

KOLKATA PORT TRUST
HALDIA DOCK COMPLEX

Tender Subject: Hiring of contract labour for performing various intermittent jobs at different locations under Haldia Dock Complex, Kolkata Port Trust.

Tender No.: P&IR/97/2020/3675

e-Tender No.: 2020_KoPT_551865_1

ADDENDUM – 2

Sl. No.	Clause No. of the Tender Document	Existing Clause	Amended Clause
1	Annexure – III [Clause No. 2.7 (b)]	For workers for whom the ESI scheme will not be applicable, the contractor will provide suitable mediclaim / medical insurance policy, for which KoPT will reimburse upto a maximum of Rs. 700/- per worker per month, subject to production of documentary evidence. The contractor in this regard will submit a list to KoPT showing the employees covered by ESI as per the statute and those covered by other arrangements. In no case the contractor will claim both the contributions for any worker.	For workers for whom the ESI scheme will not be applicable, the contractor will provide suitable mediclaim / medical insurance policy, for which KoPT will reimburse upto a maximum of Rs. 900/- per worker per month, subject to production of documentary evidence. The contractor in this regard will submit a list to KoPT showing the employees covered by ESI as per the statute and those covered by other arrangements. In no case the contractor will claim both the contributions for any worker.
2	Annexure – III (Clause No. 3.1)	<p>It will be the responsibility of the contractor to decide on the different leaves to be granted to the contract workers to be deployed under the contract at HDC. However, KoPT with a view to make room for the contractors to grant leave will make payment to the contractor for 8 additional days per worker in every 12-month period from the date of commencement of contract. Such payment to the contractor will be equal to 0.67 (i.e. 8/12) X amount equivalent to Clause 13.1 payable to the contractor.</p> <p>The above is clarified as follows :-</p> <p>a) If any worker attends office for 26 days, the contractor will get the payment as per Clause 13.1 for 26.67 days in respect of the said worker.</p> <p>b) Similarly, if any worker attends office for 20 days, the contractor will get the payment as per Clause 13.1 for 20.67 days in respect of the said worker.</p>	<p>It will be the responsibility of the contractor to decide on the different leaves to be granted to the contract workers to be deployed under the contract at HDC. However, KoPT with a view to make room for the contractors to grant leave will make payment to the contractor for 10 additional days per worker in every 12-month period from the date of commencement of contract. Such payment to the contractor will be equal to 0.83 (i.e. 10/12) X amount equivalent to Clause 13.1 payable to the contractor.</p> <p>The above is clarified as follows :-</p> <p>a) If any worker attends office for 26 days, the contractor will get the payment as per Clause 13.1 for 26.83 days in respect of the said worker.</p> <p>b) Similarly, if any worker attends office for 20 days, the contractor will get the payment as per Clause 13.1 for 20.83 days in respect of the said worker.</p>

3	Annexure – III [Clause No. 13.1 (b)]	Employer’s contribution towards EPF & ESI made to the respective authorities, subject to submission of documentary evidence of payment. For those workers who are not covered by ESIC, KoPT will reimburse maximum of Rs. 700/- per worker per month towards mediclaim / medical insurance policy.	Employer’s contribution towards EPF & ESI made to the respective authorities, subject to submission of documentary evidence of payment. For those workers who are not covered by ESIC, KoPT will reimburse maximum of Rs. 900/- per worker per month towards mediclaim / medical insurance policy.
4	Annexure – III [Clause No. 13.5]	For those workers for whom the ESI scheme will not be applicable, the contractor will provide suitable mediclaim / medical insurance policy for which KoPT will reimburse upto maximum of Rs. 700/- per worker per month subject to production of documentary evidence. The contractor in this regard will submit a list to KoPT showing the employees covered by ESI as per the statute and those covered by other arrangements. In no case the contractor will claim both the contributions.	For those workers for whom the ESI scheme will not be applicable, the contractor will provide suitable mediclaim / medical insurance policy for which KoPT will reimburse upto maximum of Rs. 900/- per worker per month subject to production of documentary evidence. The contractor in this regard will submit a list to KoPT showing the employees covered by ESI as per the statute and those covered by other arrangements. In no case the contractor will claim both the contributions.
5	Annexure – II [Clause No. 10 (a)]	The tenderer must have experience of having successfully executed labour supply contracts in a Government / Semi-Government / Autonomous Bodies / reputed Private establishments / factories over a period of last 3 years ending on 31.03.2019.	The tenderer must have experience of having successfully executed labour supply contracts in a Government / Semi-Government / Autonomous Bodies / reputed Private establishments / factories over a period of last 3 years ending on 31.03.2019. Desirable:- Labour-supply experience of the tenderer, either in West Bengal or in any Port / CFS all over India, is desirable.
6	Annexure – III (Clause No. 9)	The contract shall remain valid for a period of 3 (three) years from the date of its commencement. However, the Management of HDC, KoPT reserves the right to extend the period of contract in case of exigency. Kolkata Port Trust reserves the right to extend the period of contract at the same rates, terms and conditions subject to the provision that in case of such extension of contract period beyond three years, the Lump sum amount per contract labour per day quoted by the successful bidder and accepted by KoPT shall be adjusted in accordance with the following formula, subject to a maximum limit of 10% of the said lump-sum amount per contract labour per day:-	The contract shall remain valid for a period of 3 (three) years from the date of its commencement. However, the Management of HDC, KoPT reserves the right to extend the period of contract in case of exigency. The fixed amount paid to the contractor per contract labour per day shall be escalated by an amount equivalent to 5% of the fixed charges in the second year and by the same amount in the subsequent year, subject to the following conditions:- (i) The escalation would be applicable only in case of deserving employees and subject to good performance to be certified by an HDC officer.

		<p>$Pr = Po + (0.90 \times Po) \times \{(Ln - Lo) / Lo\}$</p> <p>Where,</p> <p>Pr = Adjusted Lump sum amount per contract labour per day payable during extended contract period;</p> <p>Po = Lump sum amount per contract labour per day, quoted by the successful bidder and accepted by KoPT;</p> <p>Ln = Wholesale Price Index (all commodities) applicable on the last date of the original contract period;</p> <p>Lo = Wholesale Price Index (all commodities) applicable on the scheduled last date of submission of bid;</p> <p>The above escalation would be reviewed after 6 months in the event the contract is extended beyond 6 months after the end of the original contract period.</p>	<p>(ii) This increment on the fixed charges will be calculated on the basis of the rate quoted and accepted, i.e. if Rs. 300/- is the fixed amount, then 5% of Rs. 300/- i.e. Rs. 15/- would be the amount of increase given as increment upon completion of every year and would be meant for the contractor and the contract labour.</p> <p>(iii) If the contract is extended for the next two years, i.e. fourth and fifth years, the same quantum of increment given during the currency of the contract will apply.</p>
7	Annexure – III (Clause No. 2.4)	<p>The deployment pattern and the deployment points of contract labours may change as per requirement, for which the contractors shall be required to transfer the contract labours within the jurisdiction of Haldia Dock Complex. Further, the contract labours shall be amenable to multi-skilling and multi-tasking.</p>	<p>The deployment pattern and the deployment points of contract labours may change as per requirement, for which the contractors shall be required to transfer the contract labours within the jurisdiction of Haldia Dock Complex. Further, the contract labours shall be amenable to multi-skilling and multi-tasking.</p> <p>HDC will have the full liberty to deploy the workers in any area of the port-functioning. The contractors and workers should be ready for redeployment and retraining of the workers themselves.</p>