmer/Entrepreneur	Services	Technical
64	Agriculture	Dairying	Dairy Farm Management	Dairy Worker	Services	Non-Technical
65	Agriculture	Dairying	Dairy Farm Management	Dairy Farm Supervisor	Services	Non-Technical
66	Agriculture	Dairying	Milk Collection and Handling	Milk Procurement & Input Supervisor	Services	Non-Technical
67	Agriculture	Dairying	Milk Collection and Handling	Village Level Milk Collection Center Incharge	Services	Non-Technical
68	Agriculture	Dairying	Milk Collection and Handling	Milk Tester	Manufacturing	Technical
69	Agriculture	Dairying	Milk Collection and Handling	Bulk Milk Cooler (BMC) Operator	Manufacturing	Technical
70	Agriculture	Dairying	Milk Collection and Handling	Chilling Plant Technician	Manufacturing	Technical
71	Agriculture	Poultry	Poultry Farming	Poultry feed, food safety and labeling Supervisor	Services	Technical
72	Agriculture	Poultry	Poultry Farming	Small Poultry Farmer	Services	Non-Technical
73	Agriculture	Poultry	Poultry Farming	Poultry Farm Supervisor	Services	Technical
74	Agriculture	Poultry	Poultry Farming	Poultry Farm Worker	Services	Technical
75	Agriculture	Poultry	Poultry Hatchery Operations	Poultry Hatchery Supervisor	Manufacturing	Technical

76	Agriculture	Poultry	Poultry Hatchery Operations	Hatchery Operator	Manufacturing	Technical
77	Agriculture	Poultry	Poultry Hatchery Operations	Chick Sexing and Grading Technician	Manufacturing	Technical
78	Agriculture	Animal Husbandry	Captive and Small Animals Management	Canine Breeder	Services	Technical
79	Agriculture	Animal Husbandry	Captive and Small Animals Management	Canine Trainer and Handler	Services	Non-Technical
80	Agriculture	Animal Husbandry	Captive and Small Animals Management	Companion Animal Groomer	Services	Non-Technical
81	Agriculture	Animal Husbandry	Captive and Small Animals Management	Zoo Animal keeper	Services	Non-Technical
82	Agriculture	Animal Husbandry	Captive and Small Animals Management	Stray Animal Catcher	Services	Non-Technical
83	Agriculture	Animal Husbandry	Captive and Small Animals Management	Laboratory Animal Attendant	Services	Non-Technical
84	Agriculture	Animal Husbandry	Equine Management	Assistant Equine Breeder	Services	Technical
85	Agriculture	Animal Husbandry	Equine Management	Horse Trainer	Services	Non-Technical
86	Agriculture	Animal Husbandry	Equine Management	Equine Farrier	Services	Technical
87	Agriculture	Animal Husbandry	Equine Management	Equine Groom	Services	Non-Technical
88	Agriculture	Animal Husbandry	Livestock Health Management	Artificial Insemination Technician	Services	Technical
89	Agriculture	Animal Husbandry	Livestock Health Management	Livestock Service Provider	Services	Technical
90	Agriculture	Fisheries	Aquaculture	Hatchery Production Worker	Manufacturing	Technical
91	Agriculture	Fisheries	Aquaculture	Shrimp Farmer	Services	Technical
92	Agriculture	Fisheries	Aquaculture	Aquaculture Technical Supervisor	Manufacturing	Technical
93	Agriculture	Fisheries	Aquaculture	Aquaculture Worker	Services	Technical
94	Agriculture	Fisheries	Aquaculture	Freshwater Aquaculture Farmer	Services	Technical
95	Agriculture	Fisheries	Aquaculture	Brackishwater Aquaculture Farmer	Services	Technical
96	Agriculture	Fisheries	Aquaculture	Fish Seed Grower	Services	Technical
97	Agriculture	Fisheries	Aquaculture	Mariculture Farmer	Manufacturing	Technical
98	Agriculture	Fisheries	Aquaculture	Ornamental Fish Farmer	Manufacturing	Technical
99	Agriculture	Fisheries	Aquaculture	Aquatic Animal Health Lab Supervisor	Manufacturing	Technical
100	Agriculture	Fisheries	Aquaculture	Coldwater Aquaculture Farmer	Services	Technical
101	Agriculture	Fisheries	Aquaculture	Seaweed Cultivator	Services	Technical
102	Agriculture	Fisheries	Aquaculture	Cage Culture Fish Farmer	Services	Technical
103	Agriculture	Fisheries	Capture Fisheries	Marine Capture Fisherman cum Primary Processor	Services	Technical

104	Agriculture	Fisheries	Capture Fisheries	Fishing Boat Driver (Small Mechanized vessels upto 24 OAL)	Services	Technical
105	Agriculture	Fisheries	Capture Fisheries	Deep Sea Fisher	Services	Technical
106	Agriculture	Fisheries	Assistance (Fisheries)	Fishing Boat Deckhand	Services	Technical
107	Agriculture	Fisheries	Assistance (Fisheries)	Fishing Boat Maintenance Worker	Services	Non-Technical
108	Agriculture	Fisheries	Assistance (Fisheries)	Fishing Boat Mechanic	Services	Technical
109	Agriculture	Fisheries	Assistance (Fisheries)	Fish Retailer	Services	Non-Technical
110	Agriculture	Fisheries	Assistance (Fisheries)	Fishing Gear Technician	Manufacturing	Technical
111	Agriculture	Fisheries	Assistance (Fisheries)	Fishing Equipment Technician (Electronics)	Manufacturing	Technical
112	Agriculture	Fisheries	Assistance (Fisheries)	Fisheries Extension Associate	Services	Non-Technical
113	Agriculture	Fisheries	Assistance (Fisheries)	Aquarium Technician	Services	Technical
114	Agriculture	Fisheries	Assistance (Fisheries)	Animal/ Aqua Feed Technician	Manufacturing	Technical
115	Agriculture	Agriculture Allied Activities	Silkworm Rearing	Sericulturist	Services	Non-Technical
116	Agriculture	Agriculture Allied Activities	Beekeeping	Beekeeper	Services	Technical
117	Agriculture	Forestry, Environment and Renewable Energy Management	Agro-Forestry Management	Bamboo Grower	Manufacturing	Technical
118	Agriculture	Forestry, Environment and Renewable Energy Management	Agro-Forestry Management	Non-Timber Forest Produce Harvester	Services	Non-Technical
119	Agriculture	Forestry, Environment and Renewable Energy Management	Agro-Forestry Management	Forest Nursery Raiser	Manufacturing	Technical
120	Agriculture	Forestry, Environment and Renewable Energy Management	Renewable Energy Management	Solar Pump Technician	Services	Technical
121	Agriculture	Agriculture Industries	Seed Production and Processing	Quality Seed Grower	Manufacturing	Technical
122	Agriculture	Agriculture Industries	Seed Production and Processing	Seed Processing Worker	Manufacturing	Technical
123	Agriculture	Agriculture Industries	Seed Production and Processing	Seed Analysis In-charge	Manufacturing	Technical
124	Agriculture	Agriculture Industries	Seed Production and Processing	Seed Processing Plant - Technician	Manufacturing	Technical
125	Agriculture	Agriculture Industries	Seed Production and Processing	Seed Processing Plant - Supervisor	Manufacturing	Technical
126	Agriculture	Agriculture Industries	Post-Harvest Supply Chain Management	Supply Chain Field Executive	Services	Non-Technical
127	Agriculture	Agriculture Industries	Post-Harvest Supply Chain Management	Agriculture Warehouse Worker	Services	Non-Technical
128	Agriculture	Agriculture Industries	Post-Harvest Supply Chain Management	Packhouse Worker	Services	Technical
129	Agriculture	Agriculture Industries	Information Management	Agriculture Extension Service	Services	Technical

				Provider		
130	Agriculture	Agriculture Industries	Agricultural Credit & Insurance	Agriculture Field Officer	Services	Non-Technical
131	Agriculture	Agriculture Industries	Agri-Entrepreneurship and Rural Enterprises	Barefoot Technician	Services	Technical
132	Agriculture	Agriculture Industries	Agri-Entrepreneurship and Rural Enterprises	Community Service Provider	Services	Non-Technical
133	Agriculture	Agriculture Industries	Agri-Entrepreneurship and Rural Enterprises	Mushroom Grower(Entrepreneur)	Manufacturing	Technical
134	Agriculture	Agriculture Industries	Agri-Entrepreneurship and Rural Enterprises	Agri Service Input Dealer	Services	Technical
135	Agriculture	Agriculture Industries	Agri-Entrepreneurship & Rural Enterprises	Agri-Clinic & Agri-Business Centre Manager	Services	Technical
136	Agriculture	Agriculture Industries	Research & Development	Plant Tissue Culture Technician	Services	Technical
137	Agriculture	Agriculture Industries	Research and Development	Soil & Water Testing Lab Technician	Services	Technical
138	Agriculture	Agriculture Industries	Research and Development	Soil & Water Testing Lab Analyst	Services	Technical
139	Apparel	Apparel, Made-Ups & Home Furnishing	Quality Assurance	Fabric Checker	Manufacturing	Technical
140	Apparel	Apparel, Made-Ups & Home Furnishing	Quality Assurance	Checker - Inline & Measurement	Manufacturing	Technical
141	Apparel	Apparel, Made-Ups & Home Furnishing	Laying	Layerman	Manufacturing	Technical
142	Apparel	Apparel, Made-Ups & Home Furnishing	Sewing	Sewing Machine Operator	Manufacturing	Technical
143	Apparel	Apparel	Sewing	Sewing Machine Operator - Knits	Manufacturing	Technical
144	Apparel	Apparel, Made-Ups & Home Furnishing	Ironing	Pressman	Manufacturing	Technical
145	Apparel	Apparel, Made-Ups & Home Furnishing	Cutting	Cutting Supervisor	Manufacturing	Technical
146	Apparel	Apparel, Made-Ups & Home Furnishing	Department Supervision	Processing Supervisor (Dyeing & Printing)	Manufacturing	Technical
147	Apparel	Apparel	Tailoring	Sampling Tailor	Manufacturing	Technical
148	Apparel	Apparel	Machine Embroidery Operation	Embroidary Machine Operator (Zigzag Machine)	Manufacturing	Technical
149	Apparel	Made-Ups & Home Furnishing	Merchandising	Merchandiser - Fashion, Made-Ups & Home Furnishings	Manufacturing	Technical
150	Apparel	Apparel, Made-Ups & Home	Export Operations	Sourcing Manager	Manufacturing	Technical

		Furnishing				
151	Apparel	Apparel	Hand Embroidery	Hand Embroiderer (Addawala)	Manufacturing	Technical
152	Apparel	Apparel	Pattern Making	Advance Pattern Maker(CAD/CAM)	Manufacturing	Technical
153	Apparel	Apparel, Made-Ups & Home Furnishing	Pattern Making	Pattern Master	Manufacturing	Technical
154	Apparel	Apparel	Designing	Fashion Designer	Manufacturing	Technical
155	Apparel	Apparel	Designing	Assistant Designer- Fashion, Home and Made-Ups	Manufacturing	Technical
156	Apparel	Apparel	Machine Embroidery Operation	Framer - Computerized Embroidery Machine	Manufacturing	Technical
157	Apparel	Apparel	Quality Control	QC Executive -Sewing Line	Manufacturing	Technical
158	Apparel	Apparel, Made-Ups & Home Furnishing	Cutting	Fabric Cutter	Manufacturing	Technical
159	Apparel	Apparel	Export Operations	Export Assistant	Service	Non-Technical
160	Apparel	Apparel	Export Operations	Export Executive	Manufacturing	Non-Technical
161	Apparel	Apparel	Export Operations	Export Manager	Manufacturing	Non-Technical
162	Apparel	Apparel	Sampling	Sampling Coordinator	Manufacturing	Technical
163	Apparel	Apparel, Made-Ups & Home Furnishing	Sampling	Washing Machine Operator	Manufacturing	Technical
164	Apparel	Apparel	Boutique Operations	Maintenance Mechanic-Machines	Service	Technical
165	Apparel	Apparel	Boutique Operations	Boutique Manager	Manufacturing	Technical
166	Apparel	Apparel, Made-Ups & Home Furnishing	Boutique Operations	Record Keeper	Service	Technical
167	Apparel	Apparel	Sewing	Self Employed Tailor	Manufacturing	Technical
168	Apparel	Apparel	Industrial Engineering	Industrial Engineer	Manufacturing	Technical
169	Apparel	Apparel	Production Supervision	Production Supervisor Sewing	Manufacturing	Technical
170	Apparel	Apparel	Finishing	Factory Compliance Auditor	Service	Technical
171	Apparel	Apparel, Made-Ups & Home Furnishing	Finishing	Finisher & Packer	Manufacturing	Technical
172	Apparel	Apparel	Sewing	Specialised Sewing Machine Operator	Manufacturing	Technical
173	Automotive	Automotive Vehicle Sales (Dealer)	Vehicle Sales	Automotive Sales Executive	Services	Non-Technical
174	Automotive	Automotive Vehicle Sales (Dealer)	Vehicle Sales	Automotive Sales Consultant	Services	Non-Technical
175	Automotive	Automotive Vehicle Sales (Dealer)	Vehicle Sales	Automotive Sales Leader	Services	Non-Technical
176	Automotive	Automotive Vehicle Sales (Dealer)	Vehicle Sales	Automotive Sales Assistant	Services	Non-Technical
177	Automotive	Automotive Vehicle Sales (Dealer)	Dealer Sales Support	Automotive Showroom Host	Services	Non-Technical

178	Automotive	Automotive Vehicle Sales (Dealer)	Dealer Sales Support	Automotive Customer Relationship Manager	Services	Non-Technical
179	Automotive	Automotive Vehicle Sales (Dealer)	Dealer Sales Support	Automotive Telecaller	Services	Non-Technical
180	Automotive	Automotive Vehicle Sales (Dealer)	Dealer Sales Support	Automotive Sales Trainer	Services	Non-Technical
181	Automotive	Automotive Vehicle Service	Technical Service & Repair	Four Wheeler Service Assistant	Services	Technical
182	Automotive	Automotive Vehicle Service	Technical Service & Repair	Four Wheeler Service Technician	Services	Technical
183	Automotive	Automotive Vehicle Service	Technical Service & Repair	Four Wheeler Service Lead Technician	Services	Technical
184	Automotive	Automotive Vehicle Service	Technical Service and Repair	Four Wheeler Service Master Technician	Services	Technical
185	Automotive	Automotive Vehicle Service	Technical Service and Repair	Automotive Body Repair Technician	Services	Technical
186	Automotive	Automotive Vehicle Service	Technical Service and Repair	Automotive Paint Repair Technician	Services	Technical
187	Automotive	Automotive Vehicle Service	Technical Service and Repair	Automotive Paint Repair Assistant	Services	Technical
188	Automotive	Automotive Vehicle Service	Technical Service and Repair	Automotive Electrician	Services	Technical
189	Automotive	Automotive Vehicle Service	Technical Service and Repair	Automotive Engine Repair Technician	Services	Technical
190	Automotive	Automotive Vehicle Service	Technical Service and Repair	Automotive Body Repair Assistant	Services	Technical
191	Automotive	Automotive Vehicle Service	Technical Service & Repair	Two Wheeler Service Technician	Services	Technical
192	Automotive	Automotive Vehicle Service	Technical Service and Repair	Automotive Service Supervisor	Services	Technical
193	Automotive	Automotive Vehicle Service	Technical Service and Repair	Automotive AC Technician	Services	Technical
194	Automotive	Automotive Vehicle Service	Technical Service & Repair	Automotive Washer	Services	Non-Technical
195	Automotive	Automotive Vehicle Service	Technical Service & Repair	Automotive Accessory Fitter	Services	Technical
196	Automotive	Automotive Vehicle Service	Technical Service & Repair	Two Wheeler Service Assistant	Services	Technical
197	Automotive	Automotive Vehicle Service	Technical Service & Repair	Electric Vehicle Service Lead Technician	Services	Technical
198	Automotive	Automotive Vehicle Service	Technical Service & Repair	Automotive Service Advisor	Services	Technical
199	Automotive	Automotive Vehicle Service	Technical Service & Repair	Automotive Service Quality Controller	Services	Technical
200	Automotive	Automotive Vehicle Service	Technical Service & Repair	Automotive Warranty Processor	Services	Technical
201	Automotive	Automotive Vehicle Service	Technical Service & Repair	Electric Vehicle Service Technician	Services	Technical
202	Automotive	Automotive Vehicle Service	Technical Service & Repair	CNG Kit Fitment Technician	Services	Technical
203	Automotive	Automotive Vehicle Service	Technical Service & Repair	Automotive Detailer Assistant	Services	Non-Technical
204	Automotive	Automotive Vehicle Service	Spare Parts Operations	Automotive Spare Parts Operations Assistant	Services	Technical

