

The
Kolkata Gazette



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PART II.—Advertisements, Notices, etc.

KOLKATA PORT TRUST
GENERAL ADMINISTRATION DEPARTMENT

NOTIFICATION No. - 507.

No. Admn./7740/3/RSP/Class-II/E1.—15th May, 2018.—In compliance with the provisions of Section 132 of Major Port Trusts Act, 1963, Board of Trustees of the Kolkata Port Trust in its meeting held on 17.08.2017 and 28.03.2018, sanctioned *vide* Resolution No. R/316/KDS/ADMN/3/08/2017 and No. R/493/KDS/ADMN/1/2018 for amendments in the schedule for Class-II posts at Kolkata Dock System of Kolkata Port Trust.

2. The said Revised Schedule for Class-II posts at Kolkata Dock System of Kolkata Port Trust shall come into effect from the date of publication of this Notification in *the Official Gazette*.

S. PRADHAN,
Secretary
For and on behalf of
The Board of Trustees for the
Port of Kolkata.

**REVISED SCHEDULE OF CLASS - II POSTS
AT KOLKATA DOCK SYSTEM
OF
KOLKATA PORT TRUST
2018**

[11]

THE KOLKATA GAZETTE, EXTRAORDINARY, MAY 25, 2018

Revised Schedule of Class-II posts at Kolkata Dock System of Kolkata Port Trust

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Recruitment Rules for Class-II posts of General Administration Department (Main Administration)

Sl. No.	Name of the Post	No. of Post	Classification	Scale of pay (in Rs.)	Whether selection or non-selection	Upper age limit for direct recruitment (in years)	Educational and other qualifications for direct recruitment	Whether (a) age (b) Educational Qualifications (c) experience for direct recruits will apply in the cases of promotion/absorption/deputation	Period of probation (in years)	Method of recruitment (whether by direct recruitment or by promotion/absorption/deputation)	In case of promotion/absorption/deputation, grades from which it should be made	remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
1.	Asstt. Secretary/ Asstt. Secretary (PR)	4	II	16400-40500/-	Selection	30	<p>Essential :-</p> <p>i) A degree in any discipline from recognised university;</p> <p>ii) Should possess a certificate in MS Office from any Government institute or any private institute having recognition by DOEACC or any other State Government. Proficiency will be assessed through a computer test.</p> <p>Desirable</p> <p>i) Post Graduate degree/diploma in Personnel Management/ Industrial Relations/ Social Work/ Labour Welfare/Public Relations/Mass Communication/ Journalism or allied subjects or degree in Law from a recognised university/ institution.</p> <p>ii) 2 yrs. experience in Executive/ Supervisory Cadre.</p>	<p>a) No.</p> <p>b) Yes. However, in case of promotion/absorption of departmental candidates, the minimum educational qualification will be Higher Secondary or equivalent.</p> <p>c) No.</p>	2	<p>By direct recruitment - 66.2/3%</p> <p>By promotion - 33.1/3%</p> <p>If promotion fails, by absorption / deputation, failing both (i.e. promotion and absorption / deputation) by direct recruitment.</p>	<p>Promotion from Head Clerk / Head Assistant or above with minimum of 10 years' regular service in the clerical cadre, out of which, 3 years must be in the grade of HC / HA or above in GAD (Main),</p> <p>failing which by promotion from Head Clerk / Head Assistant or above with minimum of 10 years' regular service in the clerical cadre, out of which, 3 years must be in the grade of HC / HA or above, in other Divisions of GAD,</p> <p>failing which by absorption/ deputation of officers holding equivalent posts of Asstt. Secretary in other Divisions of GAD in the scale of pay of Rs.16400-40500/-,</p> <p>failing which by absorption/deputation of officers holding analogous post in other departments/divisions at KDS.</p>	Existing posts of Asstt. PRO will be redesignated as Asstt. Secretary

Security Wing

1.	Security Officer (Port Security Organisation)	2	II	16400-40500/-	Selection	30	<p>Essential A degree from a recognized University or equivalent;</p> <p>Experience An ex-service/ CISF/BSF/CRPF or other para-military officer not below the rank of a substantive Lieutenant or equivalent with at least 3 years' experience in that rank or ex-Police Officer not below the rank of Inspector with at least 3 years' experience in that rank.</p>	a) No. b) No. c) No.	2	By promotion, failing which by deputation, failing both by direct recruitment.	By promotion from the rank of Field Security Inspector/ Inspector having at least 3 years' regular service in the above rank, failing which by deputation of officers holding equivalent posts of Security Officer in Central/State Govt. or CPSU or SPSU or Autonomous bodies having at least 3 years' hands on security experience.
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Personal Assistant to Head of Department

