



सत्यमेव जयते

THE GAZETTE OF INDIA



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MINISTRY OF SURFACE TRANSPORT
(Ports Wing)
New Delhi

NOTIFICATION

New Delhi, the 22nd January, 1990

G.S.R. 24 (E).- In exercise of the powers conferred by sub-section (i) of section 124, read with sub-section (1) of Section 132 of the Major Port Trusts Act, 1963 (38 of 1963), the Central Government hereby approves the Calcutta Pilot Service (Other than Haldia Dock Complex) (Training, Grading and Seniority) Regulations, 1990 made by the Board of Trustees for the Port of Calcutta and set out in the Schedule annexed to this notification.

2. The said regulations shall come into force on the date of publication of this notification in the Official Gazette.

[File No.PR-12012/12/88-PE.1]

S.N.KAKAR, JT. Secy.

SCHEDULE

CALCUTTA PORT TRUST

Preliminary - In exercise of the powers conferred by Clause (a) of Section 28 read with Section 124 of the Major Port Trusts Act 1963, Act (38 of 1963) and in supersession of all previous Rules, Regulations, Bye-Laws framed in this respect except things done or omitted to be done under the said Rules, Regulations or Bye-Laws before such supersession, the Board of Trustees of the Port of Calcutta hereby makes the following Regulations, namely :-

CALCUTTA PILOT SERVICE (Other than Haldia Dock Complex) (Training, Grading and Seniority) Regulations, 1990.

PART-I

1. **Short title, Commencement and Application** :

(i) These regulations shall be called the **Calcutta Pilot Service (other than Haldia Dock Complex) (Training, Grading and Seniority) Regulations, 1990.**

(ii) They shall apply of all Pilots and Trainee Pilots of the Calcutta Pilots Service.

2. **Definitions** : In these regulations, unless context otherwise, requires -

(a) "**Act**" shall mean the Major Port Trusts Act 1963 (38 of 1963) as amended from time to time.

(b) "**Board**" shall mean the Board of Trustees of the Port of Calcutta.

(c) "**Chairman**" shall mean the Chairman of the Board of Trustees of the Port of Calcutta.

(d) "**The Calcutta Pilot Service**" shall mean the service constituted by the erstwhile Commissioners for the Port of Calcutta (now known as the Board of Trustees of the Port of Calcutta under their Resolution No.2 of 1964)

(e) "**The Director, Marine Department**" shall mean the officer for the time being holding the post of Director, Marine Department in the Port of Calcutta.

(f) "**The Harbour Master (Port)**" shall mean the officer for the time being holding the post of the Harbour Master (Port) in the Port of Calcutta.

(g) "**The Harbour Master (River)**" shall mean the officer for the time being holding the post of the Harbour Master (River) in the Port of Calcutta.

(h) "**Harbour Section**" shall mean the Section under the control of the Harbour Master (Port).

(i) "**River Section**" shall mean the Section under the control of the Harbour Master (River)

(j) "**Service**" shall mean the Calcutta Pilot Service.

(k) "**The Chief Medical Officer**" shall mean the officer for the time being holding the post in the Port of Calcutta.

(l) "**Concentrated training**" shall mean real intensive training i.e. laying special emphasis on the practical side of the training.

(m) "**Appointing authority**" shall have the same meaning as prescribed in the Calcutta Port Trust Employees' (other than Haldia Dock Complex) (Recruitment, Seniority and

Promotion) Regulations.

3. **Entry Qualification:** Qualification required for entry into the Calcutta Pilot Service may be any one of the following viz.

(i) Certificate of Competency/Service as Master (Foreign Going);

or

(ii) Certificate of Competency as First Mate (Foreign going);

or

(iii) Certificate of Competency as First Mate (Foreign going);

* (iv) Pass Graduate with 50 per cent marks in each of the subjects, Physics and Mathematics.

or

Honours Graduate with honours in Physics with Mathematics as Pass subject or Honours in Mathematics with Physics as Pass subject.

(v) First Class passing out Certificate of T.S. "Rajendra".