205	Automotive	Non Formal	Auto Components/Aggregates Repair	Repair - Welder	Services	Technical
206	Automotive	Manufacturing	Metal Joining	Automotive Welding Machine Assistant	Manufacturing	Technical
207	Automotive	Manufacturing	Metal Joining	Automotive Welding Machine Operator (Manual and Robotics)	Manufacturing	Technical
208	Automotive	Manufacturing	Metal Joining	Automotive Welding Machine Technician	Manufacturing	Technical
209	Automotive	Manufacturing	Metal Joining	Automotive Welding Machine Lead Technician	Manufacturing	Technical
210	Automotive	Manufacturing	Metal Joining	Automotive Welding Machine Master Technician	Manufacturing	Technical
211	Automotive	Manufacturing	Metal Joining	Automotive Welding Machine Trainer	Manufacturing	Technical
212	Automotive	Manufacturing	Casting Operation	Automotive Casting Operator	Manufacturing	Technical
213	Automotive	Manufacturing	Casting Operation	Automotive Casting Technician	Manufacturing	Technical
214	Automotive	Manufacturing	Painting & Surface Treatment Operation	Automotive Body Painting Assistant	Manufacturing	Technical
215	Automotive	Manufacturing	Painting & Surface Treatment Operation	Automotive Body Painting Operator	Manufacturing	Technical
216	Automotive	Manufacturing	Painting & Surface Treatment Operation	Automotive Body Painting Technician	Manufacturing	Technical
217	Automotive	Manufacturing	Sheet Metal Forming	Automotive Press Shop Assistant	Manufacturing	Technical
218	Automotive	Manufacturing	Sheet Metal Forming	Automotive Press Shop Technician	Manufacturing	Technical
219	Automotive	Manufacturing	Machining Operation	Automotive Machining Operator	Manufacturing	Technical
220	Automotive	Manufacturing	Machining Operation	Automotive Machining Assistant	Manufacturing	Technical
221	Automotive	Manufacturing	Machining Operation	Automotive CNC Machining Technician	Manufacturing	Technical
222	Automotive	Manufacturing	Machining Operation	Automotive Machining Lead Technician	Manufacturing	Technical
223	Automotive	Manufacturing	Machining Operation	Automotive Machining Master Technician	Manufacturing	Technical
224	Automotive	Manufacturing	Machining Operation	Automotive Conventional Machining Technician	Manufacturing	Technical
225	Automotive	Manufacturing	Machining Operation	Automotive Machining Trainer	Manufacturing	Technical
226	Automotive	Manufacturing	Assembly Operation	Automotive Assembly Technician	Manufacturing	Technical
227	Automotive	Manufacturing	Assembly	Automotive Assembly Lead Technician	Manufacturing	Technical

228	Automotive	Manufacturing	Assembly Operation	Automotive Assembly Master Technician	Manufacturing	Technical
229	Automotive	Manufacturing	Assembly Operation	Automotive Assembly Operator	Manufacturing	Technical
230	Automotive	Manufacturing	Assembly Operation	Electric Vehicle Assembly Technician	Manufacturing	Technical
231	Automotive	Manufacturing	Assembly Operation	Electric Vehicle Assembly Operator	Manufacturing	Technical
232	Automotive	Manufacturing	Assembly Operation	Automotive Assembly Assistant	Manufacturing	Technical
233	Automotive	Manufacturing	Heat Treatment	Automotive Heat Treatment Technician	Manufacturing	Technical
234	Automotive	Manufacturing	Tool Room Operation	Automotive Tool Room Technician	Manufacturing	Technical
235	Automotive	Manufacturing	Tool Room Operation	Automotive Tool Room Lead Technician	Manufacturing	Technical
236	Automotive	Manufacturing	Plastic Moulding Operation	Automotive Plastic Moulding Technician	Manufacturing	Technical
237	Automotive	Manufacturing	Plastic Moulding Operation	Automotive Plastic Moulding Assistant	Manufacturing	Technical
238	Automotive	Manufacturing	Forging Operation	Automotive Forging Technician	Manufacturing	Technical
239	Automotive	Manufacturing	Supply Chain Management	Automotive Material Handling Assistant	Manufacturing	Technical
240	Automotive	Manufacturing	Supply Chain Management	Automotive Packing Assistant	Manufacturing	Technical
241	Automotive	Manufacturing	Supply Chain Management	Automotive Material Handling Operator	Manufacturing	Technical
242	Automotive	Manufacturing	Automotive Quality Assurance	Automotive Quality Control Assistant	Manufacturing	Technical
243	Automotive	Manufacturing Support	Quality Assurance	Automotive Quality Control Inspector	Manufacturing	Technical
244	Automotive	Manufacturing	Automotive Quality Assurance	Automotive Quality Control Lead Inspector	Manufacturing	Technical
245	Automotive	Manufacturing	Automotive Quality Assurance	Electric Vehicle Quality Control Inspector	Manufacturing	Technical
246	Automotive	Research & Development	Automotive Product Designing	Automotive Production Equipment Design Engineer	Manufacturing	Technical
247	Automotive	Manufacturing	Production Engineering	Automotive Additive Manufacturing Operator	Manufacturing	Technical
248	Automotive	Manufacturing	Production Engineering	Automotive Additive Manufacturing Technician	Manufacturing	Technical
249	Automotive	Manufacturing	Production Engineering	Automotive IIOT Application	Manufacturing	Technical

				Engineer		
250	Automotive	Manufacturing	Production Engineering	Automotive IIOT Application Technician	Manufacturing	Technical
251	Automotive	Research & Development	Automotive Product Development	Automotive Prototype Manufacturing Lead Technician	Manufacturing	Technical
252	Automotive	Research & Development	Automotive Product Testing and Validation	Automotive Material Testing Incharge	Manufacturing	Technical
253	Automotive	Manufacturing	Plant and Equipment Maintenance	Automotive Maintenance Lead Technician-Electrical	Manufacturing	Technical
254	Automotive	Manufacturing	Plant and Equipment Maintenance	Automotive Maintenance Technician-Mechanical	Manufacturing	Technical
255	Automotive	Manufacturing	Plant and Equipment Maintenance	Automotive Maintenance Technician- Electrical	Manufacturing	Technical
256	Automotive	Manufacturing	Plant and Equipment Maintenance	Automotive Maintenance Assistant	Manufacturing	Technical
257	Automotive	Manufacturing	Plant and Equipment Maintenance	Automotive Automation Specialist	Manufacturing	Technical
258	Automotive	Manufacturing	Plant and Equipment Maintenance	Automotive Maintenance Lead Technician- Mechanical	Manufacturing	Technical
259	Automotive	Manufacturing	Plant and Equipment Maintenance	Electric Vehicle Maintenance Technician	Manufacturing	Technical
260	Automotive	Research & Development	Automotive Product Designing	Automotive Product Design Lead Engineer	Manufacturing	Technical
261	Automotive	Research & Development	Automotive Product Designing	Electric Vehicle Product Design Engineer	Manufacturing	Technical
262	Automotive	Research & Development	Automotive Product Designing	Automotive CAD Technician	Manufacturing	Technical
263	Automotive	Research & Development	Automotive Product Development	Automotive Automation and Robotics Engineer	Manufacturing	Technical
264	Automotive	Research & Development	Automotive Product Testing and Validation	Electric Vehicle Test Engineer	Manufacturing	Technical
265	Automotive	Road Transportation	Driving	Two Wheeler Delivery Associate	Services	Non-Technical
266	Automotive	Road Transportation	Driving	Driving Assistant	Services	Non-Technical
267	Automotive	Road Transportation	Driving	Light Motor Vehicle Driver	Services	Non-Technical
268	Automotive	Road Transportation	Driving	Commercial Vehicle Driver	Services	Non-Technical
269	Automotive	Road Transportation	Driving	Taxi Driver	Services	Non-Technical
270	Automotive	Road Transportation	Driving	Ambulance Driver	Services	Technical
271	Automotive	Road Transportation	Driving	Forklift Operator/Driver	Services	Non-Technical
272	Automotive	Road Transportation	Driving	Driver Trainer-LMV	Services	Non-Technical

273	Automotive	Road Transportation	Driving	Chauffeur	Services	Non-Technical
274	Automotive	Road Transportation	Driving	Auto Rickshaw Driver	Services	Non-Technical
275	BFSI	Lending	Retail Asset Management/Central Processing	Debt Recovery Agent	Services	Non-Technical
276	BFSI	Lending	Retail Asset Management/Central Processing	Credit Processing Officer	Services	Non-Technical
277	BFSI	Lending	Microfinance Operations	Microfinance Executive	Services	Non-Technical
278	BFSI	Fund Investment & Services	Independent Financial Advisory and Agency	Insurance Agent	Services	Non-Technical
279	BFSI	Fund Investment & Services	Independent Financial Advisory and Agency	Mutual Fund Distributor	Services	Non-Technical
280	BFSI	Lending, Fund Investment & Services, Payments, Broking,BFSI Processing	Finance and Accounts	Accounts Executive	Services	Non-Technical
281	BFSI	Lending	Marketing and Sales	Business Correspondent/Facilitator	Services	Non-Technical
282	Beauty & Wellness	Beauty and Salons	Skincare Services	Assistant Beauty Therapist	Services	Technical
283	Beauty & Wellness	Beauty and Salons	Skincare Services	Beauty Therapist	Services	Technical
284	Beauty & Wellness	Beauty and Salons	Skincare Services	Senior Beauty Therapist	Services	Technical
285	Beauty & Wellness	Beauty and Salons	Skincare Services	Cosmetologist	Services	Technical
286	Beauty & Wellness	Beauty and Salons	Haircare Services	Assistant Hair Dresser & Stylist	Services	Technical
287	Beauty & Wellness	Beauty and Salons	Haircare Services	Hair Dresser & Stylist	Services	Technical
288	Beauty & Wellness	Beauty and Salons	Haircare Services	Senior Hair Dresser & Stylist	Services	Technical
289	Beauty & Wellness	Beauty and Salons	Make-up Services	Bridal, Fashion and Portfolio Makeup Artist	Services	Technical
290	Beauty & Wellness	Beauty and Salons	Make-up Services	Professional Makeup Artist	Services	Technical
291	Beauty & Wellness	Beauty and Salons	Nailcare Services	Assistant Nail Technician	Services	Technical
292	Beauty & Wellness	Beauty and Salons	Nailcare Services	Pedicurist and Manicurist	Services	Technical
293	Beauty & Wellness	Beauty and Salons	Nailcare Services	Nail Technician	Services	Technical
294	Beauty & Wellness	Non-Invasive Cosmetology	Aesthetic Skin Services	Aesthetic Skin Technician.	Services	Technical
295	Beauty & Wellness	Alternate Therapy & Rejuvenation	Spa Services	Assistant Spa Therapist	Services	Technical
296	Beauty & Wellness	Alternate Therapy & Rejuvenation	Spa Services	Spa Therapist	Services	Technical
297	Beauty & Wellness	Yoga	Yoga Services	Yoga Instructor (B&W)	Services	Technical
298	Beauty & Wellness	Yoga	Yoga Services	Yoga Trainer (B&W)	Services	Technical
299	Beauty & Wellness	Yoga	Yoga Services	Senior Yoga Trainer (B&W)	Services	Technical
300	Beauty & Wellness	Alternate Therapy & Rejuvenation	Neurotherapy Services	Wellness Neurotherapist	Services	Technical

301	Beauty & Wellness	Alternate Therapy & Rejuvenation	Neurotherapy Services	Senior Wellness Neurotherapist	Services	Technical
302	Beauty & Wellness	Alternate Therapy & Rejuvenation	Neurotherapy Services	Master Wellness Neurotherapist	Services	Technical
303	Beauty & Wellness	Personal Services	Fitness Services	Gym Assistant (B&W)	Services	Technical
304	Beauty & Wellness	Personal Services	Fitness Services	Personal Trainer (B&W)	Services	Technical
305	Beauty & Wellness	Product and Sales	Beauty Wellness Products Training, Sales Consultancy Services	Assistant Beauty & Wellness Consultant	Services	Technical
306	Construction	Real Estate and Infrastructure construction	Masonry	Helper Mason	Manufacturing	Technical
307	Construction	Real Estate and Infrastructure construction	Masonry	Assistant Mason	Manufacturing	Technical
308	Construction	Real Estate and Infrastructure construction	Masonry	Mason Tiling	Manufacturing	Technical
309	Construction	Real Estate and Infrastructure construction	Masonry	Mason Concrete	Manufacturing	Technical
310	Construction	Real Estate and Infrastructure construction	Masonry	Foreman - Concrete	Manufacturing	Technical
311	Construction	Real Estate and Infrastructure construction	Masonry	Supervisor Structure (Technical)	Manufacturing	Technical
312	Construction	Real Estate and Infrastructure construction	Masonry	Brick Mason	Manufacturing	Technical
313	Construction	Real Estate and Infrastructure construction	Masonry	Mason Stone	Manufacturing	Technical
314	Construction	Real Estate and Infrastructure construction	Bar Bending and Fixing	Helper Bar Bender and Steel Fixer	Manufacturing	Technical
315	Construction	Real Estate and Infrastructure construction	Bar Bending and Fixing	Assistant Bar Bender and Steel Fixer	Manufacturing	Technical
316	Construction	Real Estate and Infrastructure construction	Bar Bending and Fixing	Bar Bender and Steel Fixer	Manufacturing	Technical
317	Construction	Real Estate and Infrastructure construction	Bar Bending and Fixing	Reinforcement Fitter	Manufacturing	Technical
318	Construction	Real Estate and Infrastructure construction	Shuttering Carpentry	Helper Shuttering Carpenter	Manufacturing	Technical
319	Construction	Real Estate and Infrastructure construction	Shuttering Carpentry	Assistant Shuttering Carpenter	Manufacturing	Technical
320	Construction	Real Estate and Infrastructure construction	Scaffolding	Assistant Scaffolder-Conventional	Manufacturing	Technical
321	Construction	Real Estate and Infrastructure construction	Scaffolding	Assistant Scaffolder - System	Manufacturing	Technical

322	Construction	Real Estate and Infrastructure construction	Quality Assurance and Quality Control	Helper - Construction Laboratory and Field Technician	Manufacturing	Technical
323	Construction	Real Estate and Infrastructure construction	Quality Assurance & Quality Control	Construction Laboratory & Field Technician	Manufacturing	Technical
324	Construction	Real Estate and Infrastructure construction	Construction Painting	Helper Construction Painter	Manufacturing	Technical
325	Construction	Real Estate and Infrastructure construction	Construction Painting	Assistant Construction Painter & Decorator	Manufacturing	Technical
326	Construction	Real Estate and Infrastructure construction	Construction Painting	Construction Painter & Decorator	Manufacturing	Technical
327	Construction	Real Estate and Infrastructure construction	Construction Electrical Works	Helper Electrician	Manufacturing	Technical
328	Construction	Real Estate and Infrastructure construction		Assistant Electrician	Manufacturing	Technical
329	Construction	Real Estate and Infrastructure construction		Construction Electrician - LV	Manufacturing	Technical
330	Construction	Real Estate and Infrastructure construction	Construction Electrical Works	Foreman - Electrician works (Construction)	Manufacturing	Technical
331	Construction	Real Estate and Infrastructure construction	Construction Electrical Works	Supervisor - Electrical Works (Technical)	Manufacturing	Technical
332	Construction	Real Estate and Infrastructure construction	Rigging	Khalasi (Assistant Rigger)	Manufacturing	Technical
333	Construction	Real Estate and Infrastructure construction	Rigging	Rigger - Structural Erection	Manufacturing	Technical
334	Construction	Real Estate and Infrastructure construction	Rigging	Rigger - Precast Erection	Manufacturing	Technical
335	Construction	Real Estate and Infrastructure construction	Prestressing	Assistant Technician - Prestress	Manufacturing	Technical
336	Construction	Real Estate and Infrastructure construction	Surveying	Assistant Surveyor	Manufacturing	Technical
337	Construction	Real Estate and Infrastructure construction	Surveying	Surveyor	Manufacturing	Technical
338	Construction	Real Estate and Infrastructure construction	Roads and Runway Construction	Pavement Layer (Helper)	Manufacturing	Technical
339	Construction	Real Estate and Infrastructure construction	Interior & Exterior Finishes	Helper Interior Finishes	Manufacturing	Technical
340	Construction	Real Estate and Infrastructure construction	Interior & Exterior Finishes	Helper Facade Installer	Manufacturing	Technical

341	Construction	Real Estate and Infrastructure construction	Interior & Exterior Finishes	Assistant False Ceiling and Drywall Installer	Manufacturing	Technical
342	Construction	Real Estate and Infrastructure construction	Interior & Exterior Finishes	Assistant Facade Installer	Manufacturing	Technical
343	Construction	Real Estate and Infrastructure construction	Interior & Exterior Finishes	Doors & Windows Fixer	Manufacturing	Technical
344	Construction	Real Estate and Infrastructure construction	Interior & Exterior Finishes	Facade Installer	Manufacturing	Technical
345	Construction	Real Estate and Infrastructure construction	Interior & Exterior Finishes	False Ceiling & Dry Wall Installer	Manufacturing	Technical
346	Construction	Real Estate and Infrastructure construction	Fabrication	Helper Fabrication	Manufacturing	Technical
347	Construction	Real Estate and Infrastructure construction	Fabrication	Assistant Construction Fitter	Manufacturing	Technical
348	Construction	Real Estate and Infrastructure construction	Fabrication	Grinder- Construction	Manufacturing	Technical
349	Construction	Real Estate and Infrastructure construction	Fabrication	Construction Fitter	Manufacturing	Technical
350	Construction	Real Estate and Infrastructure construction	Fabrication	Fabricator	Manufacturing	Technical
351	Construction	Real Estate and Infrastructure construction	Fabrication	Foreman Fabrication	Manufacturing	Technical
352	Construction	Real Estate and Infrastructure construction	Draughting	Draughtsperson-Civil works	Manufacturing	Technical
353	Construction	Real Estate and Infrastructure construction	Environment, Health and Safety	EHS(Environment, Health and Safety) Steward	Manufacturing	Technical
354	Construction	Real Estate and Infrastructure construction	Environment, Health and Safety	Supervisor - Site EHS	Manufacturing	Technical
355	Construction	Real Estate and Infrastructure construction	Store Keeping	Store Assistant - Construction	Manufacturing	Technical
356	Construction	Real Estate and Infrastructure construction	Store Keeping	Junior Store Keeper -Construction	Manufacturing	Technical
357	Construction	Real Estate and Infrastructure construction	Shuttering Carpentry	Shuttering Carpenter (Elective: System Formwork / Conventional Formwork)	Manufacturing	Technical
358	Construction	Real Estate and Infrastructure construction	Shuttering Carpentry	Chargehand Shuttering Carpenter (Elective: System Formwork/ Conventional Formwork)	Manufacturing	Technical
359	Construction	Real Estate and Infrastructure	Quality Assurance & Quality Control	Structural Steel NDT Tester	Manufacturing	Technical

		construction				
360	Construction	Rural Infrastructure construction	Masonry - Rural	Rural Mason	Manufacturing	Technical
361	Construction	Rural Infrastructure construction	Masonry - Rural	Rural Mason-Helper	Services	Technical
362	Construction	Rural Infrastructure construction	Masonry - Rural	Assistant Rural Mason	Services	Technical
363	Capital Goods	Machine Tools,Dies,Moulds and Press Tools,Plastics Manufacturing Machinery,Textile Manufacturing Machinery,Process Plant Machinery,Electrical and Power Machinery,Light Engineering Goods	Machining	Operator- Conventional Milling	Manufacturing	Technical
364	Capital Goods	Machine Tools,Dies,Moulds and Press Tools,Plastics Manufacturing Machinery,Textile Manufacturing Machinery,Process Plant Machinery,Electrical and Power Machinery,Light Engineering Goods	Machining	Operator- Conventional Turning	Manufacturing	Technical
365	Capital Goods	Machine Tools,Dies,Moulds and Press Tools,Plastics Manufacturing Machinery,Textile Manufacturing Machinery,Process Plant Machinery,Electrical and Power Machinery,Light Engineering Goods	Machining	CNC Operator Turning	Manufacturing	Technical
366	Capital Goods	Machine Tools,Dies,Moulds and Press Tools,Plastics Manufacturing Machinery,Textile Manufacturing Machinery,Process Plant Machinery,Electrical and Power Machinery,Light Engineering Goods	Machining	CNC Operator - Vertical Machining Centre	Manufacturing	Technical
367	Capital Goods	Machine Tools,Dies,Moulds and Press Tools,Plastics Manufacturing Machinery,Textile Manufacturing Machinery,Process Plant Machinery,Electrical and Power Machinery,Light Engineering Goods	Welding and Cutting	Oxy Fuel Gas Cutter	Manufacturing	Technical