1.	Personal Assistant to Head of Department	9	II	16400-40500/-	Selection	30	<p>Essential - i) Degree in any discipline; ii) Shorthand and typing speed of 120 words and 40 words per minute respectively. iii) 10 years' experience in stenographic work. iv) Should possess a certificate in MS Office from any Government institute or any private institute having recognition by DOEACC or any other State Government. Proficiency will be assessed through a computer test.</p>	a) No. b) No. c) No.	2	By Promotion, failing which by deputation, failing both by direct recruitment.	By promotion from Stenographer Gr.-I with 3 years regular service in the grade, failing which by promotion from the Stenographer Gr.-I/II with 7 years regular service in the grade(s), taken together or separately, failing which by promotion from Stenographer Grade-I / II / Stenographer (BG) with 10 years regular service in the grade(s), taken together or separately, failing by deputation of officers holding equivalent post of PA to HoD in Central/ State Govt. or CPSU or SPSU or Autonomous Bodies.
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Recruitment Rules for Class-II posts of Labour & Industrial Relations Division (L&IR) under the General Administration Department

Sl. No.	Name of the Post	No. Of Post	Classification	Scale of pay (in Rs.)	Whether selection or non-selection	Upper age limit for direct recruitment (in years)	Educational and other qualifications for direct recruitment	Whether (a) age (b) Educational Qualifications (c) experience for direct recruits will apply in the cases of promotion/absorption/deputation	Period of probation (in years)	Method of recruitment (whether by direct recruitment or by promotion/absorption/deputation).	In case of promotion/absorption/deputation, grades from which it should be made	remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
1	Asstt. Personnel Officer	1	II	16400-40500/-	Selection	30	<p>Essential:-</p> <p>i) A degree in any discipline from a recognised University/Institute;</p> <p>ii) Should possess a certificate in MS Office from any Government institute or any private institute having recognition by DOEACC or any other State Government. Proficiency will be assessed through a computer test.</p> <p>Desirable:-</p> <p>i) Post Graduate degree or diploma in Personnel Management/ Industrial Relations/ Social Work/ Labour Welfare or allied subject.</p> <p>ii) 2 years experience in Labour problems in the field of General Admn., Personnel, Industrial Relations etc. in any industrial/ commercial/ Govt. undertaking.</p>	a) No. b) Yes. However, in case of Departmental Candidate, working knowledge in computer may be considered. c) No.	2	By direct recruitment - 33.1/3 % By promotion - 66.2/3% failing which by absorption / deputation, failing both by direct recruitment.	Promotion from the post of Inspector (Welfare) with regular service of at least 3 years in the scale of pay of Rs.13600-32400/- (Pre-revised), failing which by promotion from the posts carrying scale of pay of Rs.13600-32400/- (Pre-revised) with regular service of at least 3 years in that Grade in other Divisions of GAD, failing which by absorption/ deputation of officers holding equivalent posts of Asstt. Personnel Officer in other Divisions of GAD in the scale of pay of Rs.16400-40500/-.	Existing post of Asstt. Labour Officer in the scale of pay of Rs.16400-40500/- will be redesignated as Asstt. Personnel Officer.

Recruitment Rules for Class-II posts in Estate Division under the General Administration Department

Sl. No.	Name of the Post	No. of Post	Classification	Scale of pay (in Rs.)	Whether selection or non-selection	Upper age limit for direct recruitment (in years)	Educational and other qualifications for direct recruitment	Whether (a) age (b) Educational Qualifications (c) experience for direct recruits will apply in the cases of promotion/absorption/deputation	Period of probation (in years)	Method of recruitment (whether by direct recruitment or by promotion/absorption/deputation).	In case of promotion/absorption/deputation, grades from which it should be made	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
1	Asstt. Estate Manager	3	Class-II	16400-40500/-	Selection	30	<p>Essential-</p> <p>i) A degree in any discipline from a recognized University;</p> <p>ii) Should possess a certificate in MS Office from any Government institute or any private institute having recognition by DOEACC or any other State Government. Proficiency will be assessed through a computer test.</p> <p>Desirable-</p> <p>i) Qualifying at least the first examination of the Institute of Surveyors (India) in valuation Sub Division.</p> <p>ii) Degree/ Diploma in architecture, town & country planning or Civil Engg. or a degree in law from a recognized University.</p>	a) No b) yes c) No	2	<p>By direct recruitment- 33.1/3 %</p> <p>By promotion- 66.2/3%</p> <p>failing which by absorption/ deputation or failing both by direct recruitment.</p>	<p>Promotion from Junior Inspector (Land) with 3 years regular service in the grade,</p> <p>failing which by promotion of Class-III employees of Estate Divn. in the scale of pay of Rs.12100 - 30800/- with 3 years regular service in the grade,</p> <p>failing which by promotion of Class-III employees of other Divisions of GAD in the scale of pay of Rs.12100 - 30800/- with 3 years regular service in the grade,</p> <p>failing which by absorption/ deputation of officers holding equivalent posts of Asstt. Estt. Manager in the scale of pay of Rs.16400-40500/- in any department of KDS.</p>	Existing post of Land Inspector in the scale of pay of Rs.16400-40500/- will be redesignated as Asstt. Estate Manager.