(vi) Degree of any recognised University with at least 50 per cent marks in Physics and Mathematics as compulsory subjects.

4. **Grade Designation :**

(i) An entrant to the Calcutta Pilot Service shall be known as a Trainee Pilot.

(ii) For the purpose of pilotage, there shall be three grades of Pilots e.g. Grade 1, Grade II and Grade III. A Trainee Pilot on posting as a regular Pilot shall be eligible for higher grading in due course subject to the fulfillment of conditions as laid down in Regulation 16. Grade IV & V as mentioned under Regulation 12 shall not be considered for the purpose of Pilotage.

PART-II

Training, Grading and Working Programme.

5. **Training :**

The training programme shall be divided into the following stages viz.

For Calcutta - based Pilots

- (i) Part "A" i.e. River Section from Sand heads to Garden Reach and vice versa.
- (ii) Part "B" i.e. Harbour Section from Budge Budge Boundary Pillars to upwards and vice versa.

6. Period of Training :

The period of training of Trainee pilots shall be determined by the Director, Marine Department on the basis of their entry qualification.

7. Training of Trainee pilot possessing the certificate of competency/service as Master (Foreign going).

River Section

- (i) On completion of eleven (11) months' concentrated training after joining the service he shall appear at a preliminary oral examination to be held by the Harbour Master (River) and satisfy the latter as to his progress.
- (ii) On completion of a further period of four (4) months training thereafter he shall appear for examination for Grade III Part A licence.
- (iii) On passing the examination for Grade III Part A licence he shall take independent pilotage charge of ships on drafts and lengths prescribed for Pilots Grade III for a period of three (3) months during which his work will be under observation.

Harbour Section

- (iv) Thereafter he shall start training under the Harbour Master (Port) for harbour duties for a period of five (5) months during which he must have attended at least 100 jobs.
- (v) He shall satisfy the Harbour Master (Port) in a preliminary oral examination on his progress of work.
- (vi) On satisfying the Harbour Master (Port) vide sub-para (v) above, he shall appear for examination for Grade III Part B Licence.
- (vii) On passing the examination for Grade III Part B Licence, he shall spend one more month for further practical training in the Harbour Section during which his actual performance will be under observation and he will be eligible for posting as a regular Pilot. Actual confirmation will, however, depend upon the report on his work.

8. Training of Trainee Pilot possessing the Certificate of competency as First Mate

(Foreign Going).

River Section

(i) On completion of fifteen (15) months concentrated training after joining he shall appear at a preliminary oral examination to be held by the Harbour Master (River) and satisfy the latter on his progress of work.

(ii) On completion of a further period of six (6) months concentrated training thereafter (i.e. 21 months' total after joining) he shall be allowed to appear for Grade III Part A licence provided that before so appearing he has done a short selective period of training as directed by the Harbour Master (River) on a Pilot Vessel and further satisfied the Harbour Master (River) in another oral examination as to his river knowledge.

(iii) On passing the examination for Grade III part A licence, he shall take independent charge of ships on draft and lengths prescribed for Grade III for a period of three (3) months during which his work will be under examination.

Harbour Section

(iv) Thereafter he shall start his training under the Harbour Master (Pilot) for harbour duties for a period of five (5) months during which he must have attended at least 100 jobs.

(v) He shall satisfy the Harbour Master (Port) in a preliminary oral examination on his progress of work.

(vi) On satisfying the Harbour Master (Port) vide sub-para (v) above, he shall appear for examination for Grade III Part B licence.

(viii) On passing the examination for Grade III, Part B Licence, he shall spend one more month for further practical training in the Harbour section during which his actual performance will be under observation and he will be eligible for posting on a regular Pilot. Actual confirmation will, however, depend upon the report of his work and on confirmation he will be permitted to cross the Efficiency Bar on the time scale of pay.

9. Mercantile Marine Department Examination.

A Trainee Pilot already holding the Certificate of Competency/Service as Master (Foreign Going) or the Certificate of Competency as First mate (Foreign Going). will not be required to pass any written/oral examination of the Mercantile Marine Department, Government of India for the purpose of training in the Calcutta Pilot Service.