368	Capital Goods	Machine Tools,Dies,Moulds and Press Tools,Plastics Manufacturing Machinery,Textile Manufacturing Machinery,Process Plant Machinery,Electrical and Power Machinery,Light Engineering Goods	Welding and Cutting	Assistant Manual Metal Arc Welding/ Shielded Metal Arc Welding Welder	Manufacturing	Technical
369	Capital Goods	Machine Tools,Dies,Moulds and Press Tools,Plastics Manufacturing Machinery,Textile Manufacturing Machinery,Process Plant Machinery,Electrical and Power Machinery,Light Engineering Goods	Welding and Cutting	Manual Metal Arc Welding/ Shielded Metal Arc Welding Welder	Manufacturing	Technical
370	Capital Goods	Machine Tools,Dies,Moulds and Press Tools,Plastics Manufacturing Machinery,Textile Manufacturing Machinery,Process Plant Machinery,Electrical and Power Machinery,Light Engineering Goods	Welding and Cutting	Senior Manual Metal Arc Welder/ Shielded Metal Arc Welder	Manufacturing	Technical
371	Capital Goods	Machine Tools,Dies,Moulds and Press Tools,Plastics Manufacturing Machinery,Textile Manufacturing Machinery,Process Plant Machinery,Electrical and Power Machinery,Light Engineering Goods	Welding and Cutting	Metal Inert Gas/ Metal Active Gas/ Gas Metal Arc Welder (MIG/MAG/GMAW)	Manufacturing	Technical
372	Capital Goods	Machine Tools,Dies,Moulds and Press Tools,Plastics Manufacturing Machinery,Textile Manufacturing Machinery,Process Plant Machinery,Electrical and Power Machinery,Light Engineering Goods	Welding and Cutting	Senior Tungsten Inert Gas Welder (GTAW)	Manufacturing	Technical
373	Capital Goods	Machine Tools,Plastics Manufacturing Machinery,Textile Manufacturing Machinery,Process Plant Machinery,Electrical and Power Machinery	Fabrication, Fitting and Assembly	Sheet Metal Worker - Hand Tools and manually operated machines	Manufacturing	Technical

374	Capital Goods	Machine Tools,Dies,Moulds and Press Tools,Plastics Manufacturing Machinery,Textile Manufacturing Machinery,Process Plant Machinery,Electrical and Power Machinery,Light Engineering Goods	Fitting and Assembly	Fitter - Fabrication	Manufacturing	Technical
375	Capital Goods	Machine Tools,Dies,Moulds and Press Tools,Plastics Manufacturing Machinery,Textile Manufacturing Machinery,Process Plant Machinery,Electrical and Power Machinery,Light Engineering Goods	Fitting and Assembly	Fitter - Mechanical Assembly	Manufacturing	Technical
376	Capital Goods	Machine Tools,Plastics Manufacturing Machinery,Textile Manufacturing Machinery,Process Plant Machinery,Electrical and Power Machinery	Fabrication, Fitting and Assembly	Fitter- Electrical and Electronic Assembly	Manufacturing	Technical
377	Capital Goods	Machine Tools,Dies,Moulds and Press Tools,Plastics Manufacturing Machinery,Textile Manufacturing Machinery,Process Plant Machinery,Electrical and Power Machinery,Light Engineering Goods	Fitting and Assembly	Tool and Die Maker	Manufacturing	Technical
378	Capital Goods	Machine Tools,Dies,Moulds and Press Tools,Plastics Manufacturing Machinery,Textile Manufacturing Machinery,Process Plant Machinery,Electrical and Power Machinery,Light Engineering Goods	Design	CNC Programmer	Manufacturing	Technical
379	Capital Goods	Machine Tools,Dies,Moulds and Press Tools,Plastics Manufacturing Machinery,Textile Manufacturing Machinery,Process Plant Machinery,Electrical and Power Machinery,Light Engineering Goods	Design	Draughtsman Mechanical	Manufacturing	Technical
380	Capital Goods	Ship Building & Repair	Design	Design Engineer - Hull and Structures	Manufacturing	Technical

381	Capital Goods	Ship Building & Repair	Design	Design Engineer - Marine Piping and Engineering	Manufacturing	Technical
382	Capital Goods	Machine Tools,Dies,Moulds and Press Tools,Plastics Manufacturing Machinery,Textile Manufacturing Machinery,Process Plant Machinery,Electrical and Power Machinery,Light Engineering Goods	Quality Inspection	Quality Inspector - Manufactured Components	Manufacturing	Technical
383	Capital Goods	Machine Tools,Plastics Manufacturing Machinery,Textile Manufacturing Machinery,Process Plant Machinery,Electrical and Power Machinery,Light Engineering Goods	Calibration and Instrumentation	Technician Instrumentation	Manufacturing	Technical
384	Capital Goods	Machine Tools,Dies,Moulds and Press Tools,Plastics Manufacturing Machinery,Textile Manufacturing Machinery,Process Plant Machinery,Electrical and Power Machinery,Light Engineering Goods	Maintenance	Maintenance Fitter - Mechanical	Manufacturing	Technical
385	Capital Goods	Machine Tools,Dies,Moulds and Press Tools,Plastics Manufacturing Machinery,Textile Manufacturing Machinery	Shop Floor Management	Production Engineer	Manufacturing	Technical
386	Domestic Workers	Housekeeping services	Housekeeping	Housekeeper cum Cook (Household and Small Establishment)	Services	Non-Technical
387	Domestic Workers	Household Services/ Housekeeping and Services	Housekeeping	General Housekeeper (Household and Small Establishment)	Services	Non-Technical
388	Domestic Workers	Care Giving (Non Clinical)	Child Care (Non - Clinical)	Child Caretaker (Non Clinical)	Services	Non-Technical
389	Domestic Workers	Care Giving (Non Clinical)	Caregiving - Persons with Disabilities (Non Clinical)	Caregiver Persons with Disabilities (Non Clinical)	Services	Technical
390	Domestic Workers	Caregiving (Non Clinical)(Caretaking)	Elderly Care (Non - Clinical)	Elderly Caretaker (Non Clinical)	Services	Non-Technical
391	Electronics	Semiconductor & Components	Production-S&C	Winding Operator	Manufacturing	Technical
392	Electronics	Semiconductor & Components	Production	Welding Operator Electronics	Manufacturing	Technical
393	Electronics	Semiconductor & Components	Production-S&C	Die Attach and Wire Bonding Engineer	Manufacturing	Technical

394	Electronics	Semiconductor & Components	Production-S&C	Molding Process Engineer	Manufacturing	Technical
395	Electronics	Semiconductor & Components	Production-S&C	Quality Analysis & Reability Engineer	Manufacturing	Technical
396	Electronics	Semiconductor & Components	Production-S&C	Failure Analysis and Reliability Engineer	Manufacturing	Technical
397	Electronics	Semiconductor & Components	Production-S&C	Wafer Test & Sort Engineer	Manufacturing	Technical
398	Electronics	Semiconductor & Components	Production-S&C	Package Design Engineer	Manufacturing	Technical
399	Electronics	Semiconductor & Components	Production-S&C	IC Package Engineer	Manufacturing	Technical
400	Electronics	Semiconductor & Components	Production-S&C	Wafer Back Grinding Engineer	Manufacturing	Technical
401	Electronics	Semiconductor & Components	Production-S&C	Wafer Dicing Engineer	Manufacturing	Technical
402	Electronics	Semiconductor & Components	Production-S&C	Solder Ball Attach Process Engineer	Manufacturing	Technical
403	Electronics	Semiconductor & Components	Production-S&C	Saw Singulation Process Engineer	Manufacturing	Technical
404	Electronics	Semiconductor & Components	Marketing and Sales-S&C	Sr. Executive Business Development	Services	Non-Technical
405	Electronics	Semiconductor & Components	Product Design-S&C	VLSI Design Engineer	Manufacturing	Technical
406	Electronics	Semiconductor & Components	Design	Embedded Product Design Engineer-Technical Lead	Manufacturing	Technical
407	Electronics	Semiconductor & Components	Product Design	Embedded Full-Stack IoT Analyst	Manufacturing	Technical
408	Electronics	Semiconductor & Components	Product Design	IoT Hardware Analyst	Manufacturing	Technical
409	Electronics	Semiconductor & Components	System Software Development-S&C	Embedded Software Engineer	Manufacturing	Technical
410	Electronics	Consumer Electronics & IT Hardware	Maintenance	Electronics Machine Maintenance Executive	Manufacturing	Technical
411	Electronics	Consumer Electronics & IT Hardware	After Sales Service	TV Repair Technician	Services	Technical
412	Electronics	Consumer Electronics & IT Hardware	After Sales Service	Field Technician - Air Conditioner	Services	Technical
413	Electronics	Consumer Electronics & IT Hardware	After Sales Service	Field Technician Other Home Appliances	Services	Technical
414	Electronics	Consumer Electronics & IT Hardware	After Sales Service	Field Engineer RACW	Services	Technical
415	Electronics	Consumer Electronics & IT Hardware	After Sales Service	Service Technician - Home Appliances	Services	Technical
416	Electronics	Consumer Electronics & IT Hardware	After Sales Support	HVAC Technician	Services	Technical
417	Electronics	Consumer Electronics & IT Hardware	After Sales Service	Multi Skill Technician (Electrical)	Services	Technical
418	Electronics	Consumer Electronics & IT	Marketing And Sales	In-Store Demonstrator	Services	Technical

		Hardware				
419	Electronics	Electronics Manufacturing System	Assembly-EMS	Assembly Operator - RAC	Manufacturing	Technical
420	Electronics	Electronics Manufacturing System	Assembly-EMS	Assembly Operator-TV	Manufacturing	Technical
421	Electronics	Communication and Broadcasting	Assembly-EMS	Smartphone Assembly Technician	Manufacturing	Technical
422	Electronics	PCB Design and Manufacturing	Manufacturing	Incoming QC Technician	Manufacturing	Technical
423	Electronics	Consumer Electronics & IT Hardware	Maintenance	Maintenance Technician	Manufacturing	Technical
424	Electronics	Consumer Electronics & IT Hardware	After Sales Service	Field Technician Computing And Peripherals	Services	Technical
425	Electronics	Consumer Electronics & IT Hardware	After Sales Support	Customer Care Executive	Services	Non-Technical
426	Electronics	Consumer Electronics & IT Hardware	After Sales Support	Remote Helpdesk Technician	Services	Non-Technical
427	Electronics	Security Surveillance	After Sales Support	CCTV Installation Technician	Services	Technical
428	Electronics	Consumer Electronics & IT Hardware	After Sales Support	Field Technician Networking And Storage	Services	Technical
429	Electronics	Consumer Electronics & IT Hardware	After Sales Support	Service Engineer-IT Hardware	Services	Technical
430	Electronics	Consumer Electronics & IT Hardware	After Sales Support	Assistant Installation Computing And Peripherals	Services	Technical
431	Electronics	Consumer Electronics & IT Hardware	E-learning Management	IT Coordinator In School	Services	Technical
432	Electronics	Electronics Manufacturing System	Assembly And Soldering	Through-hole Assembly Operator	Manufacturing	Technical
433	Electronics	Electronics Manufacturing System	Assembly And Soldering	Pick And Place Assembly Operator	Manufacturing	Technical
434	Electronics	Electronics Manufacturing System	Manufacturing	EMS Operation & Maintenance Manager	Manufacturing	Technical
435	Electronics	Electronics Manufacturing System	Assembly and Soldering	EMS Technician	Manufacturing	Technical
436	Electronics	PCB Design and Manufacturing	Quality Checking	In-Process And Final Quality Engineer	Manufacturing	Technical
437	Electronics	Electronics Manufacturing System	Incoming Inspection-EMS	Incoming Materials Inspector - Electronics Items	Manufacturing	Technical
438	Electronics	Solar & LED	Assembly-S&L	LED Luminary Mechanical Assembly and Testing Technician	Manufacturing	Technical
439	Electronics	Solar & LED	Installation	Solar Panel Installation Technician	Services	Technical
440	Electronics	Solar & LED	Installation-S&L	Solar LED Technician	Services	Technical
441	Electronics	Industrial Automation	Designing	Electronic Hardware Design	Manufacturing	Technical

				Engineer		
442	Electronics	Industrial Automation	Assembly And Integration	Electrical Technician	Services	Technical
443	Electronics	Industrial Automation	Assembly And Integration	Mechanical Fitter Electronics	Manufacturing	Technical
444	Electronics	Electronics Manufacturing System	Medical Device Manufacturing	Assembly Supervisor	Manufacturing	Technical
445	Electronics	Electronics Manufacturing System	Production-EMS	Wiring Harness Assembly Operator	Manufacturing	Technical
446	Electronics	E-Mobility and Battery	Assembly-EM&B	Battery System Assembly Operator	Manufacturing	Technical
447	Electronics	E-Mobility and Battery	After Sale Support-EM&B	Electronic Hardware Assembly Operator	Manufacturing	Technical
448	Electronics	E-Mobility and Battery	Product Design & Development-EM&B	Battery System Design Engineer	Manufacturing	Technical
449	Electronics	E-Mobility and Battery	Product Design & Development-EM&B	Motor and Controller Design Engineer	Manufacturing	Technical
450	Electronics	E-Mobility and Battery	After Sale Support-EM&B	Battery System Repair Technician	Services	Technical
451	Electronics	E-Mobility and Battery	After Sale Support-EM&B	Motor & Controller Repairing Technician	Services	Technical
452	Electronics	E-Mobility and Battery	After Sale Support-EM&B	Drone Service Technician	Services	Technical
453	Electronics	Industrial Automation	Engineering-I&A	Building Management System Project Manager	Services	Technical
454	Electronics	Industrial Automation	Engineering-I&A	Mechanical Engineering and Plumbing General Manager	Services	Technical
455	Electronics	Industrial Automation	Engineering-I&A	Building Management System Service Engineer	Manufacturing	Technical
456	Electronics	Industrial Automation	Engineering-I&A	Mechatronics Maintenance Specialist	Services	Technical
457	Electronics	Industrial Automation	Engineering-I&A	Robotics Automation Lead	Manufacturing	Technical
458	Electronics	Industrial Automation	Engineering-I&A	Mechatronics Designer and System Integrator	Services	Technical
459	Electronics	Industrial Automation	Sales and After Sales Service	Field Technician-UPS And Inverter	Services	Technical
460	Electronics	Industrial Automation	Manufacturing	Wireman Control Panel Electronics	Manufacturing	Technical
461	Electronics	Industrial Automation	Assembly-I&A	Electrical Assembly Operator - Control Panel	Manufacturing	Technical
462	Electronics	Consumer Electronics & IT Hardware	Product Sales	Sales Engineer - Electronics Product	Manufacturing	Technical
463	Electronics	Consumer Electronics & IT Hardware	Purchase and Procurement	Purchase-Executive	Manufacturing	Technical