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2	Asstt. Estate Manager (Survey)	1	Class-II	16400-40500/-	Selection	30	<p><u>Essential-</u></p> <p>i) Diploma in Surveying or Civil Engineering;</p> <p>ii) Should possess a certificate in CAD from any Government institute or any private institute having recognition by DOEACC or any other State Government.</p> <p>Proficiency will be assessed through a computer test.</p> <p><u>Desirable-</u></p> <p>3 years experience in Govt. Bodies/PSUs or reputed private firms/ companies.</p>	a) No b) yes c) No	2	By promotion failing which by absorption / deputation, failing both by direct recruitment.	By promotion of Sr. Suveyor/ Surveyor of Estate Divn. with 3/5 years in that Grade, failing which by absorption/ deputation of officers holding equivalent posts of Asstt. Estate Manager (Survey) in KDS, failing which by absorption/ deputation of officers holding equivalent posts of Asstt. Estate Manager (Survey) in Central/State Govt. or CPSU or SPSU or Autonomous bodies.	Existing post of JFO in the scale of pay of Rs.16400-40500/- will be redesignated as Asstt. Estate Manager (Survey)
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Recruitment Rules for Class-II posts of Finance Department

Sl. No.	Name of the Post	No. of Post	Classification	Scale of pay (in Rs.)	Whether selection or non-selection	Upper age limit for direct recruitment (in years)	Educational and other qualifications for direct recruitment	Whether (a) age (b) Edu. Qualifications (c) Experience for direct recruits will apply in the cases of promotion/absorption/deputation	Period of probation (in years)	Method of recruitment (whether by direct recruitment or by promotion/absorption/deputation).	In case of promotion/absorption/deputation, grades from which it should be made	remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
1	Accounts Officer	7	Class - II	16400-40500/-	Selection	30	<p>Essential:-</p> <p>i) Degree in Commerce with Advance Accountancy and Auditing as Elective Subjects;</p> <p>ii) Should possess a certificate in MS Office from any Government institute or any private institute having recognition by DOEACC or any other State Government. Proficiency will be assessed through a computer test.</p> <p>Desirable:-</p> <p>i) 3 yrs. experience in a Supervisory position in an Industrial/ Commercial/ Govt. Undertaking;</p> <p>ii) Knowledge/ proficiency in TALLY/ accounts software.</p>	(a) No. (b) Yes, but relaxable upto Graduation from a recognized University for promotion of departmental candidate. (c) No.	2	By promotion, failing which by absorption / deputation, failing both by direct recruitment.	By promotion from the rank of Office Supdt./Head Asstt./ Head Clerk/ Sr. Stock Verifier / Stock Verifier of the Finance Deptt. with; i) A total of 5 yrs. regular service in the above capacities taken together, or ii) At least 2 years service as Office Supdt./Head Asstt. /Head Clerk taken together and the balance period of 3 years or so as Calculator/ UD (Selection Grade) Clerk/Stock Verifier, or iii) At least 2 years service as Sr. Stock Verifier/Stock Verifier taken together and the balance period of 3 years or so as Asstt. Stock Verifier, failing which by absorption/ deputation of officers holding equivalent posts in Planning & Research Division of Finance Dept, failing which by absorption/deputation from officers holding equivalent post in other departments of KDS.	The existing posts of Inspector of Accounts will be redesignated as Accounts Officer.