10. Training of Trainee Pilot possessing the Certificate of Competency as SECOND MATE (Foreign Going) or the Certificate of Competency as Dredge Mate Grade I.

RIVER SECTION

(i) For purpose of training, Certificate of Competency as Dredge Mate Grade I is taken as equivalent to the Certificate of Competency as Second Mate (Foreign Going).

(ii) A Trainee Pilot with either of the above entry qualifications shall appear for Grade III part A Licence after a period of thirty six (36) months' concentrated training inclusive of a selective period of training on the Pilot vessel and a further period of three (3) months after passing the second preliminary oral examination provided that

a) he has passed the first preliminary oral examination conducted by the Harbour Master (River) after eighteen (18) months of concentrated training (from the date of joining).

b) he has passed the Limited examination of First mate (Foreign Gong) Certificate of Competency conducted by the Mercantile Marine Department, Government of India after twenty-four (24) months of training (from the date of Joining).

c) He has passed the second preliminary oral examination conducted by the Harbour Master (River) nine (9) months after passing the Limited Examination for First Mate (Foreign Going) i.e. by putting in 33 months followed by a further period of 3 months' concentrated training thus making a total period of 36 months from the date of joining.

d) On passing the examination for Grade III part A licence, he shall take independent Pilotage charge of ships on drafts and lengths prescribed for Pilots Grade III of a period of three (3) months during which his work will be under observation.

iii) Thereafter he shall start his training under the Harbour Master (Port) for harbour duties for a period of five (5) months during which he must have attended at least 100 jobs.

iv) He shall satisfy the Harbour Master (Port) in a preliminary oral examination on his progress of work.

v) On satisfying the Harbour Master (Port) vide sub-para (iv) above, he shall appear for examination for Grade III Part B Licence.

vi) One passing the examination for Grade III Part B Licence, he shall spend one more month for further practical training in the Harbour Section during with his actual performance will be under observation and he will be eligible for posting as a regular Pilot. Actual confirmation will, however, depend upon the report of his work and on confirmation he will be permitted to cross the Efficiency Bar on the time scale of pay.

11. Training of Trainee Pilot possessing the First Class Passing-out Certificate of T.S."Rajendra"

River Section/Harbour Section

i) He shall initially be posted on the Pilot Vessel for a period of twelve (12) months to undergo such training as would enable him to appear for the Second Mate's (Limited) examination of the Mercantile Marine Department (Government of India).

ii) The inter se seniority of such Trainee Pilot will be determined on the same principle as laid down for Trainee Pilots with Sea qualifications.

iii) On passing the Second Mate's (Foreign Going) Limited examination, the Trainee Pilot shall, for the purpose of training, be placed on the same footing as Trainee Pilots with the Certificate of Company as second Mate (Foreign going) or the Certificate of Competency as Dredge Mate Grade I for River and Harbour Sections vide Regulations 10 sub-paras (i) to (iv).

iv) It will be compulsory for Trainee Pilots recruited with First Class Passing-out Certificate of T.S. "Rajendra" to obtain the Radar Observer's certificate whilst under training.

12. Training of Trainee Pilots under "Graduate Entry Scheme.

* i) Pass Graduates of any recognised University with 50 per cent marks in each of the subjects, Physics and Mathematics.

Or

Honours Graduates with Honours in Physics with Mathematics as Pass subject or Honours in Mathematics with Physics as Pass subject and also with good academic background would be recruited as Trainee Pilots.

ii) On appointment such candidates would be sent to training Institute for at least six months for academic training in marine subjects.

iii) After completion of training in the Institute, the Trainee Pilots would be required to appear for Pilot examination Grade V to be held by the said Institute, which should cover theoretical aspects on the syllabus of second Mate's and First mate's examination.