464	Electronics	Consumer Electronics & IT Hardware	Manufacturing	PCB Assembly Operator	Manufacturing	Technical
465	Electronics	Consumer Electronics & IT Hardware	Quality Maintenance	Quality Engineer	Manufacturing	Technical
466	Electronics	Generic	Quality Maintenance	Quality Manager - Electronics	Services	Technical
467	Electronics	Communication and Broadcasting	After Sales Service	DTH Set Top Box Installation & Service Technician	Services	Technical
468	Electronics	Communication and Broadcasting	After Sales Service	DAS Set Top Box Installation & Service Technician	Services	Technical
469	Electronics	Communication and Broadcasting	After Sales Service	Mobile Phone Hardware Repair Technician	Services	Technical
470	Electronics	Communication and Broadcasting	After Sales Service	Digital Cable Technician - Access	Services	Technical
471	Electronics	Solar & LED	LED Light Testing and Quality Assurance	LED Light Repair Technician	Manufacturing	Technical
472	Electronics	Generic	Generic - Planning & Management	Project Manager - Electronics	Services	Technical
473	Furniture & Fittings	Interior Design & Installation	Interior Designing	Assistant Draughtsperson (Interior Design)	Services	Technical
474	Furniture & Fittings	Interior Design & Installation	Interior Designing	Draughtsperson (Interior Design)	Services	Technical
475	Furniture & Fittings	Furniture Sales, Installation & After Sales	Furniture Installation	Assistant Carpenter	Manufacturing	Technical
476	Furniture & Fittings	Furniture Sales, Installation & After Sales	Furniture Installation	General Assistant-Furniture and Fittings Installation	Manufacturing	Technical
477	Furniture & Fittings	Furniture Sales, Installation & After Sales	Furniture Installation	Carpenter	Manufacturing	Technical
478	Furniture & Fittings	Furniture Sales, Installation & After Sales	Furniture Installation	Master Carpenter	Manufacturing	Technical
479	Furniture & Fittings	Bamboo and Cane Furniture	Furniture making	Lead Furniture Maker Bamboo	Manufacturing	Technical
480	Furniture & Fittings	Bamboo and Cane Furniture	Finishing	Finisher Bamboo Furniture	Manufacturing	Technical
481	Furniture & Fittings	Architectural Fittings-Doors/Windows	Installation	Installer Frameless Glass Doors/Windows	Services	Technical
482	Food Processing	Fruits and Vegetables	Processing-Fruits and Vegetables	Squash and Juice Processing Technician	Manufacturing	Technical
483	Food Processing	Fruits and Vegetables	Processing-Fruits and Vegetables	Pickle Making Technician	Manufacturing	Technical
484	Food Processing	Fruits and Vegetables	Processing-Fruits and Vegetables	Jam, Jelly and Ketchup Processing Technician	Manufacturing	Technical
485	Food Processing	Fruits and Vegetables	Processing-Fruits and Vegetables	Fruits and Vegetables Drying/Dehydration Technician	Manufacturing	Technical

486	Food Processing	Fruits and Vegetables	Processing-Fruits and Vegetables	Fruit Pulp Processing Technician	Manufacturing	Technical
487	Food Processing	Fruits and Vegetables	Sorting and Grading	Fruits and Vegetables Selection In-Charge	Services	Non-Technical
488	Food Processing	Fruits and Vegetables	Processing-Fruits and Vegetables	Artisanal Fruit Wine Maker	Manufacturing	Technical
489	Food Processing	Fruits and Vegetables	Processing-Fruits and Vegetables	Preservation Technician-Fruits and Vegetables	Manufacturing	Technical
490	Food Processing	Food Grain Milling	Processing-Food Grain Milling (including oilseeds)	Chief Miller	Manufacturing	Technical
491	Food Processing	Food Grain Milling	Processing	Milling Technician	Manufacturing	Technical
492	Food Processing	Food Grain Milling	Processing-Food Grain Milling (including oilseeds)	Grain Mill Operator	Manufacturing	Technical
493	Food Processing	Food Grain Milling	Processing-Food Grain Milling (including oilseeds)	Oil Extraction and Refining Technician	Manufacturing	Technical
494	Food Processing	Food Grain Milling	Processing-Food Grain Milling (including oilseeds)	Corn Processing Technician	Manufacturing	Technical
495	Food Processing	Food Grain Milling	Processing-Food Grain Milling (including oilseeds)	Fortified Rice Technician	Manufacturing	Technical
496	Food Processing	Dairy Products	Processing-Dairy Products	Dairy Products Processor	Manufacturing	Technical
497	Food Processing	Dairy Products	Processing-Dairy Products	Dairy Processing Equipment Operator	Manufacturing	Technical
498	Food Processing	Dairy Products	Processing-Dairy Products	Butter and Ghee Processing Operator	Manufacturing	Technical
499	Food Processing	Dairy Products	Processing-Dairy Products	Ice Cream Processing Technician	Manufacturing	Technical
500	Food Processing	Dairy Products	Processing-Dairy Products	Cottage Cheese Maker	Manufacturing	Technical
501	Food Processing	Dairy Products	Processing-Dairy Products	Artisanal Cheese Maker-Entrepreneur	Manufacturing	Technical
502	Food Processing	Fish and Sea Food	Processing-Soya Foods	Fish and Seafood Processing Technician	Manufacturing	Technical
503	Food Processing	Bread and Bakery	Processing-Bread and Bakery	Craft Baker	Manufacturing	Technical
504	Food Processing	Bread and Bakery	Processing-Bread and Bakery	Plant Biscuit Production Specialist	Manufacturing	Technical
505	Food Processing	Bread and Bakery	Processing-Bread and Bakery	Baking Technician/Operative	Manufacturing	Technical
506	Food Processing	Fruits and Vegetables,Food Grain Milling (including oilseeds),Dairy Products,Meat and Poultry,Fish and Sea Food,Bread and Bakery,Alcoholic Beverages,Aerated Water/Soft Drinks	Packaging	Food Products Packaging Technician	Manufacturing	Technical

507	Food Processing	Fruits and Vegetables,Food Grain Milling,Dairy Products,Meat and Poultry,Fish and Sea Food,Bread and Bakery,Alcoholic Beverages,Aerated Water/Soft Drinks,Soya Food,Packaged Foods	Packaging	Packing Machine Worker Food Processing	Manufacturing	Non-Technical
508	Food Processing	Fruits and Vegetables,Dairy Products,Meat and Poultry,Fish and Sea Food	Refrigeration	Cold Storage Technician	Manufacturing	Technical
509	Food Processing	Fruits and Vegetables,Food Grain Milling (including oilseeds),Dairy Products,Meat and Poultry,Fish and Sea Food,Bread and Bakery,Alcoholic Beverages,Aerated Water/Soft Drinks	Processing-Fruits and Vegetables	Purchase Assistant Food and Agricultural Commodities	Services	Technical
510	Food Processing	Confectionery	Processing-Confectionery	Artisanal Chocolate Maker-Entrepreneur	Manufacturing	Technical
511	Food Processing	Fruits and Vegetables,Food Grain Milling (including oilseeds),Dairy Products,Meat and Poultry,Fish and Sea Food,Bread and Bakery,Alcoholic Beverages,Aerated Water/Soft Drinks,Soya Food,Packaged Foods	Quality Analysis/ Assurance	Assistant Lab Technician - Food and Agricultural Commodities	Services	Technical
512	Food Processing	Generic	Quality Analysis	Food Microbiologist	Services	Technical
513	Food Processing	Generic	Quality Analysis/ Assurance	Technical Lead - Food Analysis	Services	Technical
514	Food Processing	Generic	Quality Analysis/ Assurance	Hygiene Coordinator	Manufacturing	Technical
515	Food Processing	Packaged Foods	Processing-Packaged Foods	Traditional Snack and Savoury Maker	Manufacturing	Technical
516	Food Processing	Packaged Foods	Processing-Packaged Foods	Spice Processing Technician	Manufacturing	Technical
517	Food Processing	Packaged Foods	Processing-Packaged Foods	Convenience Food Maker-Ready To Eat and Instant Food	Manufacturing	Technical
518	Food Processing	Fruits and Vegetables,Food Grain Milling,Dairy Products,Meat and Poultry,Fish and Sea Food,Bread and Bakery,Alcoholic Beverages,Aerated Water/Soft Drinks,Soya Food,Packaged Foods	Generic	Processed Food Entrepreneur	Services	Technical
519	Food Processing	Generic	Quality Analysis/ Assurance	Food Regulatory Affairs Manager	Services	Technical

520	Food Processing	Fruits and Vegetables, Food Grain Milling (Including oil seeds), Dairy Products, Meat and Poultry, Fish and Seafood, Bread and Bakery, Alcoholic Beverages, Aerated Water/Soft Drinks	Production	Production Manager	Services	Technical
521	Food Processing	Fruits and Vegetables, Food Grain Milling, Dairy Products, Meat and Poultry, Fish and Sea Food, Bread and Bakery, Alcoholic Beverages, Aerated Water/Soft Drinks, Soya Food, Packaged Foods	Production	Industrial Production Worker	Manufacturing	Non-Technical
522	Food Processing	Fruits and Vegetables, Bread and Bakery, Packaged Goods	Processing-Bread and Bakery	Multi Skill Technician (Food Processing)	Manufacturing	Technical
523	Food Processing	Generic	Procurement	Store Assistant-Food Manufacturing Facility	Services	Non-Technical
524	Food Processing	Generic	Research and Development	Food Packaging Developer	Services	Technical
525	Food Processing	Generic	Utilities and Maintenance	Effluent Treatment Plant Operator - Food Processing Facility	Services	Technical
526	Food Processing	Generic	Utilities and Maintenance	Refrigeration Technician - Food Processing Facility	Services	Technical
527	Food Processing	Generic	Food Sales and Retail Operations	Food Sales Promoter	Services	Non-Technical
528	Gem & Jewellery	Cast and diamonds-set jewellery	Wax setting	Wax Setter	Manufacturing	Technical
529	Gem & Jewellery	Cast and diamonds-set jewellery, Handmade Gold and Gems-set Jewellery, Silver Smithing, Imitation Jewellery	Designing and Product Development	Jewellery Designer	Manufacturing	Technical
530	Gem & Jewellery	Handmade Gold and Gems-set Jewellery, Cast and diamonds-set jewellery, Silver Smithing, Imitation Jewellery	Designing and Product Development	Jewellery designer - CAD	Manufacturing	Technical
531	Gem & Jewellery	Cast and diamonds-set jewellery, Handmade Gold and Gems-set Jewellery, Silver Smithing, Imitation Jewellery	Designing and Product Development	Senior Jewellery CAD designer	Manufacturing	Technical
532	Gem & Jewellery	Cast and diamonds-set jewellery, Handmade Gold and Gems-set Jewellery, Silver Smithing, Imitation Jewellery	Designing and Product Development	Senior Jewellery Designer	Manufacturing	Technical

533	Gem & Jewellery	Jewellery Retail	Retail Store Management	Jewellery Retail Merchandiser	Services	Non-Technical
534	Gem & Jewellery	Jewellery Retail	Retail Store Management	Jewellery Store Floor Supervisor	Services	Non-Technical
535	Gem & Jewellery	Jewellery Retail	Appraising and Valuation	Jewellery Appraiser and Valuer	Services	Non-Technical
536	Handicrafts and Carpet	Handicrafts (Ceramics)	Production Management	Floor Supervisor (Ceramics)	Manufacturing	Technical
537	Handicrafts and Carpet	Ceramics	Product R&D - Ceramics	Modeller	Manufacturing	Technical
538	Handicrafts and Carpet	Ceramics	Moulding	Ceramics and Terracotta Toy Maker - Artisan	Manufacturing	Technical
539	Handicrafts and Carpet	Ceramics	Moulding	Assistant Ceramics and Terracotta Toy Maker	Manufacturing	Technical
540	Handicrafts and Carpet	Handicrafts (Ceramics)	Blue Pottery Making	Material Preparation Worker (Ceramics)	Manufacturing	Technical
541	Handicrafts and Carpet	Ceramics	Casting	Ceramics Preparation Artisan	Manufacturing	Technical
542	Handicrafts and Carpet	Handicrafts (Ceramics)	Finishing and painting	Sketching and painting artisan (Ceramics)	Manufacturing	Technical
543	Handicrafts and Carpet	Handicrafts	Finishing and Painting	Leather Toy Maker - Artisan	Manufacturing	Technical
544	Handicrafts and Carpet	Handicrafts and Carpet	Traditional Painting	Traditional Painting Maker - Artisan	Manufacturing	Technical
545	Handicrafts and Carpet	Handicrafts (Ceramics)	Quality Control & Testing-Ceramics	Quality Check Technician (Ceramics)	Manufacturing	Technical
546	Handicrafts and Carpet	Handicrafts (Ceramics)	Quality Control & Testing-Ceramics	Lab assistant (Ceramics)	Manufacturing	Technical
547	Handicrafts and Carpet	Handicrafts (Fashion Jewellery)	Fashion Jewellery Finishing	Stringing/Beading Artisan (Fashion Jewellery)	Manufacturing	Technical
548	Handicrafts and Carpet	Handicrafts (Fashion Jewellery)	Fashion Jewellery-Design and Production	Product Maker (Fashion Jewellery)	Manufacturing	Technical
549	Handicrafts and Carpet	Handicrafts (Fashion Jewellery)	Quality Control and Testing-Fashion Jewellery	Quality Checker (Fashion Jewellery)	Manufacturing	Technical
550	Handicrafts and Carpet	Handicrafts (Stonecraft)	Stone Crafting	Stone Preparation Artisan	Manufacturing	Technical
551	Handicrafts and Carpet	Handicrafts (Stonecraft)	Stone Crafting	Design Marker - Stonecraft	Manufacturing	Technical
552	Handicrafts and Carpet	Handicrafts (Stonecraft)	Stone Crafting	Carving Artisan (Stonecraft)	Manufacturing	Technical
553	Handicrafts and Carpet	Handicrafts (Stonecraft)	Stone Crafting	Inlay Artisan - Stonecraft	Manufacturing	Technical
554	Handicrafts and Carpet	Handicrafts (Stonecraft)	Quality Control and Testing-Stonecraft	Quality checker - Stonecraft	Manufacturing	Technical
555	Handicrafts and Carpet	Glassware	Furnace and Oven Operation-Glassware	Glass Blowing Operator (Glassware)	Manufacturing	Technical
556	Handicrafts and Carpet	Glassware	Blowing-Glassware	Glass Toy Maker - Artisan	Manufacturing	Technical
557	Handicrafts and Carpet	Glassware	Decoration (Etching, Pasting & Painting) and Finishing- Glassware	Abrasion & Grinding Machine Operator	Manufacturing	Technical

558	Handicrafts and Carpet	Glassware	Mixing-Glassware	Silver Coating Technician (Glassware)	Manufacturing	Technical
559	Handicrafts and Carpet	Glassware	Decoration (Etching, Pasting & Painting) and Finishing- Glassware	Decorative Cutter (Glassware)	Manufacturing	Technical
560	Handicrafts and Carpet	Glassware	Decoration (Etching, Pasting & Painting) and Finishing- Glassware	Decorative Painter - Glassware	Manufacturing	Technical
561	Handicrafts and Carpet	Metalware	Metal Casting and Stamping	Casting Operator (Metal Handicrafts)	Manufacturing	Technical
562	Handicrafts and Carpet	Metalware	Metal Craft Making	Engraving and Stamping Artisan	Manufacturing	Technical
563	Handicrafts and Carpet	Metalware	Metal Craft Making	Embossing Artisan (Metalware)	Manufacturing	Technical
564	Handicrafts and Carpet	Metalware	Metal Craft Making	Inlay Artisan (Metalware)	Manufacturing	Technical
565	Handicrafts and Carpet	Metalware	Metal Craft Making	Etching Artisan - Metalware	Manufacturing	Technical
566	Handicrafts and Carpet	Metalware	Metal Craft Making	Cutting and Threading Operator (Metalware)	Manufacturing	Technical
567	Handicrafts and Carpet	Metalware	Metal Craft Making	Planishing Artisan (Metalware)	Manufacturing	Technical
568	Handicrafts and Carpet	Metalware	Cleaning/Polishing/Buffing-Metalware	Acid Cleaner (Metalware)	Manufacturing	Technical
569	Handicrafts and Carpet	Metalware	Cleaning/Polishing/Buffing	Polisher (Metalware)	Manufacturing	Technical
570	Handicrafts and Carpet	Metalware	Painting, Coating and Plating- Metalware	Painter (Metal Handicrafts)	Manufacturing	Technical
571	Handicrafts and Carpet	Paper Mache	Paper Craft Making	Paper Mache Products Artisan	Manufacturing	Technical
572	Handicrafts and Carpet	Paper Mache	Product Designing and Development- Paper Mache	Fitter and Rubbing Operator (Paper Mache)	Manufacturing	Technical
573	Handicrafts and Carpet	Handicrafts and Carpet	Natural Fibre Maker	Natural Fibre Maker	Manufacturing	Technical
574	Handicrafts and Carpet	Paper Mache	Production	Paper Mache Craft Specialist	Manufacturing	Technical
575	Handicrafts and Carpet	Paper Mache	Production	Lacquerer (Paper Mache)	Manufacturing	Technical
576	Handicrafts and Carpet	Paper Mache	Production	Paper Mache Art Designer	Manufacturing	Technical
577	Handicrafts and Carpet	Paper Mache	Product Designing and Development- Paper Mache	Paint Line Operator (Paper Mache)	Manufacturing	Non-Technical
578	Handicrafts and Carpet	Paper Mache	Procurement	Sakhta Saaz Kharadi (Paper Mache)	Manufacturing	Non-Technical
579	Handicrafts and Carpet	Paper Mache	Marketing and Merchandising	Paper Mache Art Promoter (Paper Mache)	Manufacturing	Technical
580	Handicrafts and Carpet	Carpet	Processing, Weaving and Finishing- Carpets	Dyer (Rangsaaz) (Carpets)	Manufacturing	Technical
581	Handicrafts and Carpet	Carpet	Designing	CAD Designer for Carpets	Manufacturing	Technical