Recruitment Rules for Class-II posts of Planning & Research Division under Finance Department

Sl. No.	Name of the Post	No. of Post	Classification	Scale of pay (in Rs.)	Whether selection or non-selection	Upper age limit for direct recruitment (in years)	Educational and other qualifications for direct recruitment	Whether (a) age (b) Educational Qualifications (c) experience for direct recruits will apply in the cases of promotion/absorption/deputation	Period of probation (in years)	Method of recruitment (whether by direct recruitment or by promotion/absorption/deputation).	In case of promotion/absorption/deputation, grades from which it should be made	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
1.	Assistant Director	5	II	16400-40500	Selection	30	<p>Essential:-</p> <p>i) Degree or equivalent with Economics or Statistics or Mathematics or in allied subjects from a recognised University or Institution with knowledge in MS-Office or equivalent software.</p> <p>or</p> <p>Degree or equivalent in Computer Engineering/Computer Application/Computer Science or in allied subjects from a recognised University or Institution.</p> <p>or</p> <p>Degree or equivalent in Engineering with PG Diploma in Computer Science/ Application from a recognised University or Institution.</p> <p>ii) 3 years experience in data processing work;</p>	<p>(a) No.</p> <p>(b) No. A degree in any discipline with working Knowledge in MS-Office is essential for the KoPT officials on roll as on date of notification of this RSP Regulation.</p> <p>(c) No.</p>	2	<p>By direct recruitment- 33.1/3 %</p> <p>By promotion- 66.2/3%</p> <p>failing which by absorption/deputation, failing both by direct recruitment.</p>	<p>By promotion from Junior Investigator/Data Compiler of Research Wing of P&R Division with 3 years' regular service in that grade,</p> <p>failing which by Absorption/Deputation of employees holding equivalent posts of Junior Investigator/Data Compiler under Finance Department with 3 years' regular service in that grade,</p> <p>failing which by Absorption/Deputation of employees holding equivalent posts of Junior Investigator/Data Compiler of other Departments/Divisions of KDS with 3 years' regular service in that grade.</p>	<p>The existing post of 'Inspectors and OSD of Research Wing of P & R Division will be re-designated as Assistant Director.</p>

Recruitment Rules for Class-II posts in Vigilance Department

Sl. No.	Name of the Post	No. of Post	Classification	Scale of pay (in Rs.)	Whether selection or non-selection	Upper age limit for direct recruitment (in years)	Educational and other qualifications for direct recruitment	Whether (a) age (b) Educational Qualifications (c) experience for direct recruits will apply in the cases of promotion/ absorption/ deputation	Period of probation (in years)	Method of recruitment (whether by direct recruitment or by promotion/ absorption/ deputation).	In case of promotion/ absorption/ deputation, grades from which it should be made	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
1	Assistant Security Officer (Vig)	1	II	Rs. 16400 - 40500/-	Selection	NA	NA	<p>(a) No</p> <p>(b)(i) In case of promotion of departmental candidate, the minimum educational qualification will be Higher Secondary passed.</p> <p>ii) In case of absorption from other department/division of KDS/HDC and deputation, a Degree in any discipline from a recognized University/ Institute or a Diploma in any branch of Engineering from a recognized University/ Institute.</p> <p>(c) Preference will be given for persons having experience in vigilance work</p>	NA	By promotion, filling which by absorption/deputation.	<p>By promotion from Class-III employees in the rank of Inspector/ Senior Investigator in Vigilance Dept., with 4 years regular service in the grade,</p> <p>filing which by selection/ absorption from other department of KDS and HDC from employees holding analogous posts or employees in the scale of pay Rs. 13,600-32,400/- (pre-revised) with 2 years regular service in the grade or having combined service of 4 years in the scale of pay of Rs. 13,600-32,400/- (pre-revised) and Rs. 12,100-30,800 /- (pre-revised) taken together,</p> <p>filing which by deputation from officers holding analogous post or scale of pay Rs. 13,600-32,400 /-with at least 3 years regular service in the grade from Major Port / Central Govt./ State Govt./ Autonomous Bodies/ PSU's.</p> <p>If no suitable candidate is found after two successive selection (including 3 stages) as above, CVO will give a list of 3 officials from port side and one of them shall normally be spared by port for assignment on deputation under Vigilance Department.</p>	Deputation will be normally for a period of 3 years and in any case not to exceed 7 years.