River Section

iv) After successful completion of the training and passing Pilot examination Grade V, the Trainees would be placed on CPT Vessels such as Dredgers, Survey Vessels, Pilot Vessels etc. to acquire experience in seamanship and navigation on the river. They would be required to stay on such ship for at least 18 months. During this training they should complete Radar Observer's Course, Proficiency in Survival Craft and Advance Fire Fighting Course.

v) At the conclusion of the training, the candidates would be required to appear for Pilot examination Grade IV on the remaining subjects considered necessary for second Mate's and First Mate's examinations involving practical aspects of seamanship and navigation, to be

conducted by Principal Officer, Mercantile Marine Deptt.

vi) On passing Grade IV examination, Trainees shall accompany senior Pilots for training on the river. They would be required to continue this for a period of at least two years (200 jobs) and they would be examined at intervals of not more than one year to assess their progress. The examination at the end of this period would cover their knowledge both in the river and the docks. Only after the candidates pass this examination, they may be considered as Grade III Pilot (Part A).

Harbour Section

vii) Thereafter the candidates shall start their training under Harbour Master (Port) for harbour duties for a period of five (5) months during which they have to perform at least 100 jobs.

viii) Candidates shall satisfy the Harbour Master (Port) in a preliminary oral examination on progress of work.

ix) On satisfying the Harbour Master (Port) vide sub-para (viii) above, the candidates shall appear for examination for Grade III Part B Licence.

x) On passing the examination for Grade III Part B Licence, the candidates shall spend one more month for further practical training in the Harbour Section during which his actual performance will be under observation. Thereafter he will be eligible for posting as a regular Pilot. Actual confirmation will, however, depend upon the report of their work and on confirmation they will be permitted to cross the Efficiency Bar in the time scale of pay.

13. Training of officers transferred from the Hugli River Survey Service to the Calcutta Pilot Service to become Pilots.

River Section

a) Suitable Officers of the Hugli River survey Service with a minimum of five (5) years service and within the age limit of 40 years may be selected for the Calcutta Pilot Service.

b) A selected officer shall undertake 2 (two) years concentrated training for the river pilotage duties before being allowed to appear at the oral examination for Grade III Part A Licence provided that before being so allowed he has satisfied the Harbour Master (River) in a preliminary examination on his progress of work.

c) On passing the Grade II Part A examination he shall take independent charge of ships on drafts and lengths prescribed for a period of 3 months during which his work will be under observation.

Harbour Section

d) (i) Thereafter he shall start his training under the Harbour Master (Port) for harbour duties for a period of five (5) months during which he must have handled at least 100 jobs.

ii) He shall satisfy the Harbour Master (Port) in a preliminary oral examination on his progress of work.

iii) On satisfying the Harbour Master (Port) vide sub-para (ii) above, he shall appear for examination for Grade-III Part B Licence.

iv) On passing the examination for Grade III Part B Licence, he shall spend one more month for further practical training in the Harbour Section during which his actual performance will be under observation and he will be eligible for posting as a regular Pilot.

14. Training of officers transferred from the Calcutta Berthing Master's Service to the Calcutta Pilot Service to become Pilots.

a) Suitable Berthing Masters holding Second Mate (F.G.) certificate of competency or who have passed the Limited examination of Second Mate's (Foreign Going) certificate of competency conducted by the Mercantile Marine Department, Government of India and with a minimum of five (5) years' service as Berthing Master and within the age of 40 years may be selected for the Calcutta Pilot Service.

b) A selected Berthing Master shall be placed on the same footing as Trainee Pilots with the Certificate of competency as Second Mate (Foreign Going) for the purposes of training for River and Harbour Sections vide Regulation 10 sub-paras (i) to (vi).

c) It will be compulsory for Trainee Pilots transferred from the Berthing Master's Service to obtain the Radar Observers' Certificate whilst under training.

15. Failure to pass examination :

Should a Trainee Pilot fail to qualify in the Second Mates' (Foreign Going) or the First Mate's (Foreign Going) Limited examination of the Mercantile Marine Department or in the oral examination for Grade III Part A or Part B Pilots Licence even at the third attempt, his service may be liable to be terminated.