582	Handicrafts and Carpet	Carpet	Designing	Color Quality Incharge/Shade Supervisor (Carpets)	Manufacturing	Technical
583	Handicrafts and Carpet	Carpet	Product Development and Design-Carpets	Designer & Shade Writer (Carpets)	Manufacturing	Technical
584	Handicrafts and Carpet	Carpet	Product Development and Design-Carpets	Namda Craft Maker	Manufacturing	Technical
585	Handicrafts and Carpet	Carpet	Processing	Washer (Carpets)	Manufacturing	Technical
586	Handicrafts and Carpet	Carpet	Finishing	Latexing Man (Carpets)	Manufacturing	Technical
587	Handicrafts and Carpet	Carpet	Processing, Weaving and Finshing-Carpets	Clipper and Embosser (Carpets)	Manufacturing	Technical
588	Handicrafts and Carpet	Carpet	Processing, Weaving and Finshing-Carpets	Finisher (Carpets)	Manufacturing	Technical
589	Handicrafts and Carpet	Carpet	Weaver	Tufting Gun Master (Carpets)	Manufacturing	Technical
590	Handicrafts and Carpet	Carpet	Weaving	Loom Supervisor Knotted Carpet	Manufacturing	Technical
591	Handicrafts and Carpet	Carpet	Weaver	Tufted Weaving Supervisor (Carpets)	Manufacturing	Technical
592	Handicrafts and Carpet	Carpet	Weaving	Quality Supervisor (Carpets)	Manufacturing	Technical
593	Handicrafts and Carpet	Carpet	Processing, Weaving and Finshing-Carpets	Carpet Final Inspector (Carpets)	Manufacturing	Technical
594	Handicrafts and Carpet	Carpet	Processing, Weaving and Finshing-Carpets	Carpet Weaver	Manufacturing	Technical
595	Handicrafts and Carpet	Handicrafts (Woodware)	Designing	Designer (Woodware Products)	Manufacturing	Technical
596	Handicrafts and Carpet	Handicrafts (Woodware)	Production-Woodware	Wooden Toy Maker - Artisan	Manufacturing	Technical
597	Handicrafts and Carpet	Handicrafts (Woodware)	Production-Woodware	Assistant Wooden Toy Maker	Manufacturing	Technical
598	Handicrafts and Carpet	Handicrafts (Woodware)	Seasoning and Chemical Treatment	Seasoning and Chemical Treatment Assistant (Woodware)	Manufacturing	Technical
599	Handicrafts and Carpet	Handicrafts (Woodware)	Assembly	Assembly Machine Operator (Woodware)	Manufacturing	Technical
600	Handicrafts and Carpet	Handicrafts (Woodware)	Designing-Woodware	Engraving/ Carving/ Etching Assistant (Wooden Handicrafts)	Manufacturing	Technical
601	Handicrafts and Carpet	Handicrafts (Woodware)	Finishing	Finisher (Woodware)	Manufacturing	Technical
602	Handicrafts and Carpet	Handicrafts (Woodware)	Finishing	Lacquerer (Woodware)	Manufacturing	Technical
603	Handicrafts and Carpet	Hand Crafted Textiles	Hand Block Printer	Hand Block Printer	Manufacturing	Technical
604	Handicrafts and Carpet	Hand Crafted Textiles	Hand Block Printing	Block Print Supervisor (Hand Crafted Textiles)	Manufacturing	Technical

605	Handicrafts and Carpet	Hand Crafted Textiles	Hand Embroidery, Designing and Finishing	Traditional Hand Embroiderer	Manufacturing	Technical
606	Handicrafts and Carpet	Hand Crafted Textiles	Hand Embroidery, Designing and Finishing	Master Hand Embroiderer(Hand Crafted Textiles)	Manufacturing	Technical
607	Handicrafts and Carpet	Hand Crafted Textiles	Hand Embroidery	Applique Artisan	Manufacturing	Technical
608	Handicrafts and Carpet	Handloom (Jute)	Dyeing of Jute Hank Yarns	Jute Yarn Hank Dyer	Manufacturing	Technical
609	Handicrafts and Carpet	Weaving (Jute)	JuteWeaving(Handloom)	Jute Handloom Weaver	Manufacturing	Technical
610	Handicrafts and Carpet	Hand Crafted Textiles	Jute Printing, Dyeing and Weaving	Jute Products Stitching Operator	Manufacturing	Technical
611	Handicrafts and Carpet	Processing (Jute)	ScreenPrinting	Jute Screen Printer	Manufacturing	Technical
612	Handicrafts and Carpet	Hand Crafted Textiles	Jute Printing, Dyeing and Weaving	Jute Products Artisan	Manufacturing	Technical
613	Handicrafts and Carpet	Hand Crocheted Textiles	Crochet Lace Maker and Tailor	Hand Crochet Lace Maker	Manufacturing	Technical
614	Handicrafts and Carpet	Hand Crocheted Textiles	Crochet Lace Maker and Tailor	Crochet Lace - Supervisor	Manufacturing	Technical
615	Handicrafts and Carpet	Hand Crocheted Textiles	Crochet Lace Maker and Tailor	Crochet Lace Tailor	Manufacturing	Technical
616	Handicrafts and Carpet	Handicrafts (Agarbatti)	Stick Making	Automatic Stick Making M/C Operator	Manufacturing	Technical
617	Handicrafts and Carpet	Handicrafts (Agarbatti)	Agarbatti Making and Finishing	Agarbatti Maker	Manufacturing	Technical
618	Handicrafts and Carpet	Handicrafts (Bamboo Handicrafts)	Stitching,Weaving, Making and Finishing-Handicrafts(Bamboo)	Bamboo Work Artisan	Manufacturing	Technical
619	Handicrafts and Carpet	Handicrafts	Generic	Puppet Maker - Artisan	Manufacturing	Technical
620	Handicrafts and Carpet	Handicrafts and Carpet	Generic	Kolhapuri Chappal Maker	Manufacturing	Technical
621	Handicrafts and Carpet	Handicrafts	Generic	Upcycling Scraps and E-waste Artisan	Manufacturing	Technical
622	Handicrafts and Carpet	Handicrafts	Marketing and Merchandising	Merchandiser	Manufacturing	Technical
623	Healthcare	Allied Health & Paramedics	Diagnostic	Phlebotomist	Services	Technical
624	Healthcare	Allied Health & Paramedics	Emergency Services	Emergency Care Assistant	Services	Technical
625	Healthcare	Allied Health & Paramedics	Curative Services	Dresser (Medical)	Services	Technical
626	Healthcare	AYUSH	Ayurveda Therapy	Kshara Karma Technician	Services	Technical
627	Healthcare	AYUSH	Ayurveda Therapy	Panchakarma Assistant	Services	Technical
628	Healthcare	AYUSH	Ayurveda-Allied	Prakriti Evaluator	Services	Technical
629	Healthcare	AYUSH	Ayurveda Therapy	Ayurveda Masseur	Services	Technical
630	Healthcare	AYUSH	Ayurveda-Allied	Garbhini Rakshaka	Services	Non-Technical
631	Healthcare	AYUSH	Ayurveda-Diet	Ayurveda Ahara & Poshana Sahayak	Services	Technical
632	Healthcare	AYUSH	Ayurveda-Diet	Ayurveda Dietician	Services	Technical
633	Healthcare	AYUSH	Yoga	Assistant Yoga Instructor	Services	Non-Technical
634	Healthcare	AYUSH	Yoga	Yoga Wellness Trainer	Services	Non-Technical

635	Healthcare	AYUSH	Unani	Cupping Therapy Assistant	Services	Technical
636	Healthcare	Allied Health & Paramedics	Patient Care Services	General Duty Assistant	Services	Technical
637	Healthcare	Allied Health & Paramedics	Patient Care Services	Home Health Aide	Services	Technical
638	Healthcare	Allied Health & Paramedics	Patient Care Services	Home Health Aide Trainee	Services	Technical
639	Healthcare	Allied Health & Paramedics	Patient Care Services	General Duty Assistant Trainee	Services	Technical
640	Healthcare	Allied Health & Paramedics	Dietetics and Nutrition	Dietetic Aide	Services	Technical
641	Healthcare	Allied Health & Paramedics	Health Informatics	Medical Records Assistant	Services	Technical
642	Healthcare	Allied Health & Paramedics	Non-Direct Care	Medical Equipment Assistant (Basic Clinical Equipment)	Services	Technical
643	Healthcare	Healthcare Management	Healthcare Administration	Pradhan Mantri Arogya Mitra	Services	Technical
644	Healthcare	Allied Health & Paramedics	Counselling	Diabetes Assistant	Services	Technical
645	Hydrocarbon	Upstream	Exploration and Production	Assistant Technician-Drilling (Oil & Gas)	Manufacturing	Technical
646	Hydrocarbon	Upstream	Exploration and Production	Assistant Technician-Production (Oil & Gas)	Manufacturing	Technical
647	Hydrocarbon	Downstream	Retail Distribution	Retail Outlet Attendant (Oil & Gas)	Services	Technical
648	Hydrocarbon	Downstream	LPG Distribution	LPG Delivery Personnel	Services	Technical
649	Hydrocarbon	Downstream	Transportation (Oil and Gas)	Tank Lorry Driver-Petroleum Products	Services	Technical
650	Hydrocarbon	Downstream	LPG Distribution	LPG Mechanic	Services	Technical
651	Hydrocarbon	Downstream	Store Operations	Store Keeper (Petroleum Products)	Services	Non-Technical
652	Hydrocarbon	Midstream	Management of Health, Safety and Environment (HSE)	Fire Safety Technician (Oil & Gas)	Services	Technical
653	Hydrocarbon	Downstream	Sales and Services	Gas Meter Reader	Services	Non-Technical
654	Hydrocarbon	Downstream	Sales and Services	Direct Marketing Agent - Piped Natural Gas (PNG)	Services	Non-Technical
655	Hydrocarbon	Downstream	Pipe Fitting in Oil and Gas	Industrial Electrician (Oil & Gas)	Manufacturing	Technical
656	Hydrocarbon	Midstream	Pipe Fitting in Oil and Gas	Pipe Fitter – Oil & Gas/City Gas Distribution	Manufacturing	Technical
657	Hydrocarbon	Midstream	Calibration and Instrumentation	Process Instrument Operator (Oil & Gas)	Manufacturing	Technical
658	Hydrocarbon	Midstream,Construction & Services	Operations-Oil & Gas pipeline	Excavator - Pipeline	Services	Non-Technical
659	Hydrocarbon	Midstream	Operations - Oil and Gas pipeline	SS (Stainless Steel) Tubing Technician	Manufacturing	Technical
660	Hydrocarbon	Midstream	Operations - Oil and Gas pipeline	Cathodic Protection Technician	Services	Technical

661	Hydrocarbon	Downstream	Operations - Oil and Gas pipeline	Project Supervisor - City Gas Distribution (CGD)	Services	Technical
662	Hydrocarbon	Midstream	Pipeline Maintenance	Line Patrolling Man (Oil & gas)	Services	Non-Technical
663	Hydrocarbon	Midstream	Pipeline Maintenance	Pipeline Maintenance Technician (Mechanical)	Manufacturing	Technical
664	Hydrocarbon	Construction & Services	Welding	Industrial Welder (Oil & Gas)	Manufacturing	Technical
665	Instrumentation	Communication (Broadcast)	Installation and Commissioning	Installation and Commissioning Technician (AM/FM Radio Station)	Services	Technical
666	Instrumentation	Instrumentation & Automation	Operation and Maintenance	Instrumentation Technician (Process Control)	Manufacturing	Technical
667	Instrumentation	Instrumentation & Automation	Installation & Commissioning	Industrial Automation Technician	Manufacturing	Technical
668	Instrumentation	Instrumentation & Automation	Installation and Commissioning	Installer and Operator - Additive Manufacturing (3D Printing)	Services	Technical
669	Instrumentation	Instrumentation & Automation	Installation and Commissioning	Cabling Technician	Services	Technical
670	Instrumentation	Instrumentation & Automation	Installation and Commissioning (Instrumentation and Automation)	Programmable Logic Controller (PLC) Programmer and Troubleshooter	Services	Technical
671	Infrastructure Equipment	Equipment Operations	Operator	Excavator Operator	Manufacturing	Technical
672	Infrastructure Equipment	Equipment Operations	Operator	Hydra Crane Operator	Manufacturing	Technical
673	Infrastructure Equipment	Equipment Operations	Operator	Tyre Mounted Crane Operator	Manufacturing	Technical
674	Infrastructure Equipment	Equipment Operations	Operator	Crawler Crane Operator	Manufacturing	Technical
675	Infrastructure Equipment	Equipment Operations	Operator	Junior Operator Crane	Manufacturing	Technical
676	Iron and Steel	Steel, Sponge Iron, Ferro Alloys, Re-Rollers, Refractory	Mechanical Maintenance	EOT Overhead Crane Operator	Manufacturing	Technical
677	Life Sciences	Pharmaceutical, Bio Pharmaceutical	Manufacturing	Production Machine Operator - Active Pharmaceutical Ingredient (API)/ Bulk Drug	Manufacturing	Technical
678	Life Sciences	Pharmaceutical, Bio Pharmaceutical	Manufacturing	Assistant - Manufacturing and Packaging (Pharma, Biologics and Medical device)	Manufacturing	Technical
679	Life Sciences	Pharmaceutical, Bio Pharmaceutical	Manufacturing	Assistant - Secondary & Tertiary Packaging (Pharma, Biologics and Medical device)	Manufacturing	Technical

680	Life Sciences	Pharmaceutical,Bio Pharmaceutical	Manufacturing	Effluent Treatment Plant Operator- Life Sciences (Pharma, Bio- Pharma & Research)	Manufacturing	Technical
681	Life Sciences	Pharmaceutical,Bio Pharmaceutical,Contract Research	Quality	Chemist- In-process Quality Assurance (Pharma, Biologics and Medical Device)	Manufacturing	Technical
682	Life Sciences	Pharmaceutical,Bio Pharmaceutical,Contract Research	Quality	Microbiologist-Quality Control	Manufacturing	Technical
683	Life Sciences	Pharmaceutical,Bio Pharmaceutical	Sales and Marketing	Medical Sales Representative	Services	Technical
684	Life Sciences	Pharmaceutical,Bio Pharmaceutical,Contract Research	Research and Development	Lab Technician-Research and Quality Control	Manufacturing	Technical
685	Life Sciences	Pharmaceutical,Bio Pharmaceutical,Contract Research	Research and Development	Research Assistant cum Engineer- Bioprocess	Manufacturing	Technical
686	Life Sciences	Pharmaceutical,Bio Pharmaceutical,Contract Research	Supply Chain Management	Associate- Store (Pharma/ Bio Pharma / Medical Devices)	Services	Technical
687	Life Sciences	Pharmaceutical,Bio Pharmaceutical,Contract Research	Pharmacovigilance	Pharmacovigilance Associate	Services	Technical
688	Life Sciences	Pharmaceutical,Bio Pharmaceutical,Contract Research	Engineering and Maintenance	Assistant- Maintenance (Pharma, Biologics and Medical Device Facility)	Manufacturing	Technical
689	Life Sciences	Pharmaceutical,Bio Pharmaceutical,Contract Research	Engineering and Maintenance	Supervisor- Maintenance (Pharma, Biologics and Medical Device Facility)	Manufacturing	Technical
690	Life Sciences	Pharmaceutical,Bio Pharmaceutical,Contract Research	Engineering and Maintenance	Engineer-Cleanroom	Manufacturing	Technical
691	Life Sciences	Pharmaceutical	Pharma Manufacturing	Chemist – Production (Pharma, Cosmetics & Biologics)	Manufacturing	Technical
692	Life Sciences	Pharmaceutical	Pharma Manufacturing	Production Machine Operator- Non-Sterile Formulation	Manufacturing	Technical
693	Life Sciences	Pharmaceutical,Bio Pharmaceutical	Pharma Manufacturing	Production Machine Operator- Sterile Formulations	Manufacturing	Technical
694	Life Sciences	Pharmaceutical,Bio Pharmaceutical,Contract Research	Pharma Quality	Analyst/Chemist-Quality Control	Manufacturing	Technical
695	Life Sciences	Contract Research	Bioinformatics	Bioinformatics Associate/ Analyst	Services	Technical
696	Life Sciences	Contract Research	Bioinformatics	Bioinformatics Scientist	Services	Technical
697	Logistics	Land Transportation	Storage	Loader/Unloader	Services	Non-Technical
698	Logistics	Land Transportation	Vehicle Operations	Transport Coordinator	Services	Non-Technical

699	Logistics	Land Transportation	Vehicle Operations	Transport Consolidator	Services	Non-Technical
700	Logistics	Land Transportation	Customer Support/Relations (Consignment Booking)	Consignment Booking Assistant	Services	Technical
701	Logistics	Land Transportation	Customer Support/Relations (Consignment Booking)	Consignment Tracking Executive	Services	Technical
702	Logistics	Land Transportation	Documentation and Reporting	Documentation Executive	Services	Non-Technical
703	Logistics	Warehousing (Storage & Packaging)	Packaging	Warehouse Picker	Services	Non-Technical
704	Logistics	Warehousing (Storage & Packaging)	Storage	Warehouse Binner	Services	Non-Technical
705	Logistics	Warehousing (Storage & Packaging)	Documentation and Reporting	Inventory Clerk	Services	Technical
706	Logistics	Warehousing (Storage & Packaging)	Operations (Material Handling)	Reach Truck Operator	Manufacturing	Technical
707	Logistics	Warehousing (Storage & Packaging)	Operations (Receiving)	Receiving Assistant	Services	Technical
708	Logistics	Warehousing (Storage & Packaging)	Claims Management	Warehouse Claims Coordinator	Services	Non-Technical
709	Logistics	Warehousing (Storage & Packaging)	Packaging	Goods Packaging Machine Operator	Manufacturing	Technical
710	Logistics	Warehousing (Storage & Packaging)	Packaging	Warehouse Packer	Services	Technical
711	Logistics	Warehousing (Storage & Packaging)	Documentation and Reporting	Data Feeder - Warehouse	Manufacturing	Technical
712	Logistics	Warehousing (Storage & Packaging)	Packaging	Warehouse Supervisor	Services	Non-Technical
713	Logistics	Warehousing (Storage & Packaging)	Operations (Quality)	Warehouse Quality Checker	Services	Non-Technical
714	Logistics	Warehousing (Storage & Packaging)	Operations (Dispatch)	Loading Supervisor	Services	Technical
715	Logistics	Warehousing (Storage & Packaging)	MHE Maintenance Technician	Material Handling Equipment (MHE) Maintenance Technician	Manufacturing	Technical
716	Logistics	Courier & Mail Services	Ground Operations (Delivery and Pickup)	Courier Delivery Executive	Services	Technical
717	Logistics	Courier & Mail Services	Gateway Operation	Shipment Classification Agent	Services	Non-Technical
718	Logistics	Courier & Mail Services	Gateway Operation	Clearance Support Agent	Services	Non-Technical
719	Logistics	Courier & Mail Services	Retail And Institutional Sales	Key Consignor Executive	Services	Non-Technical
720	Management	Office Management	Office Support	Secretary	Services	Non-Technical
721	Management	Office Management & Professional Skills	Office Support	Office Assistant	Services	Non-Technical
722	Management	Office Management & Professional Skills	Office Support	Receptionist	Services	Non-Technical
723	Management	Office Management & Professional Skills	Office Support	Field Survey Enumerator	Services	Non-Technical
724	Management	Office Management & Professional Skills	Office Support	Survey Supervisor	Services	Non-Technical
725	Management	Office Management & Professional Skills	Office Support	Data Quality Assurance Executive	Services	Non-Technical