Recruitment Rules for Class-II posts of Traffic Department

Sl. No.	Name of the Post	No. of Post	Classification	Scale of pay (in Rs.)	Whether selection or non-selection	Upper age limit for direct recruitment (in years)	Educational and other qualifications for direct recruitment	Whether (a) age (b) Educational Qualifications (c) experience for direct recruits will apply in the cases of promotion/absorption/deputation	Period of probation (in years)	Method of recruitment (whether by direct recruitment or by promotion/absorption/deputation).	In case of promotion/absorption/deputation, grades from which it should be made	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
1	Asstt. Traffic Manager	10	II	16400-40500	Selection	30	<p>Essential:-</p> <p>(i) Degree in any discipline from a recognised University</p> <p>ii) Should possess a certificate in MS Office from any Government institute or any private institute having recognition by DOEACC or any other State Government. Proficiency will be assessed through a computer test.</p> <p>Desirable:-</p> <p>2 years Executive experience in shipping/ cargo operation/rail way operation in an industrial/ commercial/ Govt. Undertaking.</p>	<p>a) No</p> <p>b) Yes. However, in case of promotion of departmental candidates, the minimum educational qualification will be Higher Secondary or equivalent.</p> <p>c) No</p>	2	By direct recruitment 66.2/3% and by promotion 33.1/3% failing which by absorption/ Deputation, failing both by direct recruitment. Selection will be on the basis of Written Test followed by Interview.	<p>Promotion from Class-III Supervisory grade (I.e. Oversight Supervisor, Commercial Supervisor, Office Supdt., Labour Supervisor, Super Cargo, Head Clerk, Head Shed Clerk, Head Goods Clerk, Chief Goods Clerk, Shed Foreman, Asstt. Shed Foreman of Traffic Department not below the scale of pay of Rs.21000-53500/-) with minimum of 3 years of regular service in that grade,</p> <p>failing which by Promotion from eligible Class-III employees of other departments of KDS,</p> <p>failing which by absorption/ deputation of Class-II officers of KDS holding analogous post, failing which by direct recruitment.</p>	Existing posts of Asstt. Transportation Officer and Traffic Officer will be redesignated as Asstt. Traffic Manager.

2	Security Officer (Fire Fighting)	1	II	16400-40500	Selection	30	<p>Essential:</p> <p>(i) Degree from any recognized University or Diploma in any branch of Engineering recognized by A.I.C.T.E. or Board of Technical Education.</p> <p>(ii) Divisional Officer's Course/ Advance Diploma in Fire Fighting or equivalent from National Fire Service College, Nagpur or equivalent</p> <p>(iii) 3 years experience of working as Station Officer/Asstt. Fire Officer in any organization.</p>	<p>(a) No</p> <p>(b) Yes. However, in case of promotion of departmental candidates the minimum educational qualification will be Higher Secondary or equivalent.</p> <p>(c) Yes</p>	2	<p>By promotion, failing which by deputation, failing both by direct recruitment.</p>	<p>Promotion from Asstt. Fire Officer with 3 years regular service in the grade,</p> <p>failing which by Promotion from eligible Class-III employees of other departments of KDS,</p> <p>failing which by deputation of officers holding equivalent posts of Security Officer (Fire Fighting) in any Govt./CPSU/SPSU/ Autonomous Bodies.</p>
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Recruitment Rules for Class-II posts of Mechanical and Electrical Engineering Department

Sl. No.	Name of the Post	No. of Post	Classification	Scale of pay (in Rs.)	Whether selection or non-selection	Upper age limit for direct recruitment (in years)	Educational and other qualifications for direct recruitment	Whether (a) age (b) Educational Qualifications (c) experience for direct recruits will apply in the cases of promotion/absorption/deputation	Period of probation (in years)	Method of recruitment (whether by direct recruitment or by promotion/absorption/deputation).	In case of promotion/absorption/deputation, grades from which it should be made	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
1	Assistant Executive Engineer (Mechanical)	55	II	16400-40500/-	Selection	30	i) Madhyamik or equivalent. ii) Diploma in Mechanical Engineering or equivalent iii) full term apprenticeship in a recognized workshop iv) 5 years experience in a supervisory capacity in a recognized workshop/ shipyard carrying out repair and maintenance of Mechanical & Hydraulic machinery & components.	a) No b) Yes c) No	2	Normally by promotion, failing which by absorption/deputation, failing both by direct recruitment.	By promotion from the rank of Jr. Engg. Gr.-I having a minimum 5 yrs. regular service in the grade, failing which by absorption/deputation of officers holding equivalent posts of Asstt. Executive Engineer (Mechanical) in other departments/divisions at KDS.	The existing designation of Engineer-in-Charge (Chain Testing House), Foreman-in-Charge Apprentice Trainee, Engineer-in-Charge (Jet Dredger), Engineer-in-Charge (Crane Vessel), Engineer-in-Charge, Engineer-in-Charge (Mechanical), Engineer, Head Train Examiner, Power Controller, Second Engineer (MCHE), Second Engineer (GRJ/NSD & Grain Berth), Second Engineer (DBM), Second Engineer, Third Engineer, Fourth Engineer, Assistant Foreman, Assistant Plant Foreman, Assistant Marine Foreman, Co-ordination Foreman, Supervisor-in-Charge (200 T), Millwright Foreman, Planning Foreman, Shipyard Foreman, Progress Assistant, Assistant Inspecting Engineer, Shift Foreman (Mechanical) and Asstt. Loco Foreman, are to be re-designated as Assistant Executive Engineer (Mechanical)