16. Qualifying time for higher grades

(a) Calcutta-River Section

Grade II

On posting as a regular pilot the incumbent shall work as grade III Pilot for a period of

six (6) months in the Harbour Section and thereafter alternately in River and Harbour Sections for a period of three and a half (3 1/2) years as indicated in Regulations 18. At the end of this period he will be qualified to appear for Grade II Pilot's examination. On passing this examination, a Grade III Pilot will be qualified and designated as Grade II Pilot.

Grade I

A Grade II Pilot will be required to work alternately in River and Harbour Section in accordance with Regulation 18 but will be eligible to appear for Grade I Pilot's examination after working as a Grade II Pilot in the river for a period of six (6) months. On passing this examination and completing further eight (8) years and six (6) months service as a Grade II Pilot he will be qualified and graded as Grade I pilot.

b) Calcutta -- Harbour Section

Qualifying time for higher grades

Adjustment in the Harbour Section shall be determined on the following basis:-

Grade II

Adjustment to Grade II

- i) He must be a Grade II pilot in the River Section.
- ii) He must have completed 225 pilotage jobs in the Harbour Section in Grade III

Grade I

Adjustment to Grade I

- i) He must be Grade I Pilot in the River Section.
- ii) He must have completed 300 pilotage jobs in the Harbour Section in Grade II.

17. Examination -- Scope and Periodicity

a) For examinations to be held under regulations 7,8,10,11,12,13 and 14 a candidate shall satisfy the Examiners on his knowledge of the River Hugli, Moorings Rules of the Road and the handling of vessels of tonnage and draft and other miscellaneous duties appertain to the grade for which the examination is being held.

b) The examination for all classes of Pilot's Licence will be conducted by a Board of Examiners constituted by the Director, Marine Department as the President of such Board and will be held as soon as possible whenever a Pilot/pilots has/have completed the requisite

time.

18. **Working Programme.**

a) The Pilots Grade I, Grade II and Grade III shall be authorised to Pilot ships of tonnage, length and draft as may be specified for the different grades by the Harbour Master (Port) and the Harbour Master (River) from time to time. If considered necessary in the exigencies of work by the Harbour Master (Port) or the Harbour Master (River) Pilots may be required to handle ships of grades other than their own.

b) The Pilots in addition to pilotage duties shall be required to carry out other allied duties in both the River and Harbour Sections. A Pilot, irrespective of his grade, shall work alternately in the Harbour and River Sections as per schedule.

c) The Director, Marine Department may, however, after the posting of any officer from one Section to the other or may extend or reduce the duration of the posting of any officer in any section at any time in the exigencies of work.

Part III

Inter-se Seniority of Officers

19. The inter-se seniority of Trainee Pilots will until their posting as regular Pilot be determined on the following basis :

a) In a batch, their inter-se seniority will be in accordance with the order of merit as determined by the Selection Committee of Calcutta Port Trust at the time of selection;

b) Failing such assessment of merit by the Selection Committee at the time of selection of a batch of Trainee Pilots, the inter-se seniority of the Trainee Pilots selected in such a batch will be determined on the basis of the dates of their joining where the dates are different and if the joining dates are the same, the inter-se seniority of the officers concerned will be determined by their recorded age.

Provided that the inter-se seniority of Trainee Pilots who have been recruited individually and not in a batch will be determined by their dates of joining.

20. Subject to provisions of regulations 7,8,10,11,12 a Trainee Pilot will on confirmation as Pilot be deemed to be senior to those who are confirmed later. Provided that if two or more Trainee Pilots are confirmed as Pilots on the same date, their inter-se seniority under regulation 19 will remain unaffected.

21. (a) When a Pilot Grade III has passed Grade II Examination, he will become senior to those who have not passed the examination by that time. Thus a Pilot Grade III who passes the Grade II examination earlier than a Pilot senior to him will be deemed to have

superseded him.

Provided that where a Pilot is unable appear for Grade II examination at the first opportunity owing to illness certified by the Chief Medical Officer or an account of circumstances that may be accepted by the Director, Marine Department as a reasonable ground for not appearing for the examination, the seniority of the concerned Pilot shall be restored on his passing the said examination at the first available opportunity.