726	Management	Office Management & Professional Skills	Office Support	Hindi Typist	Services	Non-Technical
727	Management	Office Management & Professional Skills	Human Resource Management	HR Executive - Payroll and Employee Data Management	Services	Non-Technical
728	Management	Office Management & Professional Skills	Human Resource Management	Recruitment Executive - HR	Services	Non-Technical
729	Management	Office Management & Professional Skills	Legal and Compliance	Paralegal Associate - Legal Documentation	Services	Non-Technical
730	Management	Security	Private Security	Security Guard	Services	Non-Technical
731	Management	Security	Private Security	Armed Security Guard	Services	Non-Technical
732	Management	Security	Personal Security	Personal Security Officer	Services	Non-Technical
733	Management	Security	Private Security	CCTV Supervisor	Services	Technical
734	Management	Security	Private Security	Security Supervisor	Services	Non-Technical
735	Management	Security	Private Security	Security Officer	Services	Non-Technical
736	Management	Security	Private Security	Assignment Manager	Services	Non-Technical
737	Management	Security	Fire-Fighting	Firefighter	Services	Non-Technical
738	Media & Entertainment	Advertising	Ad Sales/Account Management/Scheduling/Traffic	Account Executive	Services	Non-Technical
739	Media & Entertainment	Advertising,Print,Out-of-home,Digital	Art and Design	GRAPHIC DESIGNER	Services	Technical
740	Media & Entertainment	Digital	Marketing/Advertising Sales/Traffic	Social Media Executive	Services	Non-Technical
741	Media & Entertainment	Digital	Marketing/Advertising Sales/Traffic	Social Media Manager	Services	Non-Technical
742	Media & Entertainment	Digital	Ad Sales/Account Management/Scheduling/Traffic	Search Engine Marketing Executive	Services	Non-Technical
743	Media & Entertainment	Digital	Marketing/Advertising Sales/Traffic	Digital Marketing Manager	Services	Non-Technical
744	Media & Entertainment	Film,Television	Camera Operation	Director Of Photography	Services	Technical
745	Media & Entertainment	Film, Television,Advertising	Camera Operation	Still Photographer	Services	Technical
746	Media & Entertainment	Film,Television,Advertising,Live Performance	Dance	Dancer	Services	Technical
747	Media & Entertainment	Film,Television,Advertising	Hair and Make-Up	Make-Up Artist	Services	Non-Technical
748	Media & Entertainment	Animation,Gaming	Asset Creation	Technical artist -AR-VR	Services	Technical
749	Mining	Mining Operation	Loading & Hauling - Opencast Mines	Bulldozer Operator	Manufacturing	Technical
750	Mining	Mining Operation	Mine Surveying	Assistant-Opencast Mines	Manufacturing	Technical
751	Mining	Mining Operation	Mine Surveying	Assistant-Underground Mines	Manufacturing	Technical
752	Mining	Mining Operation	Mine Surveying	Assistant-Mine Surveyor	Manufacturing	Technical
753	Mining	Mining Operation	Drilling/Cutting	Wire Saw Operator	Manufacturing	Technical
754	Mining	Mining Operation	Drilling/Cutting	Jack Hammer Operator	Manufacturing	Technical

755	Mining	Mining Operation	Drilling/Cutting	Jumbo Drill Operator	Manufacturing	Technical
756	Mining	Mining Operation	Drilling/Cutting	Mining Mate/Sirdar	Manufacturing	Technical
757	Mining	Mining Operation	Loading and Hauling - Opencast	Bulldozer Operator	Manufacturing	Technical
758	Mining	Mining Operation	Loading and Hauling - Opencast	Dumper/ Tipper Operator	Manufacturing	Technical
759	Mining	Mining Operation	Loading and Hauling - Opencast	Loader Operator (Mining)	Manufacturing	Technical
760	Mining	Engineering Services	Electrical Services	Mine Electrician	Manufacturing	Technical
761	Mining	Engineering Services	Mechanical Services	Mine Welder	Manufacturing	Technical
762	Mining	Engineering Services	Mechanical Services	HEMM Mechanic	Manufacturing	Technical
763	Mining	Engineering Services	Mechanical Services	Mine Mechanic/Fitter	Manufacturing	Technical
764	Mining	Engineering Services	Mechanical Services	Compressor Operator	Manufacturing	Technical
765	Mining	Mineral Beneficiation	Ore Processing	Mineral Processing Operator	Manufacturing	Technical
766	Paints and Coatings	Application	Decorative and Industrial Paint Application	Supervisor - Decorative Application	Services	Technical
767	Paints and Coatings	Application	Decorative and Industrial Paint Application	Decorative Painter	Services	Technical
768	Paints and Coatings	Application	Decorative and Industrial Paint Application	Wood Polisher	Services	Technical
769	Paints and Coatings	Application	Decorative and Industrial Paint Application	Painting Helper	Services	Technical
770	Paints and Coatings	Application	Decorative and Industrial Paint Application	Assistant Decorative Painter	Services	Technical
771	Paints and Coatings	Application	Decorative and Industrial Paint Application	Shop Tinting Operator	Manufacturing	Technical
772	Paints and Coatings	Application	Industrial Paint Application	Powder Coater	Manufacturing	Technical
773	Paints and Coatings	Application	Decorative and Industrial Paint Application	Protective and Marine Painter	Manufacturing	Technical
774	Plumbing	Industrial / Non-Industrial Plumbing	Plumbing Systems Installation and Maintenance	Assistant Plumber - General	Services	Technical
775	Plumbing	Industrial / Non-Industrial Plumbing	Plumbing Systems Installation and Maintenance	Plumber - General	Services	Technical
776	Plumbing	Industrial / Non-Industrial Plumbing	Plumbing Systems Installation and Maintenance	Plumbing Supervisor	Services	Technical
777	Plumbing	Industrial / Non-Industrial Plumbing	Plumbing Systems Installation and Maintenance	Jal Mitra	Services	Technical
778	Plumbing	Industrial / Non-Industrial Plumbing	Plumbing Systems Installation and Maintenance	Water Pump Operator	Services	Technical

779	Plumbing	Industrial / Non-Industrial Plumbing	Material Handling	Storekeeper - Plumbing Projects	Services	Technical
780	Power	Generation	Operation and Maintenance, Erection, Installation and Commissioning - Generation	Technical Helper - Thermal Power Generation	Manufacturing	Technical
781	Power	Generation	Operation and Maintenance - Generation	Ash Handling Operator - Thermal Power Plant	Manufacturing	Technical
782	Power	Generation	Operation and Maintenance - Generation	Coal Handling Operator - Thermal Power Plant	Manufacturing	Technical
783	Power	Generation	Operation and Maintenance - Generation	Water Treatment Operator - Thermal Power Plant	Manufacturing	Technical
784	Power	Generation,Transmission,Distribution	Operation and Maintenance, Erection Installation and Commissioning	Industrial Electrician	Manufacturing	Technical
785	Power	Distribution	Supervision - Distribution	Supervisor - Street Light Installation and Maintenance	Services	Technical
786	Power	Distribution	Operation and Maintenance - Distribution	Electric Vehicle (EV) Charging Station- Technician (Operation and Maintenance)	Services	Technical
787	Power	Distribution	Erection, Installation and Commissioning - Distribution	Technician Railway Track Electrification	Manufacturing	Technical
788	Power	Distribution	Erection, Installation and Commissioning - Distribution	Technician - Power Substation Erection and Commissioning	Manufacturing	Technical
789	Power	Distribution	Erection, Installation and Commissioning - Distribution	Electric Vehicle (EV) Charging Station - Technician (Installation & Commissioning)	Manufacturing	Technical
790	Power	Distribution	Erection, Installation and Commissioning - Distribution	Energy Meter Technician	Manufacturing	Technical
791	Power	Transmission	Surveying - Transmission	Surveyor -Transmission Line	Services	Technical
792	Power	Transmission	Operation and Maintenance - Transmission	Technician - Power System Transmission	Manufacturing	Technical
793	Power	Transmission	Operation and Maintenance - Transmission and Erection, Installation and Commissioning - Transmission	Helper - Power System Transmission	Manufacturing	Technical
794	Power	Transmission	Erection, Installation and Commissioning - Transmission	Technician - Tower Construction	Manufacturing	Technical
795	Power	Distribution Downstream	Operation and Maintenance - Distribution Downstream	Electrical Winder	Manufacturing	Technical

796	PwD	Learning and Development	Training Delivery	Trainer- Persons with Disability	Services	Non-Technical
797	Retail	Retail Operations	Store Operations	Retail Store Ops Assistant	Services	Non-Technical
798	Retail	Retail Operations	Store Operations	Retail Cashier	Services	Non-Technical
799	Retail	Retail Operations	Store Operations	Retail Trainee Associate	Services	Non-Technical
800	Retail	Retail Operations	Store Operations	Retail Sales Associate	Services	Non-Technical
801	Retail	Retail Operations	Store Operations	Retail Team Leader	Services	Non-Technical
802	Retail	Retail Operations	Store Operations	Retail Departmental Manager	Services	Non-Technical
803	Retail	Retail Operations	Store Operations	Retail Store Manager	Services	Non-Technical
804	Retail	Retail Operations	Store Operations	Retail Associate cum Cashier	Services	Non-Technical
805	Retail	Retail Operations	Store Operations	Retail Sales Specialist cum Cashier	Services	Non-Technical
806	Retail	Retail Business	Consumer Sales	Individual Sales Professional	Services	Non-Technical
807	Retail	Retail Business	Consumer Sales	Business Builder/Retailer	Services	Non-Technical
808	Retail	Retail Business	Consumer Sales	Business Leader/Multi-outlet Retailer	Services	Non-Technical
809	Retail	Retail Business	Consumer Sales	Business Enhancer/Multichannel Retailer	Services	Non-Technical
810	Retail	E-commerce	Sales Operations	Seller Activation Executive	Services	Non-Technical
811	Retail	E-commerce	Sales Operations	Digital Cataloguer	Services	Non-Technical
812	Retail	E-commerce,Retail Operations	Sales Operations	Service Fulfillment Executive	Services	Non-Technical
813	Retail	Retail Operations	Marketing	Visual Merchandiser	Services	Non-Technical
814	Retail	FMCG	Sales	Distributor Salesman	Services	Non-Technical
815	Retail	FMCG	Sales	Sales Supervisor	Services	Non-Technical
816	Rubber	Tyre and Non-tyre	Mixing	Rubber Mill Operator	Manufacturing	Technical
817	Rubber	Tyre and Non-tyre	Mixing	Rubber Internal Mixer Operator	Manufacturing	Technical
818	Rubber	Tyre and Non-tyre	Moulding/Curing	Rubber Compression Moulding Operator	Manufacturing	Technical
819	Rubber	Tyre and Non-tyre	Moulding/Curing	Rubber Injection Moulding Operator	Manufacturing	Technical
820	Rubber	Tyre and Non-tyre	Moulding/Curing	Rubber Autoclave Operator	Manufacturing	Technical
821	Rubber	Plastic Manufacturing	Quality Control	Jr. Technician - TQC for Plastic Materials & Products	Manufacturing	Non-Technical
822	Rubber	Plastic Manufacturing	Quality Control	Technician - TQC for Plastic Materials & Products	Services	Technical
823	Rubber	Tyre and Non-tyre	Production	Junior Rubber Technician/Technical Assistant	Manufacturing	Technical

824	Rubber	Tyre and Non-tyre	Storage and Warehousing	Assistant Operator - Material Handling and Storage	Manufacturing	Technical
825	Rubber	Tyre and Non-tyre	Lab Chemist	Lab Chemist (Rubber)	Manufacturing	Technical
826	Rubber	Latex	Lab Chemist	Lab Chemist -Latex	Manufacturing	Technical
827	Rubber	Tyre	Extrusion	Rubber Extrusion Supervisor	Manufacturing	Technical
828	Rubber	Tyre,Non - Tyre	Calendaring	Rubber Calendaring Supervisor	Manufacturing	Technical
829	Rubber	Non - Tyre	Building	Building Operator - Hoses	Manufacturing	Technical
830	Rubber	Tyre and Non-tyre	Final Finish	Rubber Product Finishing Operator	Manufacturing	Technical
831	Rubber	Tyre and Non-tyre	Final Finish	Rubber Product Finishing Supervisor	Manufacturing	Technical
832	Rubber	Tyre	Tyre Servicing/Maintenance	Tyre Fitter-Servicing and Maintenance	Manufacturing	Technical
833	Rubber	Manufacturing / Plastics Processing	Blow Moulding	Machine Operator Assistant Blow Moulding	Manufacturing	Technical
834	Rubber	Plastics Processing	Blow Moulding	Machine Operator Plastic Blow Moulding	Manufacturing	Technical
835	Rubber	Manufacturing / Plastics Processing	CNC Lathe	Machine Operator CNC Lathe	Manufacturing	Technical
836	Rubber	Plastics Processing	CNC Lathe	Machine Operator & Programmer Plastic CNC Lathe	Manufacturing	Technical
837	Rubber	Plastic Post - Processing	CNC Lathe	Jr. Machine Operator - CNC Turning of Plastic (Lathe)	Manufacturing	Technical
838	Rubber	Manufacturing / Plastics Processing	CNC Milling	Machine Operator CNC Milling	Manufacturing	Technical
839	Rubber	Plastics Processing	CNC Milling	Machine Operator & Programmer Plastic CNC Milling	Manufacturing	Technical
840	Rubber	Plastics Processing	Tool Room	Plastic Machine Operator - Tool Room	Manufacturing	Technical
841	Rubber	Plastics Processing	Tool Room	Tool Room Helper (Plastic)	Manufacturing	Technical
842	Rubber	Plastics Processing	Tool Room	Tool Room Assistant (Plastic)	Manufacturing	Technical
843	Rubber	Manufacturing / Plastics Processing	Design	Plastics Product & Mould Designer	Manufacturing	Technical
844	Rubber	Plastics Processing	Design	Plastics Product & Mould Designer	Manufacturing	Technical
845	Rubber	Manufacturing / Plastics Processing	Injection Moulding	Machine Operator Assistant Injection Moulding	Manufacturing	Technical
846	Rubber	Plastics Processing	Injection Moulding	Machine Operator Plastic Injection Moulding	Manufacturing	Technical
847	Rubber	Manufacturing / Plastics Processing	Plastics Extrusion	Machine Operator Assistant Plastics Extrusion	Manufacturing	Technical

848	Rubber	Plastics Processing	Plastics Extrusion	Machine Operator Plastics Extrusion	Manufacturing	Technical
849	Rubber	Manufacturing / Plastics Processing	Plastics Mould Manufacturing	Advanced Plastics Mould Manufacturing Assistant	Manufacturing	Technical
850	Rubber	Manufacturing / Plastics Processing	Plastics Mould Manufacturing	Plastics Mould Manufacturing Assistant	Manufacturing	Technical
851	Rubber	Plastics Processing	Plastics Mould Manufacturing	Advance Plastics Mould Manufacturer (Level 4)	Manufacturing	Technical
852	Rubber	Plastics Processing	Plastics Mould Manufacturing	Plastics Mould Manufacturer (Level 4)	Manufacturing	Technical
853	Rubber	Manufacturing / Plastics Processing	Plastics Processing	Machine Operator Assistant Plastics Processing	Manufacturing	Technical
854	Rubber	Manufacturing / Plastics Processing	Plastics Sacks	Machine Operator Assistant Plastics Sacks	Manufacturing	Technical
855	Rubber	Plastics Processing	Plastics Processing	Machine Operator Plastics Processing	Manufacturing	Technical
856	Rubber	Plastics Processing	Plastics Sacks	Machine Operator Plastics Sacks	Manufacturing	Technical
857	Rubber	Plastics Processing	Machine Maintenance	Maintenance of Plastic Machinery - Technician	Manufacturing	Technical
858	Rubber	Plastics Processing	Fibre Reinforced Plastics	Plastic FRP- Operator	Manufacturing	Technical
859	Rubber	Plastics Processing	Plastics Product Manufacturing	Plastics Product Manufacturing Operator	Manufacturing	Technical
860	Rubber	Plastics Processing	Plastics Processing	Plastics Processing - Helper	Manufacturing	Technical
861	Rubber	Plastics Processing	Plastics Processing	Plastics Processing - Assistant	Manufacturing	Technical
862	Rubber	Plastics Processing	Machine Maintenance	Maintenance of Machinery - Helper (Plastic)	Manufacturing	Technical
863	Rubber	Plastics Processing	Machine Maintenance	Maintenance of Machinery - Assistant (Plastic)	Manufacturing	Technical
864	Rubber	Plastics Processing	Fibre Reinforced Plastics	FRP - Helper (Plastic)	Manufacturing	Technical
865	Rubber	Plastics Processing	Fibre Reinforced Plastics	FRP - Assistant (Plastic)	Manufacturing	Technical
866	Rubber	Manufacturing / Plastics Processing	Plastics Recycling	Machine Operator Assistant Plastics Recycling	Manufacturing	Technical
867	Rubber	Plastics Processing	Plastics Recycling	Machine Operator Plastics Recycling	Manufacturing	Technical
868	Rubber	Manufacturing / Plastics Processing	Testing & Quality Control	Testing & Quality Control for Plastic Materials & Products Technician	Manufacturing	Technical