2	Assistant Executive Engineer (Electrical)	33	II	16400-40500/-	Selection	30	<p>i) Madhyamik or equivalent.</p> <p>ii) Diploma in Elect. Engg. or equivalent,</p> <p>iii) full term apprenticeship in a recognised workshop manufacturing or repairing heavy and medium electrical machinery, must have license issued by Electrical Inspector, Govt. of WB in part/ parts - 1, 2, 3, 4, 5, 6a, 7a, 7b and 11 or National Certificate of Competency in Part-I and Part-II.</p> <p>(iv) 5 years experience in a Supervisory capacity in a recognised Engg. Organisation.</p>	<p>a) No</p> <p>b) Yes</p> <p>c) No</p>	2	<p>Normally by promotion, failing which by absorption/ deputation, failing both by direct recruitment.</p>	<p>By promotion from the rank of Jr. Engg. Gr.-I having a minimum 5 yrs. regular service in the grade,</p> <p>failing which by absorption/ deputation of officers holding equivalent posts of Asstt. Executive Engineer (Electrical) in other departments/ divisions at KDS.</p>	<p>The existing designation of Assistant Electrical Foreman and Shift Foreman (Electrical) are to be re-designated as Assistant Executive Engineer (Electrical).</p>
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3	Lift Inspector	1	II	16400-40500/-	Selection	30	<p>(i) Madhyamik or equivalent.</p> <p>(ii) Diploma in Electrical Engineering or equivalent.</p> <p>(iii) Full term recognised Apprenticeship.</p> <p>(iv) Licences of Supervisors Certificate of Competency issued by Govt. of West Bengal in all parts excluding Mining i.e. in Parts 1,2,3,4,5,6,7 (a), 7(b), 9 and 11 or Part 'A' and Part 'B' of National Certificate of Competency.</p> <p>(v) Electrical Supervisors Licence in Part 9 (Lifts) issued by Govt. Of West Bengal or equivalent National Supervisors Certificate.</p> <p>(vi) 10 years experience in a Supervisory capacity in a reputable mechanical or electrical workshop.</p>	<p>(a) No</p> <p>(b) Yes</p> <p>(c) No</p>	2	<p>By promotion, failing which by absorption/ deputation, failing both by direct recruitment.</p>	<p>From the rank of Jr. Engg. (Grade-I) having a minimum of 5 years regular service in the grade,</p> <p>failing which by absorption/ deputation of officers holding equivalent posts of Lift Inspector in other departments/ divisions at KDS, failing which by absorption/ deputation from other Government Deptts.</p>	<p>Since it is a statutory post, there will be no change in designation as well as qualification, experience etc.</p>
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4	Asstt. Estb. Officer	1	II	16400-40500/-	Selection	30	<p><u>Essential:-</u> i) Graduate in any discipline; ii) Should possess a certificate in MS Office from any Government Institute or any private Institute having recognition by DOEACC or any other State Government. Proficiency will be assessed through a computer test.</p> <p><u>Desirable:-</u> Experience in Estb. and Administrative work.</p>	<p>(a) No (b) No. A degree in any discipline with working knowledge in MS Office is essential for the KoPT officials on roll as on date of notification of this RSP Regulation. (c) No</p>	2	<p>By promotion, failing which by absorption/ deputation, failing which by direct recruitment.</p>	<p>By promotion from Class-III Supervisory staff having a minimum 10 years Regular Service in the Clerical and Supervisory grades taken together of which at least 3 years must be in the grade of Head Clerk, Head Assistant, OS, PS (Commercial) taken together failing which by absorption/ deputation of officers holding analogous posts of Assistant Establishment Officer in the scale of pay of Rs.16,400-40,500/- in other Departments/ Divisions at KDS, failing both by direct recruitment.</p>
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5.	Diving Officer	1	II	Rs.16400-40500/-	Non-Selection	35	<u>Essential</u> i. Must possess a certificate of Diving from the Indian Navy or any Port Organisation; ii. 05 years experience in Diving work including underwater examination of Engineering structures, propeller/hulls etc. of ship or other floating crafts.	a) No b) Yes c) No	2	By promotion, failing which by absorption/deputation, failing both by direct recruitment	By promotion from the rank of Gas Mask Diver having a minimum of 5 years regular service in the grade, failing which by absorption/deputation of officers holding equivalent posts of Diving Officer in any Central/ State Govt./ CPSU/SPSU/ Autonomous Bodies.	Existing designation of Port Diver in the scale of Rs.16400-40500/- will be redesignated as Diving Officer.
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Recruitment Rules for Class-II posts in Civil Engineering Department

