

KOLKATA PORT TRUST
HALDIA DOCK COMPLEX

Tender Subject: Hiring of contract labour for performing various intermittent jobs at different locations under Haldia Dock Complex, Kolkata Port Trust.

Tender No.: P&IR/97/2020/3675

e-Tender No.: 2020_KoPT_551865_1

ADDENDUM – 3

Sl. No.	Clause No. of the Tender Document	Existing Clause	Amended Clause
1	Annexure – III (Clause No. 9)	<p>The contract shall remain valid for a period of 3 (three) years from the date of its commencement.</p> <p>However, the Management of HDC, KoPT reserves the right to extend the period of contract in case of exigency.</p> <p>The fixed amount paid to the contractor per contract labour per day shall be escalated by an amount equivalent to 5% of the fixed charges in the second year and by the same amount in the subsequent year, subject to the following conditions:-</p> <p>(i) The escalation would be applicable only in case of deserving employees and subject to good performance to be certified by an HDC officer.</p> <p>(ii) This increment on the fixed charges will be calculated on the basis of the rate quoted and accepted, i.e. if Rs. 300/- is the fixed amount, then 5% of Rs. 300/- i.e. Rs. 15/- would be the amount of increase given as increment upon completion of every year and would be meant for the contractor and the contract labour.</p> <p>(iii) If the contract is extended for the next two years, i.e. fourth and fifth years, the same quantum of increment given during the currency of the contract will apply.</p>	<p>The contract shall remain valid for a period of 3 (three) years from the date of its commencement.</p> <p>However, the Management of HDC, KoPT reserves the right to extend the period of contract in case of exigency.</p> <p>The fixed amount paid to the contractor per contract labour per day shall be escalated by an amount equivalent to 5% of the fixed charges in the second year and by the same amount in the subsequent year, subject to the following conditions:-</p> <p>(i) The Port reserves the right to evaluate the performance of the contractor.</p> <p>(ii) This increment on the fixed charges will be calculated on the basis of the rate quoted and accepted, i.e. if Rs. 300/- is the fixed amount, then 5% of Rs. 300/- i.e. Rs. 15/- would be the amount of increase given as increment upon completion of every year and would be meant for the contractor and the contract labour.</p> <p>(iii) If the contract is extended for the next two years, i.e. fourth and fifth years, the same quantum of increment given during the currency of the contract will apply.</p>

2	Item No. 21 of the clarifications to the queries raised by the intending tenderers in the pre-bid meeting (uploaded as Appendix – 2)	What is the approximate monthly quantum of gross wage (26 days) for Unskilled, Semi-skilled, Skilled and Highly Skilled categories presently prevailing for the hired labour at HDC?	<p><u>Fixed amount currently being paid to the contractors for various categories:-</u></p> <p>Unskilled: Fixed Amount * paid to Contractor: Rs. 405.91 per Day</p> <p>Semi-skilled: Fixed Amount * paid to Contractor: Rs. 426.62 per Day</p> <p>Skilled: Fixed Amount * paid to Contractor: Rs. 440.80 per Day</p> <p>Highly Skilled: Fixed Amount * paid to Contractor: Rs. 465.00 per Day</p>
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* The fixed amount is to be determined through tendering. This amount includes various allowances paid to the contract labour, contractor's profit and overheads. As per the new tender, the bidders are required to quote a single bid (fixed amount) for all the categories.