869	Rubber	Plastics Processing	Testing & Quality Control	Testing & Quality Control for Plastic Materials & Products Supervisor	Manufacturing	Technical
870	Rubber	Plastics Processing	Testing & Quality Control	Testing & Quality Control for Plastic Materials & Products - Assistant	Manufacturing	Technical
871	Rubber	Plastic Manufacturing	Production/Manufacturing Plastic Processing	Designer - Die and Mould for Plastic	Manufacturing	Technical
872	Rubber	Plastic Manufacturing	Production/Manufacturing Plastic Processing	Jr. Designer - Die and Mould for Plastics	Manufacturing	Technical
873	Rubber	Plastic Manufacturing	Production/Manufacturing Plastic Processing	Jr. Designer - Plastic Products	Manufacturing	Technical
874	Rubber	Plastic Manufacturing	Production/Manufacturing Plastic Processing	Designer - Plastic Product	Manufacturing	Technical
875	Rubber	Plastic Manufacturing	Production/Manufacturing Plastic Processing	CAD/ CAM Designer- Plastic Product	Manufacturing	Technical
876	Rubber	Plastic Manufacturing	Production/Manufacturing Plastic Processing	Jr. Operator - Composites	Manufacturing	Technical
877	Rubber	Plastic Manufacturing	Production/Manufacturing Plastic Processing	Operator - Composites	Manufacturing	Technical
878	Rubber	Plastic Manufacturing	Printing and Packaging	Assistant Operator - Printing and Packaging	Manufacturing	Technical
879	Rubber	Plastic Recycling	Plastic Recycling	Assistant Operator - Plastic Waste Recycling and Processing	Manufacturing	Technical
880	Rubber	Plastic Recycling	Plastic Recycling	Plastic Waste Segregator	Manufacturing	Technical
881	Rubber	Plastic Manufacturing	Maintenance	Maintenance Technician - Plastic Machinery	Manufacturing	Technical
882	Rubber	Plastic Post - Processing	CNC Milling	Machine Operator - CNC Milling of Plastic	Manufacturing	Technical
883	Rubber	Plastic Post - Processing	CNC Milling	Jr. Machine Operator - CNC Milling of Plastic	Manufacturing	Technical
884	Rubber	Plastic Post - Processing	CNC Milling	Machine Operator-CNC Turning of Plastic (Lathe)	Manufacturing	Technical
885	Green Jobs	Renewable Energy	Solar Panel Installation Technician	Solar PV Installer (Suryamitra)	Services	Technical
886	Green Jobs	Renewable Energy	Solar Panel Installation Technician	Solar PV Installer - Electrical	Services	Technical
887	Green Jobs	Renewable Energy	Civil Engineering Technicians, Other	Solar PV Installer - Civil	Services	Technical

888	Green Jobs	Renewable Energy	Financial Analyst	Solar Proposal Evaluation Specialist	Services	Technical
889	Green Jobs	Renewable Energy	Electrical Engineer, General	Rooftop Solar Grid Engineer	Services	Technical
890	Green Jobs	Renewable Energy	Business Development Executive	Solar PV Business Development Executive	Services	Non-Technical
891	Green Jobs	Renewable Energy	Industrial Engineer	Solar PV Structural Assistant Design Engineer	Services	Technical
892	Green Jobs	Renewable Energy	Solar Energy System Designer	Solar PV Designer	Services	Technical
893	Green Jobs	Renewable Energy	Helper Electrician	Solar PV Project Helper	Services	Non-Technical
894	Green Jobs	Renewable Energy	PV System Installation Engineer	Solar PV Engineer (Option: Solar Water Pumping System)	Services	Technical
895	Green Jobs	Renewable Energy	Manager Construction	Solar PV Project Manager (E&C)	Services	Technical
896	Green Jobs	Renewable Energy	Technician Instrumentation	Solar PV Maintenance Technician - Electrical (Ground Mount)	Services	Technical
897	Green Jobs	Renewable Energy	Assembly Line Operator	Solar PV Manufacturing Operator	Manufacturing	Technical
898	Green Jobs	Renewable Energy	Electrician, General	Solar Lighting Assembler (Elective: Home Lighting System/ Street Lights)	Manufacturing	Technical
899	Green Jobs	Waste Management	Operation and Maintenance	Feedstock Manager - Procurement and Composition	Services	Technical
900	Green Jobs	Renewable Energy	Operation and Maintenance	Small Hydro Power Plant Technician-(Jal Urja Mitra)	Services	Technical
901	Green Jobs	Waste Management	Operation and Maintenance	Supervisor- Operations and Maintenance (Compressed Biogas/Waste to Energy)	Manufacturing	Technical
902	Green Jobs	Waste Management	Operation and Maintenance	Technician - Operations and Maintenance (Compressed Biogas/Waste to Energy)	Manufacturing	Technical
903	Green Jobs	Waste Management	Operation and Maintenance	Plant Head – Operations (Compressed Biogas/Waste to Energy)	Manufacturing	Technical
904	Green Jobs	Renewable Energy	Business Development	Solar Photovoltaic Entrepreneur	Manufacturing	Non-Technical
905	Green Jobs	Renewable Energy	Engineering and Design	Project Assistant Planner - Wind Power Plant	Services	Technical
906	Green Jobs	Renewable Energy	Site survey	Wind Resource Assessor and Site Surveyor - Wind Power Plant	Services	Technical

907	Green Jobs	Renewable Energy	Installation	Construction Technician-Wind Power Plant	Services	Technical
908	Green Jobs	Renewable Energy	Operation and Maintenance	CMS Engineer - Wind Power Plant	Services	Technical
909	Green Jobs	Renewable Energy	Operation and Maintenance	O&M Mechanical Technician-Wind Power Plant	Services	Technical
910	Green Jobs	Renewable Energy	Operation and Maintenance	O&M Electrical & Instrumentation Technician- Wind Power Plant	Services	Technical
911	Green Jobs	Waste Management	Refuse Sorter	Recyclable Waste Collector & Segregator	Services	Non-Technical
912	Green Jobs	Waste Management	Janitor/Housekeeping Attendant	Safai Karamchari (Elective: Wet Cleaning/Mechanized Cleaning)	Services	Non-Technical
913	Green Jobs	Waste Management	Refuse Sorter	Waste Picker	Services	Non-Technical
914	Green Jobs	Waste Management	Management and Support	Manager- Waste Management	Manufacturing	Technical
915	Green Jobs	Water Management	Wastewater-Treatment-Plant Operator	Wastewater Treatment Plant Technician	Services	Technical
916	Green Jobs	Water Management	Maintenance Assistant/Helper	Wastewater Treatment Plant Helper	Services	Technical
917	Sports	Sports Coaching and Fitness	Sports Coaching	Unarmed Self-Defence Instructor	Services	Technical
918	Sports	Sports Coaching and Fitness	Sports Coaching	Community Sports Coach	Services	Non-Technical
919	Sports	Sports Coaching and Fitness	Sports Coaching	Fitness Trainer	Services	Non-Technical
920	Sports	Sports Coaching and Fitness	Sports Coaching	Fitness Centre Head	Services	Non-Technical
921	Sports	Sports Coaching and Fitness	Sports Coaching	Personal Fitness Trainer	Services	Non-Technical
922	Sports	Sports Coaching and Fitness	Sports Coaching	Group Fitness Trainer	Services	Non-Technical
923	Sports	Sports Coaching and Fitness	Sports Coaching	Strength and Conditioning Coach	Services	Non-Technical
924	Sports	Sports Coaching and Fitness	Sports Coaching	Lifeguard-Pool	Services	Technical
925	Sports	Sports Coaching and Fitness	Sports Coaching	Rescue Operation Head	Services	Non-Technical
926	Sports	Sports Coaching and Fitness	Sports Coaching	Beach Captain	Services	Non-Technical
927	Sports	Sports Coaching and Fitness	Sports Coaching	Pool Maintenance Worker	Services	Non-Technical
928	IT-ITeS	IT Services	IT Support Services/Helpdesk	Engineer - Technical Support (Level 1)	Services	Technical
929	IT-ITeS	IT Services	IT Support Services/Helpdesk	Domestic IT Helpdesk Attendant	Services	Technical
930	IT-ITeS	IT Services	Data Scientists	Data Associate	Services	Technical
931	IT-ITeS	IT Services	Integration and Development	Software Developer	Services	Technical
932	IT-ITeS	IT Services	Application Deployment	Web Developer	Services	Technical
933	IT-ITeS	IT Services	Integration and Development	Media Developer	Services	Technical
934	IT-ITeS	IT Services	Integration and Development	Technical Writer	Services	Technical

935	IT-ITeS	IT Services	Application Deployment	Junior Software Developer	Services	Technical
936	IT-ITeS	IT Services	Infrastructure Management Services (IMS)	Infrastructure Engineer	Services	Technical
937	IT-ITeS	IT Services	Quality Assurance and Engineering	Test Engineer	Services	Technical
938	IT-ITeS	Business Process Management	Analytics	Sr. Associate-Analytics	Services	Technical
939	IT-ITeS	Business Process Management	Customer Relationship Management (CRM)	Associate - Customer Care (Non-Voice)	Services	Technical
940	IT-ITeS	Business Process Management	Customer Relationship Management (CRM)	Associate Customer care (Voice and Non-Voice)	Services	Technical
941	IT-ITeS	Business Process Management	Customer Relationship Management (CRM)	Customer Care Executive-Domestic- Voice	Services	Technical
942	IT-ITeS	Business Process Management	Customer Relationship Management (CRM)	Customer Care Executive-Domestic- Non- Voice	Services	Technical
943	IT-ITeS	Business Process Management	Customer Relationship Management (CRM)	Domestic Data Entry Operator	Services	Technical
944	IT-ITeS	Business Process Management	Customer Relationship Management (CRM)	Domestic Biometric Data Operator	Services	Technical
945	IT-ITeS	Business Process Management	Finance and Accounting	Sr. Associate-Transactional F & A	Services	Technical
946	IT-ITeS	Business Process Management	Finance and Accounting	Sr. Associate-F & A Complex	Services	Technical
947	IT-ITeS	Business Process Management	Editorial and Desktop Publishing	Sr. Associate - Desktop Publishing (DTP)	Services	Technical
948	IT-ITeS	Engineering R&D	Product Engineering Design	Product Design Engineer Mechanical	Services	Technical
949	IT-ITeS	Engineering R&D	Technical Support	Technical Support Engineer	Services	Technical
950	IT-ITeS	Software Product Development	Product Development and Delivery	Software Developer	Services	Technical
951	IT-ITeS	Software Product Development	Quality Assurance and Engineering	Test Engineer	Services	Technical
952	IT-ITeS	Software Product Development	Product Support	Technical Support Executive - Non Voice	Services	Technical
953	IT-ITeS	Software Product Development	Product Support	Technical Support Executive - Voice	Services	Technical
954	IT-ITeS	Future Skills	Artificial Intelligence and Big Data Analytics	AI - Data Quality Analyst	Services	Technical
955	IT-ITeS	Future Skills	Artificial Intelligence and Big Data Analytics	AI - Business Intelligence Analyst	Services	Technical
956	IT-ITeS	Future Skills	Artificial Intelligence and Big Data Analytics	AI - Data Scientist	Services	Technical

957	IT-ITeS	Future Skills	Artificial Intelligence and Big Data Analytics	AI - Data Engineer	Services	Technical
958	IT-ITeS	Future Skills	Artificial Intelligence & Big Data Analytics	AI - Data Architect	Services	Technical
959	IT-ITeS	Future Skills	Artificial Intelligence and Big Data Analytics	AI - Solution Architect	Services	Technical
960	IT-ITeS	Future Skills	Artificial Intelligence and Big Data Analytics	Database Administrator	Services	Technical
961	IT-ITeS	Future Skills	Artificial Intelligence and Big Data Analytics	DevOps Engineer	Services	Technical
962	IT-ITeS	Future Skills	Artificial Intelligence and Big Data Analytics	AI - Machine Learning Engineer	Services	Technical
963	IT-ITeS	Future Skills	Web & Mobile Development	Product Manager - Web & Mobile	Services	Technical
964	IT-ITeS	Future Skills	Web & Mobile Development	Application Architect - Web & Mobile	Services	Technical
965	IT-ITeS	Future Skills	Web & Mobile Development	Application Developer - Web & Mobile	Services	Technical
966	IT-ITeS	Future Skills	Web & Mobile Development	User Experience Designer	Services	Technical
967	IT-ITeS	Future Skills	Web & Mobile Development	Mobile Device Management Analyst	Services	Technical
968	IT-ITeS	Future Skills	Augmented Reality & Virtual Reality	AR/VR Consultant	Services	Technical
969	IT-ITeS	Future Skills	Augmented Reality & Virtual Reality	AR/VR Architect	Services	Technical
970	IT-ITeS	Future Skills	Augmented Reality & Virtual Reality	AR/VR Test Engineer	Services	Technical
971	IT-ITeS	Future Skills	Augmented Reality & Virtual Reality	AR/VR Researcher	Services	Technical
972	IT-ITeS	Future Skills	Augmented Reality & Virtual Reality	AR/VR Infrastructure Engineer	Services	Technical
973	IT-ITeS	Future Skills	Augmented Reality & Virtual Reality	AR/VR Support Analyst	Services	Technical
974	Telecom	Service Provider	Customer Service – Service Segment	Telecom Customer Care Executive - Call Center/Relationship Center	Services	Non-Technical
975	Telecom	Passive Infrastructure	Customer Service - Passive Infrastructure	Broadband Technician	Services	Technical
976	Telecom	Service Provider	Sales and Distribution – Service Segment	Field Sales Executive	Services	Non-Technical
977	Telecom	Service Provider	Sales and Distribution – Service Segment	Territory Sales Manager - Prepaid/Broadband	Services	Non-Technical
978	Telecom	Handset	Sales and Distribution - Handset Segment	Distributor Sales Representative	Services	Non-Technical
979	Telecom	Handset	Sales and Distribution - Handset	In-Store Promoter	Services	Non-Technical

			Segment			
980	Telecom	Handset	Sales and Distribution - Handset Segment	Telecom Customer Care Executive - Repair Center	Services	Non-Technical
981	Telecom	Handset	Customer Service - Handset Segment	Handheld Devices (Handset & Tablet) Technician	Services	Technical
982	Telecom	Handset	Terminal Equipment Application Developer	Telecom Terminal Equipment Application Developer (Android)	Services	Technical
983	Telecom	Handset	Terminal Equipment Application Developer	Telecom Terminal Equipment Application Developer (Native)	Services	Technical
984	Telecom	Handset	Terminal Equipment Application Developer	Telecom Embedded Hardware Developer	Services	Technical
985	Telecom	Handset	E-Waste Management	Telecom E-Waste Handler	Services	Technical
986	Telecom	Handset	Communication Electronics	Hand Soldering Technician - Telecom Boards	Manufacturing	Technical
987	Telecom	Handset	Communication Electronics	Telecom Surface Mount Technology (SMT) Technician	Manufacturing	Technical
988	Telecom	Handset	Communication Electronics	Line Assembler - Telecom Products	Manufacturing	Technical
989	Telecom	Passive Infrastructure	Operations and Maintenance - Passive Infrastructure	Tower Technician	Services	Technical
990	Telecom	Passive Infrastructure	Operations and Maintenance - Passive Infrastructure	Cluster In-Charge	Services	Technical
991	Telecom	Passive Infrastructure	Operations and Maintenance - Passive Infrastructure	Cluster Manager	Services	Technical
992	Telecom	Passive Infrastructure	Operations and Maintenance - Passive Infrastructure	Wireless Technician	Services	Technical
993	Telecom	Passive Infrastructure	Operations and Maintenance - Passive Infrastructure	Outside Plant Fiber Installation, Testing and Commissioning Supervisor	Services	Technical
994	Telecom	Passive Infrastructure	Operations and Maintenance - Passive Infrastructure	Fiber to-the Home (FTTH/X) Installer	Services	Technical
995	Telecom	Passive Infrastructure	Network (Passive) Installation	Infrastructure Technician - 5G Networks	Services	Technical
996	Telecom	Passive Infrastructure	Operations and Maintenance - Passive Infrastructure	Telecom Infrastructure Engineer	Services	Technical
997	Telecom	Network Managed Services	Network Operation and Maintenance	Base Station Sub-system (BSS) Support Engineer	Services	Technical