Sl. No.	Name of the Post	No. of Post	Classification	Scale of pay (in Rs.)	Whether selection or non-selection	Upper age limit for direct recruitment (in years)	Educational and other qualifications for direct recruitment	Whether (a) Age (b) Educational Qualifications (c) Experience for direct recruits will apply in the cases of promotion/absorption/deputation	Period of probation (in years)	Method of recruitment (whether by direct recruitment or by promotion/absorption/deputation).	In case of promotion/absorption/deputation, grades from which it should be made	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
1	Asst. Admn. Officer	1	II	16400-40500	Selection	30	<p>Essential:-</p> <p>i) Graduate in any discipline.</p> <p>ii) Should possess a certificate in MS Office from any Government institute or any private institute having recognition by DOEACC or any other State Government. Proficiency will be assessed through a computer test.</p> <p>Desirable:-</p> <p>Experience in Estb. and Administrative work.</p>	<p>(a) No</p> <p>(b) No. A degree in any discipline with working knowledge in MS Office is essential for the KoPT officials on roll as on date of notification of this RSP Regulation.</p> <p>(c) No</p>	2	By promotion, failing which by absorption/deputation, failing which by direct recruitment.	By promotion from Class-III indoor supervisory cadre having at least 10 years experience in dealing with Establishment matters, failing which by absorption/deputation of officers holding analogous posts of Asstt. Admn. Officer in the scale of pay of Rs.16400-40500/- in other departments/divisions at KDS, failing both by direct recruitment.	

2	Permanent Way Inspector	1	II	-do-	Non- selection	30	<p>Essential</p> <p>(i) Must have Diploma in Civil Engineering in a 3 years full time regular course from a Govt. recognised Institute.</p> <p>(ii) 3 (three) years experience in permanent way work/any other Civil Engg. Job in any Govt./Govt. Undertakings/PSUs/Autonomous Body or any organization/company having work experience or enlisted with CONCOR, RITES, IRCON, CRIS, Konkan Railways, Port Trust Railways, RVNL, DMRC, MRVC and other Railway PSUs, with proven records in laying and maintaining of railway track.</p> <p>Desirable</p> <p>(i) A systematic approved training in Permanent Way Workers from Indian Railways.</p> <p>(ii) Selected candidates without training in Permanent Way work will have to undergo and successfully complete the said training after selection /</p>	<p>1. Yes 2. No. 3. Yes.</p>	2	<p>By Promotion, failing which by deputation from Indian Railways/ Govt. organization/ organization in repute, failing both by direct recruitment.</p>	<p>By promotion from the post of APWI /Jr. Engineer having 3 yrs. full time regular course in Diploma in Civil Engineering, failing which by deputation of officers from any Indian Railways/Govt. organization/ organization in repute with 3 years experience in permanent way laying, maintenance, repair etc. in a supervisory capacity.</p>
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Recruitment Rules for Class-II posts in Hydraulic Study Department

Sl. No.	Name of the Post	No. of Post	Classification	Scale of pay (in Rs.)	Whether selection or non-selection	Upper age limit for direct recruitment (in years)	Educational and other qualifications for direct recruitment	Whether (a) age (b) Educational Qualifications (c) experience for direct recruits will apply in the cases of promotion/absorption/deputation	Period of probation (in years)	Method of recruitment (whether by direct recruitment or by promotion/absorption/deputation).	In case of promotion/absorption/deputation, grades from which it should be made	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
1	Jr. Asstt. Engineer (Electronics/Instrumentation)	6	II	16400-40500/-	Selection	30	<p>Essential:- i) Madhyamik or equivalent. ii) Diploma in Electronics or Tele-communication Engineering or Diploma in Applied Electronics and Instrumentation Engineering or Diploma in Electrical Engineering or Diploma in Mechanical Engineering from a Govt. recognized Institute.</p> <p>Desirable:- 3 years experience in maintenance and installation of UHF/VHF/MF position fixing communication, RADAR, AIS, Communication link, D.G.P.S. Current Meter, A.D.C.P., Echo Sounder etc. and test equipment e.g. Oscilloscope, Spectrum, Analyser, Lift/hoist, DG Set, Transformer etc.</p>	a) No. b) Yes c) No	2	By direct recruitment 33.1/3% By promotion 66.2/3%, failing which by absorption/deputation, failing both by direct recruitment.	From Jr. Engineer, Gr.I (Rs.13600-32400/-) (Pre-revised) of Hydraulic Study Deptt. with 3 years regular service in the grade or 7 years combined service as Jr. Engr., Gr.I /Jr. Engr./ JTA/ Asstt. Technician taken together of which minimum 2 years must be as Jr. Engr., Gr.I, failing which by absorption/deputation of officers holding analogous post in other departments at KDS.	