(b) If however, two or more Pilots in Grade III pass the Pilot Grade II examination on the same date, their inter se seniority shall remain unaffected.

22. (a) A Pilot in Grade II who passes the Grade I examination will become senior to those who have not passed the above examination by that time. Thus a Pilot in Grade II who passed the Grade I examination earlier than Pilot senior to him will be deemed to have superseded him.

Provided that when a Pilot in Grade II is unable to appear for the Grade I examination at the first opportunity owing to illness certified by the Chief Medical Officer or on account of circumstances that may be accepted by the Director, Marine Department as a reasonable ground for not appearing for the examination, the seniority of the concerned Pilot shall be restored on his passing the said examination at the first available opportunity;

(b) If, however, two or more Pilots in Grade II pass the Pilot Grade I examination at the same time, their inter-se seniority shall remain unaffected.

23. Seniority of Pilots as determined after passing the Grade I examination will hold good in respect of their future service as Pilot in the Calcutta Pilot Service.

Part IV

Uniform.

24 All officers of the Calcutta Pilot Service shall, when on duty, be properly dressed and in clean uniforms as prescribed below :

General

i) White shorts and shirts or white trousers with Naval pattern coat with white or black shoes and socks. Cold weather rig blue Naval pattern uniforms with buttons or white trousers and blue coat.

ii) Shoulder insignia & Cap.

(a) Probationer : (a) shoulder straps as for Calcutta Pilots without stars 1/4" gold braid on blue uniform sleeves.

(b) Uniform cap with C.P.S. Badge.

(b) Grade III Pilot : (a) Shoulder straps as for Calcutta Pilots with one star 1/2" gold braid with blue lacing running down the centre on blue uniform sleeves.

(b) Uniform cap with C.P.S. Badge.

(c) Grade II Pilot : (a) Shoulder straps as for Calcutta Pilots with two stars. Two rows of 1/2" gold braid with blue lacing running down the centre on blue uniform sleeves.

(b) Uniform Cap with C.P.S. Badge and half inch solid braid.

(d) Grade I pilot: (a) Shoulder straps as for Calcutta Pilots with three stars. Three rows of 1/2" gold braid with blue lacing running down the centre on blue uniform sleeves.

(b) Cap Badge with C.P.S. Badge and 3/4" solid braid on peak.

iii) Mess Uniform :

Black dress trousers, white shirt with turned down collar and black bow and Naval pattern white drill mess jacket. Insignias on shoulder appropriate to each grade.

Part - V

Discipline

25. The Officers of the Calcutta Pilot Service shall be subject to the Classification, Control & Appeal Regulations, Conduct Regulations and any other Rules/Regulations framed or to be framed by the Board of Trustees of the Port of Calcutta. They shall also abide by the administrative orders as may be issued by the authority from time to time to regulate their work and conduct.

Part - VI

Execution of Bond

* 26. On being selected a Trainee Pilot must execute, before joining, a bond declaring that he shall serve the Board for at least 2 years (for at least 5 years in the case of Trainee Pilots recruited under Graduate Entry Scheme) after completion of training, failing which he shall pay the Board an amount equivalent to his six months' salary together with the cost of training as may be determined by the Appointing Authority.

27. **Part II - Interpretation** :-In case of any doubt or difference of opinion about the interpretation of any of the Rules or the application it shall be referred to the

Chairman, whose decision shall be final.

28. Part VII--Relaxation of the provision of the regulation :Notwithstanding anything herein contained before, the Chairman may, at his discretion , relax any of the regulations mentioned above in exigencies of work or situation , the reasons for which shall be recorded by him in writing.

Note: The Calcutta Pilot Service (Other than Haldia Dock Complex) (Training, Grading and Seniority) Regulations, 1990 were published in the Gazette of India (Extra-Ordinary), Part-II, Section 3(i), dated 22nd January, 1990 vide G.S.R. No. 24(E), dated 22nd January, 1990 and amended vide GSR No.187(E) dated 27th March, 1991.

*Substituted by 1st amendment Regulations.