998	Telecom	Network Managed Services	Network Operation and Maintenance	Field Management (FM) Engineer	Services	Technical
999	Telecom	Network Managed Services	Network Operation and Maintenance	Information and Communication Technology (ICT) Engineer - 5G Networks	Services	Technical
1000	Telecom	Network Managed Services	Network Operation and Maintenance	Information and Communication Technology (ICT) Technician	Services	Technical
1001	Telecom	Network Managed Services	Network Operation and Maintenance	Grass Root Telecom Provider	Services	Technical
1002	Telecom	Network Managed Services	Network Operation and Maintenance	Network System Associate	Services	Technical
1003	Telecom	Network Managed Services	Network Operation and Maintenance	Telecom Technician - IoT Devices/Systems	Services	Technical
1004	Telecom	Network Managed Services	Network Operation and Maintenance	Drive Test Engineer	Services	Technical
1005	Telecom	Passive Infrastructure	Operations and Maintenance - Passive Infrastructure	Telecom Rigger - 5G and Legacy Networks	Services	Technical
1006	Telecom	Network Managed Services	Network (Active Components Installation)	Technician 5G - Active Network Installation	Services	Technical
1007	Telecom	Network Managed Services	Project Engineering	Installation Engineer - SDH, DWDM, L2 and L3 Equipment	Services	Technical
1008	Telecom	Network Managed Services	Project Engineering	Active Network Management Associate	Services	Technical
1009	Telecom	Network Managed Services	Project Engineering	System Architect - 5G Cloud RAN	Manufacturing	Technical
1010	Telecom	Network Managed Services	Project Engineering	Project Engineer - 5G Networks	Services	Technical
1011	Telecom	Passive Infrastructure	Operations and Maintenance - Passive Infrastructure	Optical Fiber Splicer	Services	Technical
1012	Telecom	Passive Infrastructure	Operations and Maintenance - Passive Infrastructure	Optical Fiber Technician	Services	Technical
1013	Tourism & Hospitality	Hotels	Front Office Management	Guest Service Associate (Front Office)	Services	Technical
1014	Tourism & Hospitality	Hotels	Front Office Management	Bell Captain	Services	Technical
1015	Tourism & Hospitality	Hotels	Front Office Management	Bell Desk Associate	Services	Technical
1016	Tourism & Hospitality	Hotels	Front Office Management	Front Office Manager	Services	Technical
1017	Tourism & Hospitality	Hotels	Front Office Management	Guest Service Executive (Front Office)	Services	Technical
1018	Tourism & Hospitality	Hotels	Front Office Management	Front Office Trainee	Services	Technical
1019	Tourism & Hospitality	Hotels	Front Office Management	Revenue Manager	Services	Technical
1020	Tourism & Hospitality	Hotels	Front Office Management	Concierge Manager	Services	Technical
1021	Tourism & Hospitality	Hotels	Housekeeping	Housekeeping Supervisor	Services	Technical

1022	Tourism & Hospitality	Hotels	Housekeeping	Guest Service Associate (Housekeeping)	Services	Technical
1023	Tourism & Hospitality	Hotels	Housekeeping	Laundry Associate	Services	Non-Technical
1024	Tourism & Hospitality	Hotels	Housekeeping	Executive Housekeeper	Services	Technical
1025	Tourism & Hospitality	Hotels	Housekeeping	Housekeeping Manager	Services	Technical
1026	Tourism & Hospitality	Hotels	Housekeeping	Housekeeping Trainee	Services	Technical
1027	Tourism & Hospitality	Hotels	Housekeeping	Laundry Supervisor	Services	Technical
1028	Tourism & Hospitality	Hotels/Restaurant	Food and Beverage Service	Food & Beverage Service - Associate	Services	Technical
1029	Tourism & Hospitality	Hotels	Food and Beverage Service	Bartender	Services	Technical
1030	Tourism & Hospitality	Hotels	Food and Beverage Service	Food & Beverage Service Manager	Services	Technical
1031	Tourism & Hospitality	Hotels	Food and Beverage Service	Banquet Manager (Operation)	Services	Technical
1032	Tourism & Hospitality	Hotels	Food and Beverage Service	Food Outlet Manager	Services	Technical
1033	Tourism & Hospitality	Hotels/Restaurant	Food and Beverage Service	Restaurant Captain	Services	Technical
1034	Tourism & Hospitality	Hotels/Restaurant	Food and Beverage Service	Food & Beverage Service Assistant	Services	Technical
1035	Tourism & Hospitality	Hotels/Restaurant	Food Production and Kitchen	Kitchen Steward	Services	Technical
1036	Tourism & Hospitality	Hotels	Food Production & Kitchen	Executive Chef	Manufacturing	Technical
1037	Tourism & Hospitality	Hotels	Food Production and Kitchen	Sous Chef	Manufacturing	Technical
1038	Tourism & Hospitality	Hotels/Restaurant	Food Production & Kitchen	Chef de Partie	Manufacturing	Technical
1039	Tourism & Hospitality	Hotels/Restaurant	Food Production and Kitchen	Demi Chef De Partie	Manufacturing	Technical
1040	Tourism & Hospitality	Hotels/Restaurant	Food Production and Kitchen	Commis Chef	Manufacturing	Technical
1041	Tourism & Hospitality	Hotels	Food Production & Kitchen	Kitchen Stewarding Supervisor	Services	Technical
1042	Tourism & Hospitality	Hotels	Guest House/Dharamshala/Lodge/Hostel Operations/Homestay	Guest House Caretaker	Services	Technical
1043	Tourism & Hospitality	Hotels	Guest House/Dharamshala/Lodge/Hostel Operations/Homestay	Home Stay Host	Services	Non-Technical
1044	Tourism & Hospitality	Hotels/Restaurant	Material Management	Store Assistant- Tourism and Hospitality	Services	Technical
1045	Tourism & Hospitality	Hotels/Restaurant	Food Production and Kitchen	Assistant Chef	Manufacturing	Technical
1046	Tourism & Hospitality	Restaurant	Food Production and Kitchen	Restaurant Manager	Services	Technical
1047	Tourism & Hospitality	Hotels/Restaurant	Food Production and Kitchen	Pastry/Bakery Commis	Services	Technical
1048	Tourism & Hospitality	Hotels/Restaurant	Quality Control	Quality Control Manager-Tourism and Hospitality	Services	Technical

1049	Tourism & Hospitality	Restaurant	Customer Service	Food Delivery Associate	Services	Non-Technical
1050	Tourism & Hospitality	Restaurant	Customer Service	Counter Sales Executive (Tourism and Hospitality)	Services	Non-Technical
1051	Tourism & Hospitality	Restaurant	Roadside Eateries	Street Food Vendor- Standalone	Services	Technical
1052	Tourism & Hospitality	Restaurant	Roadside Eateries	Food Server-Roadside Eateries	Services	Non-Technical
1053	Tourism & Hospitality	Restaurant	Food Beverage Control	Food & Beverage Controller	Services	Technical
1054	Tourism & Hospitality	Tours and Travels	Transportation	Transport Coordinator-Tourism and Hospitality	Services	Non-Technical
1055	Tourism & Hospitality	Tours and Travels	Transportation	Tour Vehicle Driver	Services	Technical
1056	Tourism & Hospitality	Tours and Travels	Transportation	Transport Duty Manager	Services	Non-Technical
1057	Tourism & Hospitality	Tours and Travels	Transportation	Transport Duty Officer	Services	Non-Technical
1058	Tourism & Hospitality	Tours and Travels	Transportation	Customer Service Executive (Meet and Greet)	Services	Non-Technical
1059	Tourism & Hospitality	Tours and Travels	Tour Packaging	Travel Advisor	Services	Technical
1060	Tourism & Hospitality	Tours and Travels	Tour Packaging	Tour Manager	Services	Technical
1061	Tourism & Hospitality	Tours and Travels	Tour Packaging	Tour Guide	Services	Technical
1062	Tourism & Hospitality	Tours and Travels	Tour Packaging	Heritage Tour Guide	Services	Technical
1063	Tourism & Hospitality	Adventure Tourism	Air-Based Activities	Paragliding Tandem Pilot	Services	Technical
1064	Tourism & Hospitality	Adventure Tourism	Air-Based Activities	Ground Crew Chief (Paragliding)	Services	Technical
1065	Tourism & Hospitality	Adventure Tourism	Water-Based Activities	Rafting Guide/Safety Kayaker	Services	Technical
1066	Tourism & Hospitality	Adventure Tourism	Air-Based Activities	Parasailing (Equipment) Supervisor	Services	Technical
1067	Tourism & Hospitality	Adventure Tourism	Air-Based Activities	Parasailing (Equipment) Driver	Services	Technical
1068	Tourism & Hospitality	Adventure Tourism	Mountain-Based Activities	Mountaineering Instructor	Services	Technical
1069	Tourism & Hospitality	Adventure Tourism	Mountain-Based Activities	Mountain Cuisine Chef	Services	Technical
1070	Tourism & Hospitality	Facility Management	Property Management Operations	Facility Manager	Services	Technical
1071	Tourism & Hospitality	Facility Management	Property and Facility Management Operations	Facility Management Executive	Services	Non-Technical
1072	Tourism & Hospitality	Facility Management	Property Management Operations	Billing Executive	Services	Technical
1073	Tourism & Hospitality	Facility Management	Property Management Operations	Property Manager (FM)	Services	Technical
1074	Tourism & Hospitality	Facility Management	Property Management Operations	Multi-Purpose Associate	Services	Non-Technical
1075	Tourism & Hospitality	Facility Management	Catering Services	Catering Manager	Services	Technical
1076	Tourism & Hospitality	Facility Management	Catering Services	Cafeteria Supervisor	Services	Technical
1077	Tourism & Hospitality	Facility Management	Business Support Services	Pantry Associate	Services	Non-Technical
1078	Tourism & Hospitality	Cruise	Boat Jetty Management	Boat Jetty In-charge	Services	Technical
1079	Tourism & Hospitality	Adventure Tourism	Land-Based Activities	Adventure Travel Guide	Services	Technical

1080	Tourism & Hospitality	Adventure Tourism	Mountain-Based Activities	Camp Helper	Services	Technical
1081	Tourism & Hospitality	Adventure Tourism	Mountain-Based Activities	High Altitude Trekking Guide	Services	Technical
1082	Tourism & Hospitality	Adventure Tourism	Mountain-Based Activities	Sardar	Services	Non-Technical
1083	Tourism & Hospitality	Adventure Tourism	Mountain-Based Activities	Himalayan Expedition Logistics and Pathfinder (HAP)	Services	Technical
1084	Tourism & Hospitality	Adventure Tourism	Land-Based Activities	Nature Guide	Services	Technical
1085	Tourism & Hospitality	Adventure Tourism	Land-Based Activities	Ski Instructor	Services	Technical
1086	Tourism & Hospitality	Adventure Tourism	Ropes courses	Instructor - Rope Activities	Services	Technical
1087	Tourism & Hospitality	Adventure Tourism	Ropes courses	Assistant Instructor - Rope Activities	Services	Technical
1088	Tourism & Hospitality	Adventure Tourism	Water-Based Activities	Assistant Rafting Guide	Services	Technical
1089	Tourism & Hospitality	Adventure Tourism	Air-Based Activities	Parasailing Launcher/Receiver	Services	Technical
1090	Tourism & Hospitality	Adventure Tourism	Air-Based Activities	Ground Staff (Paratrike, Paramotoring, Paragliding)	Services	Technical
1091	Textile	Spinning – Textiles	Pre Spinning Operations	Blowroom Operator	Manufacturing	Technical
1092	Textile	Spinning – Textiles	Pre Spinning Operations	Carding Operator	Manufacturing	Technical
1093	Textile	Spinning – Textiles	Pre Spinning Operations	Combing Preparatory Operator	Manufacturing	Technical
1094	Textile	Spinning – Textiles	Pre Spinning Operations	Combing Operator	Manufacturing	Technical
1095	Textile	Spinning – Textiles	Pre Spinning Operations	Draw Frame Operator	Manufacturing	Technical
1096	Textile	Spinning – Textiles	Pre Spinning Operations	Speed Frame Operator - Tenter and Doffer	Manufacturing	Technical
1097	Textile	Spinning	Pre Spinning Operations	Jute Selector cum Assorter	Manufacturing	Technical
1098	Textile	Spinning	Spinning Preparatory	Gill box draw frame machineoperator - Jute/ Wool	Manufacturing	Technical
1099	Textile	Spinning – Textiles	Spinning	Ring Frame Tenter	Manufacturing	Technical
1100	Textile	Spinning – Textiles	Spinning	Ring Frame Doffer	Manufacturing	Technical
1101	Textile	Spinning – Textiles	Spinning	Open-End Spinning Tenter	Manufacturing	Technical
1102	Textile	Spinning – Textiles	Spinning	Ring Frame Operator	Manufacturing	Technical
1103	Textile	Spinning – Textiles	Post Spinning Operations	Autoconer Tenter	Manufacturing	Technical
1104	Textile	Spinning	Post Spinning Operations	Cone Winding Operator-Manual & Assembly Winding	Manufacturing	Technical
1105	Textile	Spinning – Textiles	Post Spinning Operations	TFO Tenter	Manufacturing	Technical
1106	Textile	Spinning – Textiles	Post Spinning Operations	Winding Tenter	Manufacturing	Technical
1107	Textile	Spinning – Textiles	Post Spinning Operations	Finished Package Checker-cum-Packer - Spinning	Manufacturing	Technical
1108	Textile	Spinning – Textiles	Maintenance-Spinning Machines	Fitter Spinning Preparatory	Manufacturing	Technical

1109	Textile	Spinning – Textiles	Maintenance-Spinning Machines	Fitter - Ring Spinning	Manufacturing	Technical
1110	Textile	Spinning – Textiles	Maintenance-Spinning Machines	Fitter - Post Spinning	Manufacturing	Technical
1111	Textile	Spinning – Textiles	Ginning	Bale Press Operator	Manufacturing	Technical
1112	Textile	Weaving – Textiles	Preparatory - Weaving	Warper - Direct Warping Machine	Manufacturing	Technical
1113	Textile	Weaving – Textiles	Preparatory - Weaving	Size Mixer	Manufacturing	Technical
1114	Textile	Weaving – Textiles	Preparatory - Weaving	Sizing Machine Operator	Manufacturing	Technical
1115	Textile	Weaving – Textiles	Preparatory - Weaving	Jute Beaming Operator	Manufacturing	Technical
1116	Textile	Weaving – Textiles	Weaving	Automatic Shuttle Loom Operator	Manufacturing	Technical
1117	Textile	Weaving – Textiles	Weaving	Shuttleless Loom Weaver - Projectile	Manufacturing	Technical
1118	Textile	Weaving – Textiles	Weaving	Shuttleless Loom Weaver - Rapier	Manufacturing	Technical
1119	Textile	Weaving – Textiles	Weaving	Shuttleless Loom Weaver - Airjet	Manufacturing	Technical
1120	Textile	Weaving – Textiles	Weaving	Knotting Machine Operator	Manufacturing	Technical
1121	Textile	Weaving – Textiles	Weaving	Pirn Winding Machine Operator	Manufacturing	Technical
1122	Textile	Weaving – Textiles	Weaving	Shuttleless Loom Weaver - Water Jet	Manufacturing	Technical
1123	Textile	Weaving – Textiles	Weaving	Power Loom Operator	Manufacturing	Technical
1124	Textile	Weaving – Textiles	Weaving	Shuttle Loom Operator cum Pirn Winder	Manufacturing	Technical
1125	Textile	Weaving – Textiles	Weaving	Shuttleless Loom Operator	Manufacturing	Technical
1126	Textile	Weaving – Textiles	Post Weaving Operations	Fabric Checker - Textiles	Manufacturing	Technical
1127	Textile	Weaving – Textiles	Post Weaving Operations	Fabric Mender - Textiles	Manufacturing	Technical
1128	Textile	Weaving – Textiles	Maintenance-Weaving Machines	Fitter Weaving Preparatory	Manufacturing	Technical
1129	Textile	Weaving – Textiles	Maintenance-Weaving Machines	Fitter - Shuttleless Weaving Machine: Projectile	Manufacturing	Technical
1130	Textile	Weaving – Textiles	Maintenance-Weaving Machines	Fitter - Shuttleless Weaving Machine: Air-Jet	Manufacturing	Technical
1131	Textile	Weaving – Textiles	Maintenance-Weaving Machines	Fitter Helper - Weaving	Manufacturing	Technical
1132	Textile	Weaving – Textiles	Material Handling & Waste Management - Weaving	Beam Carrier - Loader	Manufacturing	Technical
1133	Textile	Knitting – Textiles	Knitting	Knitting Machine Operator Circular Knitting	Manufacturing	Technical
1134	Textile	Knitting – Textiles	Knitting	Knitting Machine Operator Flat Bed Knitting	Manufacturing	Technical
1135	Textile	Knitting – Textiles	Knitting	Knitting Machine Operator Warp Knitting	Manufacturing	Technical

1136	Textile	Handloom & Khadi	Preparatory	Cocoon tester cum purchaser	Manufacturing	Technical
1137	Textile	Handloom & Khadi	Preparatory	Mulberry cocoon sorter, drier cum grader	Manufacturing	Technical
1138	Textile	Handloom & Khadi	Processor	Hank Dyer	Manufacturing	Technical
1139	Textile	Handloom & Khadi	Weaver	Cone Winder-cum-Pirn Winder	Manufacturing	Technical
1140	Textile	Handloom & Khadi	Weaver	Warper - Handloom	Manufacturing	Technical
1141	Textile	Handloom & Khadi	Weaver	Two Shaft Handloom Weaver	Manufacturing	Technical
1142	Textile	Handloom & Khadi	Weaver	Jacquard Weaver - Handloom	Manufacturing	Technical
1143	Textile	Handloom & Khadi	Weaver	Loin Loom Weaver	Manufacturing	Technical
1144	Textile	Handloom & Khadi	Designer	Card Puncher (Automatic Machine)	Manufacturing	Technical
1145	Textile	Handloom & Khadi	Designer	Assistant Design Maker - Textiles	Manufacturing	Technical