2	Scientific Asstt.-II	1	II	16400-40500/-	Selection	30	<p>Essential:- Graduate in Physics, Mathematics, Statistics, Applied Geology OR Diploma in Civil Engg.</p> <p>Desirable:- Practical experience in Study / Investigation/Research in Hydraulics.</p>	a) No. b) No. c) No.	2	By promotion, failing which by absorption/ deputation or failing both, by direct recruitment.	By promotion from the post of Scientific Asstt.-III (Rs.13600-29400/-) (Pre-revised) with 3 years regular service in the grade or 7 years combined service as Scientific Asstt.-III and Jr. Scientific Asstt. taken together of which 2 years service in the grade of Scientific Asstt.-III, failing which by absorption/ deputation of officers holding analogous posts in other departments at KDS.
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Recruitment Rules for Class-II posts of Marine Department

Sl. No.	Name of the Post	No. of Post	Classification	Scale of pay (in Rs.)	Whether selection or non-selection	Upper limit for direct recruitment (in years)	age for	Educational qualifications for direct recruitment	and other direct	Whether (a) age (b) Educational Qualifications (c) experience for direct recruits will apply in the cases of promotion/absorption/deputation	Period of probation (in years)	Method of recruitment (whether by direct recruitment or by promotion/absorption/deputation).	In case of promotion/absorption/deputation, grades from which it should be made	Remarks
1	2	3	4	5	6	7		8		9	10	11	12	13
1	Radio Officer	6	II	16400-40500/-	Selection	30		Must be in possession a General Class / First Class or at least Second Class Certificate of proficiency in Wireless Communication with GOC Certificate issued by Ministry of Communication, & IT, Govt. of India.		NA	2	By direct recruitment.	NA	
2	Asst. Lighting Officer	1	II	16400-40500/-	Selection	30		<u>Essential:-</u> (i) Madhyamik or equivalent. (ii) Diploma in Mechanical / Electrical Engineering or equivalent. <u>Desirable:-</u> i) 3 years Apprenticeship in a recognised workshop. ii) 3 years experience in supervisory capacity in maintenance of Lighted Navigational aids.		i) No ii) Yes iii) No	2	By promotion, failing which by absorption/deputation, failing both by direct recruitment.	By promotion from the grade of Jr. Asst. Lighting Officer (redesignated as Jr. Engineer) with a minimum of 3 years regular service in the grade, failing which by absorption/deputation of officers holding analogous posts in other departments/divisions at KDS.	

3.	Inspector (Marine)	1	II	16400- 40500/-	Selection	30	Degree in Commerce with 5 years experience in commercial matters (qualification is relaxable in respect of candidates otherwise well qualified).	i) No ii) No iii) No	2	By promotion, failing which by absorption/ deputation or failing both by direct recruitment.	By promotion from the senior most supervisory staff of Director, Marine Department's office, failing which by absorption/ deputation of officers holding equivalent posts of Inspector (Marine) in other departments at KDS, failing which by absorption/ deputation of officers holding equivalent posts of Marine in Central/State Govt. or CPSU or SPSU or Autonomous Bodies.
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4.	Jr. Marine Engineer.	29	II	16400-40500/-	Selection	30	<p><u>Essential:-</u> i) Full time Apprenticeship in an approved Marine workshop and simultaneous attendance to an approved course of Engineering in a Technical School and passing out requisite examination as required for Diploma of the school or Apprentices for Marine Workshop who are eligible to appear in Class-IV part 'A' Engineer's Examination of MOT and candidates with equivalent training and experience from the Indian Navy. <u>Desirable:-</u> Sea going experience or with practical experience on Diesel or Class-IV part-'B' certificate.</p>	i) No ii) Yes iii) No	2	By direct recruitment.	NA	
5.	Jr. Electrical Engineer	4	II	16400-40500/-	Selection	30	<p><u>Essential:-</u> i) 5 years' Apprenticeship training in an approved Electrical Engineering Workshop and approved course of study in Electrical Engineering in a Technical School. ii) Must have also passed Electrical Supervisor's Examinations. iii) At least 5 years experience in repair of Electrical Machinery on board vessels. Preference to candidates having experience in Air-conditioning and Refrigeration. <u>Desirable:-</u> Sea going experience.</p>	i) No ii) Yes iii) No	2	By direct recruitment.	NA	